

EUROPEAN NEWS

Germany resists neutron weapons assurance over

ATHAN CARR

BONN, Feb. 22

A German coalition is strongly resisting a public stance on the deployment of neutron weapons. The coalition, which includes the Christian Democrats (CDU) and the Social Democrats (SPD), is divided on the issue. The CDU, led by Chancellor Helmut Schmidt, is in favour of a public stance, while the SPD, led by Willy Brandt, is opposed. The coalition is also divided on the issue of the deployment of neutron weapons. The CDU is in favour of a public stance, while the SPD is opposed.

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Patent Council meets

HERMANN, LEGAL CORRESPONDENT

MUNICH, Feb. 22

The main problem facing the European Patent Convention is the decision on the number of members. The convention is currently open for signature, and it is expected that it will be ratified by a number of countries. The main problem is the decision on the number of members. The convention is currently open for signature, and it is expected that it will be ratified by a number of countries.

THE FRENCH ELECTIONS

Mitterrand gives Left's view of Alliance

By Robert Mauthner

PARIS, Feb. 22

M. FRANÇOIS MITTERRAND, the French Socialist leader, affirmed today that if a government of the Left came to power after next month's general election, France would remain a member of the Atlantic Alliance.

Without going into details, M. Mitterrand also suggested that it would be useful for negotiations to be held between the member countries of the Alliance, presumably to work out a more equal relationship between the U.S. and its partners.

While describing the U.S. as "our friends," the Socialist leader placed his emphasis on an improvement in France's relations with the Soviet Union. Although he recognised that "good friendship treaties" already existed between France and the USSR, M. Mitterrand said they were lacking in real content.

Negotiations should be held with the Russians to fill out these treaties and to ensure that relations between the two countries became more and more substantial. In this context, M. Mitterrand also suggested that a new European security conference should be organised to deal principally with the disarmament problem.

Criticising the present Government's policy in this field, which he said was based mainly on reduction of conventional arms, he said that a Government of the Left would give priority to nuclear disarmament. It would also make a point of participating in all the main disarmament conferences.

M. Mitterrand, who was speaking at a luncheon of the French Diplomatic Press Association, also took a firm though critical pro-Common Market line. Under a Left-wing Government, he said, France would respect all its commitments within the Community, but would take steps to "change its nature".

The parties of the Left still have a five-point lead over the Government coalition, according to a public opinion poll published by the pro-government Paris newspaper, Le Figaro today.

The French Cabinet agreed to provide Frs50m. (£53m.) of extra credits to aid development of the agricultural and food processing industries, a Government statement said. Reuters reports from Paris. They will be at the disposal of the agricultural development office to finance special model projects.

Hungary to pay more for Soviet crude oil

BY OUR OWN CORRESPONDENT

HUNGARY WILL have to pay \$9.7 roubles (about \$86.8) for one ton of Soviet crude oil this year—a rise of 213 per cent. over the figure quoted for Soviet crude deliveries in 1977. This is the first time that an East European Communist country has revealed the rate of the actual increase in the price charged for Soviet oil this year. The figure was quoted in a recent issue of Vilaggazdasag, the Hungarian economic journal, in connection with the conclusion of Soviet-Hungarian contracts for annual deliveries of oil and petroleum products. Hungary will receive 7.7m.

tons of Soviet crude this year which is only a 4 per cent. increase on the figure for 1977. This is almost the same rate of growth as that fixed by a similar agreement signed between the Soviet Union and Czechoslovakia last month. Czechoslovakia will receive this year 17.7m. tons of crude oil and petroleum products worth \$71m. roubles. As the total figure is not split up according to crude and refined products, exact prices cannot, however, be stated. Some Western observers have estimated that the price would work out at about \$71.6 per ton. In view of the figure now officially

released in Budapest, those estimates appear to be too low. In addition to crude, Hungary will also buy 1.5m. tons of petroleum products this year, up 200,000 tons on the figures for 1977. However, under a special contract, 1m. tons of crude and petroleum products will be purchased in exchange for shipments of Hungarian grain and meat, with prices calculated and payments made according to the level of world market prices. Mr. V. V. Stupenkin, the director of the oil department of the Soviet State Export Agency, told the Hungarian journal that the price is based

on the so-called Bucharest price formula, which means that the average of the world market prices for the previous five-year period (1973-77) is taken as a basis. However, he stressed that even now the price of the Soviet crude was 20 to 25 per cent. lower than that obtaining on the world market. He revealed that this year six East European countries will receive about 70m. tons of Soviet crude. Thus it is evident that all East European countries will have to pay about 20 per cent. more for Soviet crude this year. Hungary last year had to

absorb a 23 per cent. increase in Soviet oil prices and since 1971 the price for Soviet crude has shown a fourfold rise from 15 to almost 60 roubles per ton. As the Soviet Union provides well over 80 per cent. of the imported crude, the price increase has placed a growing burden on the Hungarian budget. The additional cost amounted to 66.5m. roubles last year and should reach an extra 80m. roubles in 1978. By 1980 intra-Comecon prices should reach approximately the level of world market prices. Mr. Stupenkin refused to give any indication of the level of Soviet oil shipments after 1980.

PRIVATE ENTERPRISE IN EASTERN EUROPE

Making room for the small businessman

BY PAUL LENDVAI IN VIENNA

THE HUNGARIAN Communist Party daily newspaper Nepszabadsag has proudly informed its readers about a new success in economic policy: the number of private craftsmen operating in Budapest last year rose by 148 to 15,259. There was a trend towards more employees and pensioners applying for private operating licences, the paper said, adding that any skilled worker with at least two years of practice could also easily receive a trade licence from local councils.

Nothing could illustrate the shift of policy towards the remnants of private capitalism better than the spate of articles published about the new tax concessions and other measures aimed at promoting private business. Henceforth private artisans will be exempted from all taxes in the first two years after they receive their trade licences. In villages and towns with less than 5,000 inhabitants, craftsmen will enjoy a three-year grace period. Annual earnings up to 48,000 forints (about £1,350 at the tourist rate of exchange) are tax-free, and, in all, taxes have been reduced by 17 per cent. as of 1978.

The Polish Government has decided to allow the lease of small State-owned shops to private people who in addition to their family are allowed to employ up to three and, in special cases, even four paid employees. Evidently the authorities want to get rid primarily of the small unprofitable retail outlets. About 83,000 of the 122,000 State shops in Poland employ only one or two persons. Reopened from the new system are establishments selling meat, jewellery, spirits and second-hand imported goods.

It is not the first time the Communist system has turned to private management. Under a so-called agency system, introduced in 1964 in Polish service and catering enterprises—and three years later also shops—were leased to private entrepreneurs. Today one-third of the catering industry and all petrol stations are under private management according to the lease contracts. But the number of the agency shops fell

between 1971 and 1976 by 23 per cent. and that of private shops from 9,819 in 1960 to 1,036 in 1976. During the early 1970s similar downward trends were registered in East Germany and Hungary where currently private craftsmen satisfy 63 per cent. and 48 per cent. respectively of the services for the population. The reasons for the lack of a sustained upswing in the private sector have generally been the same everywhere: local party and state officials have been dragging their feet or even shown out-right hostility instead of tolerance. The craftsmen and shopkeepers have been subjected to discriminatory taxation, and there has been a lack of access

to raw materials and appropriate equipment. Similar measures aimed at the promotion of private artisans and shopkeepers, and at the improvement of services for the population, have also been taken or announced by Communist regimes in Poland and East Germany. Party officials brought up on the dogma that private entrepreneurs are a necessary evil tolerated only for a very short transitional period, are now bluntly told that the quality and supply of services and the distribution of products cannot be improved without private enterprise.

Paralel, the monthly produced primarily for party functionaries in Hungary, recently published a five-page article extolling the

merits of the private sector and issued a call to the party organisations to influence public attitudes in a "correct direction." The periodical stressed that "every honest person should have a place in our developed socialist society." However, those who suspect the Hungarian Communists of committing an ideological sin are mistaken. In the Soviet Union for example, 60 years after the Russian Revolution the legal private sector, according to U.S. economist Professor Gregory Grossman, still accounts for 10 per cent. of the Soviet GNP. The 50m. private plots run by the collective farmers which take up more 3 per cent. of the total cultivated land are responsible for a quarter of the gross farm out-

put. Though employment of one individual by another is still prohibited (except as a household help), even the new Soviet constitution confirms the trends towards expanding the scope for legal private activity. Nevertheless there are only some 100,000 private craftsmen in the Soviet Union with a population of 250m. By comparison Hungary with a 25 times smaller population has almost as many private artisans and shopkeepers. Wherever the Communist authorities have kept their commitments the private sector has shown a surprising degree of flexibility and adaptability. But the very success of the experiments and the conspicuous consumption of market gardeners, or orchard owners, television repairmen or milliners has aroused growing opposition among the party faithful. Private activity, even if formally sanctioned, nevertheless remains ideologically alien to a Communist system.

How can private enterprise be used in a bid to improve services and supply without creating what is regarded an impermissible degree of social differences within societies which call themselves socialist? This is the real political background against which the ups and downs in attitudes towards the private sector must be seen. The progress towards a consumer society, and perhaps above all the growth in private car ownership, involving such problems as the operation, maintenance and repair of cars, have aroused expectations which a centrally planned and regimented system simply cannot satisfy.

Yet the rising demand of the consumers for more meat, fresh vegetables and better services is the single most important factor shaping the political climate from East Berlin to Warsaw, from Budapest to Moscow. This is the underlying reason why regimes, more concerned with practical results than ideological considerations, have to make long-term concessions to private business.

Blue jeans revolution, Page 6

Even during the world recession, Irish industrial exports were still competitively priced, still attracting larger international markets. In 1977 industrial exports increased by a record-breaking 40% plus. Total exports increased by 35% as compared with 5% from Germany. Is this just a case of big percentages but small actual amounts? It is difficult to judge with a country of barely 3 million population, but surely the capacity to sell almost 60% of manufactures abroad must make Ireland unique in Europe? Try comparing Ireland's export achievement of £830 per head of population with the figures for long established industrial nations like Germany and the U.K. One can understand companies based outside the EEC being attracted to Ireland, but consider this: 50% of the overseas industrial investment in Ireland has come from European countries. Industrial investors enjoy distinct competitive advantages when they operate from Ireland—and British industry needs every competitive edge. Current British investment in Ireland is some 17% of the overseas total. There are good financial reasons for increasing this figure.

INDUSTRIAL IRELAND COME AND SEE HOW IT WORKS

Europe's most dynamic industrial base is only 50 minutes from London by air. Any company with expansion in mind should get a first-hand picture of the special advantages the Republic of Ireland offers. The Irish Government's Industrial Development Authority will gladly organise a personal presentation and visit to suit your particular interests: factory visits, frank discussions with overseas industrialists operating in Ireland, meetings with trade unions... whatever and whenever you want to see. The IDA is responsible for all aspects of industrial development, including administration of the unique financial package which the government offers expanding exporting industry. The IDA has helped over 700 overseas companies—almost 500 of them European—to establish factories. It is the only organisation your company would need to negotiate with.

A THREE-DAY visit to Budapest by Mr. Stefan Andrei, the Secretary of the Central Committee of the Romanian Communist Party, last week has failed to improve Hungarian-Romanian relations which have lately been subjected to growing strains. Though Mr. Andrei held talks with Hungarian party leader, Mr. Janos Kadar, the communiqué issued after the visit stated only that discussions took place in a "comradely atmosphere." The lack of any reference to an agreement or even of the usual approving description of the talks such as "friendly" or "cordial" is regarded as significant. The Romanians surprisingly put out a different communiqué after Mr. Andrei's talks with the Hungarian party chief. This claimed that Mr. Kadar sent "cordial greetings and best wishes" to the Romanian President, Mr. Nicolae Ceausescu. In response to the latter's greetings, the Romanian version also stressed the mutual desire of the two parties to intensify political, economic and friendly relations. By the time the visit ended, however, the Romanians also adopted the Hungarian tone and the final communiqué was identical both in Budapest and Bucharest.

Meanwhile the Romanian Press has levelled several sharp attacks against Hungarian historians for distorting the past of the Romanian nation with

special emphasis on the controversial views about the past of the disputed region Transylvania. In reality the conflict is about the position of the 2m-strong Hungarian minority in Romania. The Romanians suspect that the Hungarians have launched a general campaign and regard this as a "blatant interference" into Romanian internal affairs. The Hungarians claim, however, that their Press has refrained from any politically motivated attacks and Romania has not been mentioned or singled out by name. However in Budapest one of the mass circulation weeklies, Uj Tükör, has just begun a series on Transylvania and the life of the Hungarians living in that area.

VIENNA, Feb. 22

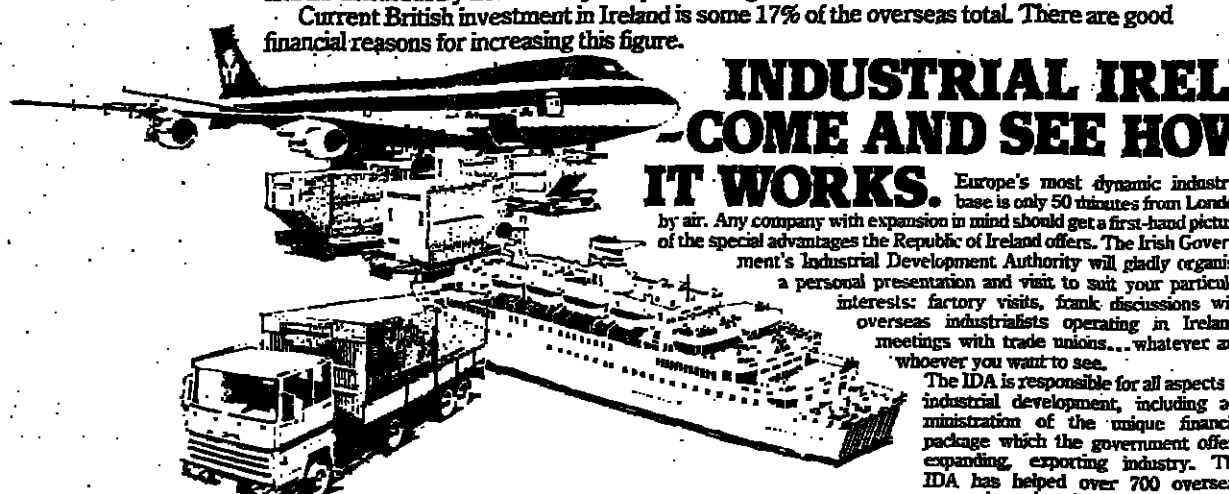
WARSAW, Feb. 22

On future Polish trading policies were raised after Polish Press articles had criticised protectionism in the West and had stated that the most effective defence against this was further integration within Comecon.

Poland's present difficulties in exporting to the West are not leading to any special shift in foreign trade policy away from Western countries and towards Comecon, Polish foreign trade minister Mr. Jerzy Olszewski said here today. This statement comes after two days of talks with British Trade Secretary Mr. Edmund Dell during which the British delegation were assured that there had been a "misunderstanding." Questions

HOW DID IRELAND OUTSTRIP GERMANY IN GROWTH OF INDUSTRIAL EXPORTS EVERY YEAR SINCE 1970?

Even during the world recession, Irish industrial exports were still competitively priced, still attracting larger international markets. In 1977 industrial exports increased by a record-breaking 40% plus. Total exports increased by 35% as compared with 5% from Germany. Is this just a case of big percentages but small actual amounts? It is difficult to judge with a country of barely 3 million population, but surely the capacity to sell almost 60% of manufactures abroad must make Ireland unique in Europe? Try comparing Ireland's export achievement of £830 per head of population with the figures for long established industrial nations like Germany and the U.K. One can understand companies based outside the EEC being attracted to Ireland, but consider this: 50% of the overseas industrial investment in Ireland has come from European countries. Industrial investors enjoy distinct competitive advantages when they operate from Ireland—and British industry needs every competitive edge. Current British investment in Ireland is some 17% of the overseas total. There are good financial reasons for increasing this figure.



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Confidential: To Hugh Alston, Director, IDA Ireland, 28 Bruton Street, London W1X 7DB. Telephone 01-499-6155. Telex 061-24751.

Please telephone me with a view to discussing an investment package to suit my company and a familiarisation trip to Ireland.

NAME _____ POSITION _____

COMPANY _____

ADDRESS _____

TELEPHONE _____

OVERSEAS NEWS

ENTE NAZIONALE IDROCARBURI

E.N.I.

(National Hydrocarbons Authority)

7% Sinking Fund Debentures due October 1, 1981

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on April 1, 1978 at the principal amount thereof \$1,666,000 principal amount of said Debentures bearing the following serial numbers:

DEBENTURES OF U.S. \$1,000 EACH									
1114	3044	5223	7117	9285	11478	13778	16408	20357	25041
1115	3045	5224	7118	9286	11479	13779	16409	20358	25042
1116	3046	5225	7119	9287	11480	13780	16410	20359	25043
1117	3047	5226	7120	9288	11481	13781	16411	20360	25044
1118	3048	5227	7121	9289	11482	13782	16412	20361	25045
1119	3049	5228	7122	9290	11483	13783	16413	20362	25046
1120	3050	5229	7123	9291	11484	13784	16414	20363	25047
1121	3051	5230	7124	9292	11485	13785	16415	20364	25048
1122	3052	5231	7125	9293	11486	13786	16416	20365	25049
1123	3053	5232	7126	9294	11487	13787	16417	20366	25050
1124	3054	5233	7127	9295	11488	13788	16418	20367	25051
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1127	3057	5236	7130	9298	11491	13791	16421	20370	25054
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1130	3060	5239	7133	9301	11494	13794	16424	20373	25057
1131	3061	5240	7134	9302	11495	13795	16425	20374	25058
1132	3062	5241	7135	9303	11496	13796	16426	20375	25059
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1232	3162	5341	7235	9403	11596	13896	16526	20475	25159
1233	3163	5342	7236	9404	11597	13897	16527	20476	25160
1234	316								

WORLD TRADE NEWS

Freight surcharge on N. Atlantic rescinded

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

AN EMERGENCY freight surcharge on North Atlantic shipping routes imposed to cover losses during the autumn's strike by U.S. East Coast longshoremen, has been rescinded following strong pressure from shippers.

Gloftik buys from Japan

BY OUR SHIPPING CORRESPONDENT

MR. RAVI TIKKOO signed an agreement yesterday to build an 88,000-deadweight-ton crude oil carrier and confirmed that he intends to order two similar vessels shortly.

Mr. Tikkoo, whose Gloftik Tanker companies have also recently reaffirmed letters of intent for three nuclear-powered 800,000 d.w.t. supertankers from a United States yard, placed the order with Ishikawajima-Harima Heavy Industries.

The vessels, to be built by the shipyard, will be designed with a shallow draft for service to ports in the U.S.

Mr. Richard Hawley, managing director of Gloftik (U.K.), said last night that negotiations with a big oil company for the charter of the new ship were close to completion. "Without a charter the deal would not be going ahead," he said.

Freighters operating under

The North Atlantic Westbound Freight Association, which represents nine lines, issued a notice yesterday saying that the decision had been taken after "full consideration of all relevant factors." It added, however, that the surcharge was "legally valid and economically justifiable."

Although there was no parallel announcement yesterday from the freight conference governing shipping between mainland Europe and North America, shippers were confident that this surcharge also would not be implemented.

Mr. Hans Anderson, chairman of the Continental conference, said a decision would be taken before the end of the week.

When the surcharge was announced last December, it was put at 10 per cent, a figure which was later cut to 6 per cent. It would have been applied from next month.

The British Shippers' Council said last night it was delighted with the outcome and had withdrawn its request to members to cancel contracts with the conference lines.

Shippers had opposed the surcharge on the grounds that the owners, who should have met the financial losses involved, in addition, shippers felt these losses could have been insured against, although the shipowners say that such insurance in these trades would be far too expensive.

The conference has refused to give public figures on what the strike cost them, although during the controversy over the surcharge they have employed a firm of chartered accountants to produce an independent report on this subject.

Further delay to decision on Europe's new airliner

PARIS, Feb. 22

A DECISION on new European airliner plans is still awaited after high-level talks here by Mr. Eric Varley, Secretary of State for Industry.

Aerospace, France's State-owned aircraft company, was "cross-checking" its appraisal of the new 160-seat medium-haul project. Mr. Varley told a Press conference today but the French industry said the ball was now in the British court.

Mr. Varley spoke further with M. Fernand Gerst, French Equipment Minister, and M. Marcel Cavallier, Transport Minister, this afternoon. He said Britain had undertaken to pursue discussions with prospective European partners before seeking transatlantic co-operation.

The French are pushing for an

early decision on the medium-haul project based on Aerospace's A200 design. Britain has been reported to be ready to accept the design in preference to a version based on the BAC 1-11, but only if it gets a 40 per cent share in the £330m. new aircraft.

Discussions attributed the negotiating delays partly to the fact that the A200 uses two turbo-prop engines, developed by Snecma of France, with General Electric of the U.S.

The decision on the new airliner is closely linked to the participation Britain is expected to take in the next European Airbus development. The B10, Britain currently provides only the wings of the Airbus, essentially a Franco-German venture.

Britain in \$29m. contract

BY CHARLES SMITH

TOKYO Shibaura Electric (Toshiba) of Japan and Boeing of the U.K. have jointly won a \$29m. contract for the supply of hydro-electric power generators to Ghana's Volta River Authority. It was announced today.

The contract is the first that Toshiba has won with a British partner although similar joint ventures have been made before. Toshiba will be supplying generators for the four 40,000 kW hydro-electric power units covered by the contract and Boeing will supply turbines.

The value of the contract breaks down roughly 40-40

between Boeing and Toshiba with the British company taking the larger portion.

Toshiba says it is company policy to undertake joint ventures with European companies where possible as a contribution to reducing trade friction between Japan and Europe.

Ford-Japan parts talks

TOYO Kogyo, makers of Mazda cars, hope within two months to sign a multi-million dollar contract for transmission and axle parts for 1980 Ford small passenger cars made in the U.S.

HUNGARIAN TRADE

Blue jeans revolution

BY PAUL LENDVAY, RECENTLY IN BUDAPEST

OF ALL the 500-odd joint ventures Hungary has concluded with Western companies, an agreement between Levi Strauss, the U.S. producer of blue jeans and the May 1 Clothing Factory, is perhaps the most significant, making it the first East European country to manufacture the jeans under licence.

The factory, at Marcali, should turn out about 1m. pairs of denim per annum. According to the five-year agreement, production begins this year, with the U.S. company providing basic materials, patterns and machinery.

The deal has both domestic, political and foreign trade implications. On the one hand, demand for good quality jeans has been much greater than available supplies, creating a black market and encouraging smuggling. As one Hungarian journalist put it: "What utter nonsense that a piece of clothing, rather cheap and fundamentally democratic elsewhere, has become a luxury article and a class symbol in our country."

At the same time, however, Levi Strauss will repurchase 60 per cent of the output at Marcali and the co-operation will at a later date also involve the manufacture of suits.

But the details about the Hungarian-U.S. deal have even broader implications. According to the director of the plant, the average time needed in Hungary to finish a pair of trousers is now 50 to 65 minutes. As a result of the complete reconstruction of the plant and the know-how supplied by the Americans, a pair of denims will be manufactured in 30 and later in 24 minutes.

Yet even after all this has been done the Hungarian plant will still reach only half of the productivity of Levi Strauss in San Francisco where a mere 14 minutes are enough to finish a pair of jeans.

The Hungarian government and the ruling Communist Party have broken with the previous practice of blaming primarily or only tariff and quota discrimination in the West for the "unhealthy" balance in external trade. After a two-year-long

period of debates and preparations, the Central Committee of the Communist Party has just given the go ahead signal for a series of measures to create the domestic conditions for a sustained export drive.

As a first step, producer prices were revised upwards on January 1 coupled with a reduction of budgetary subsidies. Since the State enterprises cannot pass the higher production costs to the consumer, they are forced to improve efficiency. New wage regulations should provide a greater incentive to cut internal labour costs.

More than perhaps in any other East Bloc country, Hungary's economic growth depends on foreign trade. The export element approaches currently almost 50 per cent of the national income.

About one-third of the industrial output is shipped abroad with the proportion reaching 50 per cent in ten key branches, such as pharmaceuticals, aluminium, telecommunications, instruments, transport equipment, footwear, animal farming, poultry, fruit and its industries.

In his speech before the central committee, Mr. Karoly Nemeth, the Secretary in charge of economic affairs pointed out that during the past 15 years exports have been rising twice as fast as output. This reflects the excessive degree of dependence on foreign markets.

Since the jump in the prices of imported fuels, Hungary has been badly hit by the deterioration in its terms of trade. According to estimates, Hungary has lost between one-fourth to one-third of the growth in national income to offset the increased deficit.

In 1974-75 alone the worsening of the terms of trade cost the country, according to official figures, about 540n. fori (some £1.5bn.). After a slight improvement in 1976, further deterioration followed in 1977 and continued worsening is predicted for this year.

Faced with a growing imbalance the plan for 1978 projects a rise of 13 per cent in exports to the West but only a 5 per cent increase in imports.

Though Hungary does about 80 per cent of its trade within Comecon, with the Soviets alone accounting for one-third, it is now openly stated that for all the long-term advantages of Comecon integration, imports from the West will have to be increased rather than reduced.

The most important policy aims are the stopping of the production of unprofitable products and the increase of really competitive goods coupled with appropriate shifts in the industrial structure.

Thus it is estimated that between 10 to 25 per cent of the industrial manufactures should no longer be produced and that at present only 15 per cent correspond to world standards.

Meanwhile there has been a spirited debate in the columns of *Figyelő*, the economic weekly, as to whether the main emphasis should be on increasing exports or on import substitution. It was revealed for example that Hungarian export earnings are on the average 20 to 30 per cent below the ruling world market prices for the given manufactures. With respect to chemical engineering or machine tools, Hungarian exporters can get at best only 55 per cent to 65 per cent of the world market prices.

A recent round table discussion on the subject of the closer domestic prices reflect world market prices, the more profits of enterprises reflect real differences in productivity, the stronger is the stimulus to produce modern and competitive products. At the same time however, no one nurtures illusions as to the time needed to achieve such a realistic price structure.

Under these circumstances, the emphasis is on better co-operation and profit-sharing between producers and foreign trade enterprises, coupled with a new scheme of export credits worth 45n. fori during the current five year plan.

N. Zealand attacks protectionism

BY CHRISTOPHER PARKES

NEW ZEALAND'S efforts to revive its enfeebled economy are being frustrated by protectionism in all its main markets, Mr. Duncan MacIntyre, NZ Agriculture Minister charged in London yesterday. And he accused Europe, Japan and the U.S. of applying double standards in their trading policy.

He told the Royal Commonwealth Society that New Zealand had run up against "the walls of agricultural protectionism justified by the shibboleth of self-sufficiency" wherever it went to sell its produce.

This had damaged his country's drive to expand sales in existing markets and open up new outlets.

"So far as manufactured goods are concerned there is a general recognition of the need for competitiveness, of the benefits of specialisation and of the need for the free flow of products across national borders," he said.

But in the case of agricultural products—New Zealand's principle source of foreign exchange—there was no such liberalism, Mr. MacIntyre said.

Referring pointedly to the EEC farm policy, he commented: "It is looked upon as acceptable to 'fix' the market in order to ensure that the in-

comes of farmers are protected, without much regard for the interests of the consumer."

He was worried mainly about "disquieting" plans in Brussels to introduce a market policy to govern mutton and lamb. "What concerns us is that a Community regime for lamb would almost certainly force up the price the British consumer has to pay," he warned.

"Inevitably this would take its toll on levels of consumption, and our share of the market would surely shrink."

New Zealand's dairy exports

to Britain have already shrunk markedly since the U.K. joined the Community in 1973, and there is growing concern about NZ suppliers out of the British butter market altogether.

"The point I want to underline is that Britain is still New Zealand's major trading partner. You remain our largest dairy market, and notwithstanding the degree of diversification we have accomplished, our dairy and sheep products continue to provide over half New Zealand's total export earnings."

Garland begins U.K. talks

FINANCIAL TIMES REPORTER

AUSTRALIA'S MINISTER for Special Trade Representation, Mr. Victor Garland, began a visit to the U.K. yesterday.

Mr. Garland will meet Mr. David Owen, the Foreign Secretary, Mr. Edmund Dell, the trade secretary, and the culture Minister, Mr. John Silkin.

He expects his meetings to focus on discussions begun last year on ways to improve the trading relationship between Australia and the European

Community. A major round of ministerial-level consultations is to be held later in the year on a series of formal trade proposals left by Australia with the EEC Commission and member states last October.

Mr. Garland, who is also minister assisting the Minister for Trade and Resources, has visited the U.S. and Canada and will be visiting Europe and the Middle East before returning to Australia. He leaves the U.K. on Friday.

S. Korea looks to Europe

BY DAVID BUCHAN

BRUSSELS, Feb. 22

PROSPECTS for increased EEC exports to South Korea will figure prominently in talks begun here today between Mr. Tjong-Jin Park, the South Korean Foreign Minister, and top Brussels officials, as will the inevitable problem areas of South Korea's imports into the Community such as steel, textiles and shoes.

The South Koreans have told the EEC Commission that they want a better balance of trade with the EEC, which last year was some \$770m. in surplus to

the Koreans. Last year some 60 South Korean industrialists and importers came to Europe on a buying mission, and EEC officials say South Korea now seems serious in wanting to buy more from Europe, an attitude they contrast with that of Japan. Mr. Park's visit is designed to underline Seoul's desire to diversify its trade away from its dependence on the U.S. and Japan.

South Korea is one of the steel supplying countries with which the EEC wants to negotiate a restraint agreement by the end of March.

Order for British Steel

BY DAVID CHURCHILL

TRE BRITISH Steel Corporation has won a major order from South Korea to provide 7,000 tonnes of sheet piling for use in construction of an underground railway.

The order is the first time BSC has penetrated the Korean market and the Corporation is hoping that it will secure further orders following this initial success.

About 2,000 tonnes of the 7,000-tonne order has already been rolled at BSC's cargo fleet works in Teesside and the Scun-

thorpe plant will also be involved.

The order was won after a U.K. trade mission to South Korea organised by the North of England Development Council. It is due for completion by April 15.


BSC said yesterday that the piling, which has been used extensively in the U.K. and overseas for harbour installations, will be used over and over again during the construction of the inner Seoul underground system.

Vorsicht! Nicht werfen!

Attention!

Caution!

No rough handling!



Luftfracht

10E 1827

"We only have an exceptional airfreight problem about forty times each week"



Dr. U. Seitzinger, Managing Director for Traffic and Distribution, Bayer AG, Leverkusen, Germany.

"We deal with 6,000 consignments every day. Most of these go by boat, train or truck, but I always use airfreight when goods are wanted fast."

The urgency may be to help a salesman by getting a trial batch of dyes/dyes to Bogota, or rushing polyurethane building material to help the homeless in disaster areas.

So I really have no 'normal' airfreight traffic at all - yet thousands of times every year I need special treatment. KLM is one of the airlines I use most - because they go where I want to go, and because they are good reliable people. Nobody's perfect, but in a high-stress business you learn to depend on true professional friends."

The 30-year honeymoon

When we began to work with Bayer back in 1946, we found them tough customers.

They are still tough but rather bigger in total. Bayer now spends more than £50 million per annum on traffic and distribution.

Bayer are tough on themselves, too. Really urgent consignments can be in the air within hours. Before the truck collectors from the factory, airfreight paperwork will have been prepared by agents whose staff have had special training on Bayer's computer systems.

"We make chemicals. You fly cargo"

Bayer's transportation policy is very simple to find: utterly reliable operators.

so that Bayer can get on with its main job of being one of the world's greatest producers of chemicals.

It's hardly a sentimental philosophy, and it does not encourage complacency - even after more than 30 years. We know that, and so do more than 3000 cargo agents.

Our key equipment

The biggest operation in the most important people become.

Cargo now accounts for 25% of KLM's traffic revenue and is the concern of 2500 specialists. But all this matters less than a sense of service.

Air cargo is a thing you usually notice only when it goes wrong. That suits us. Our people get their rewards not from high drama, but from a dedication to reliability.

Dr. Schulten says "In a high-stress business you learn to depend on true professional friends." That's the kind of relationship we are proud to enjoy. Dr. Schulten.

Under these circumstances, the emphasis is on better co-operation and profit-sharing between producers and foreign trade enterprises, coupled with a new scheme of export credits worth 45n. fori during the current five year plan.

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NOTICE OF REDEMPTION

To the Holders of

Comalco Limited

10% Notes Due 1987

Issued under Indenture dated as of April 1, 1975

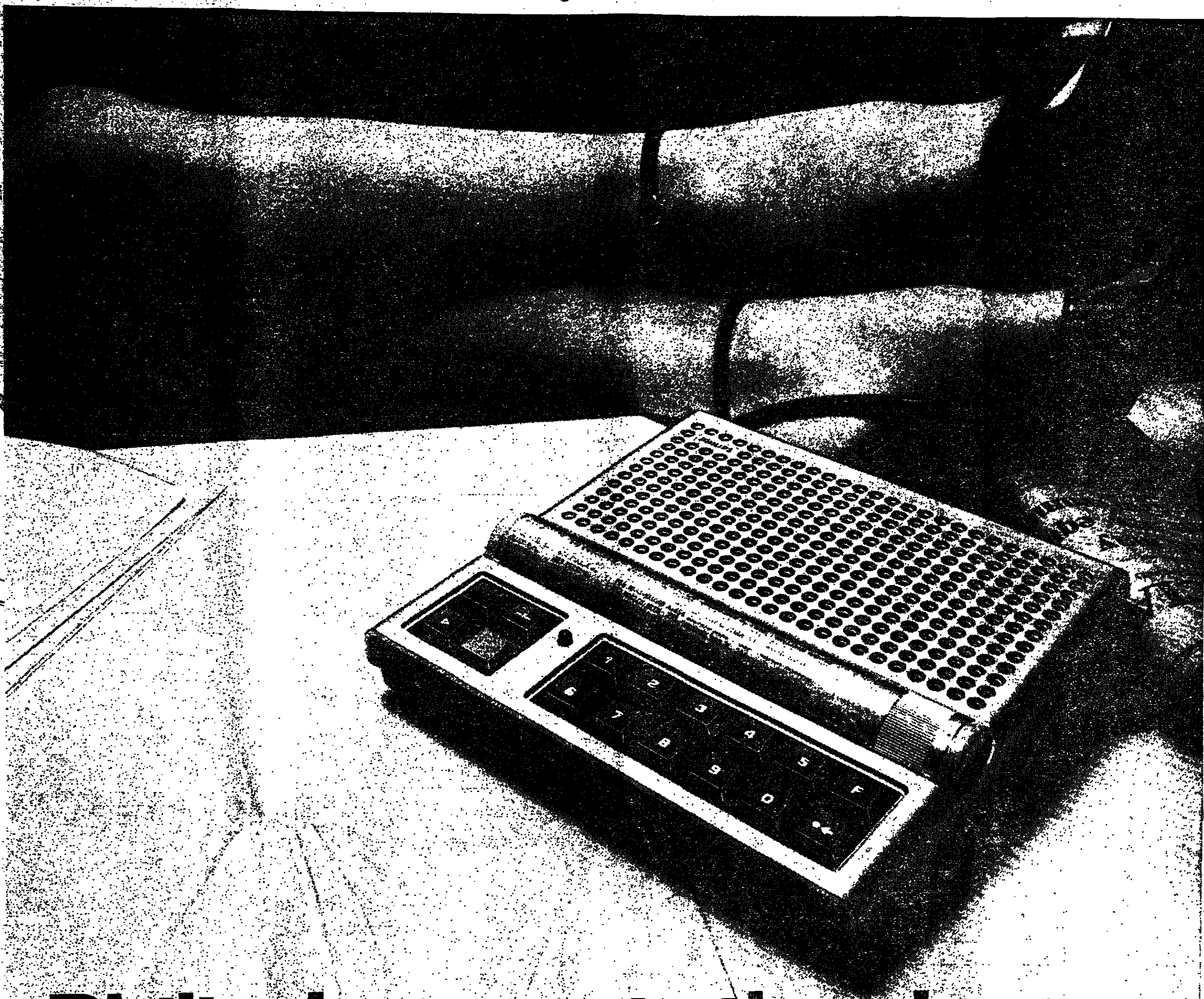
NOTICE IS HEREBY GIVEN that pursuant to the provisions of the above-mentioned Indenture, U.S. \$2,000,000 principal amount of the above-described Note have been selected for redemption on April 1, 1978, through operation of the sinking fund, at the principal amount thereof, together with accrued interest to said date, as follows:

NOTES OF U.S. \$1,000 EACH

28	1463	2730	4124	5385	6802	8022	9311	10702	12013	13814	15435	17057	18589	20175	21805	23484
29	1467	2734	4130	5390	6807	8027	9316	10707	12018	13819	15440	17062	18600	20187	21817	23500
30	1471	2738	4136	5396	6813	8033	9322	10713	12024	13824	15445	17067	18605	20192	21822	23513
31	1475	2742	4142	5402	6819	8039	9328	10719	12030	13829	15450	17072	18610	20197	21827	23518
32	1479	2746	4148	5408	6825	8045	9334	10725	12036	13834	15455	17077	18615	20202	21832	23523
33	1483	2750	4154	5414	6831	8051	9340	10731	12042	13839	15460	17082	18620	20207	21837	23528
34	1487	2754	4160	5420	6837	8057	9346	10737	12048	13844	15465	17087	18625	20212	21842	23533
35	1491	2758	4166	5426	6843	8063	9352	10743	12054	13849	15470	17092	18630	20217	21847	23538
36	1495	2762	4172	5432	6849	8069	9358	10749	12060	13854	15475	17097	18635	20222	21852	23543
37	1499	2766	4178	5438	6855	8075	9364	10755	12066	13859	15480	17102	18640	20227	21857	23548
38	1503	2770	4184	5444	6861	8081	9370	10761	12072	13864	15485	17107	18645	20232	21862	23553
39	1507	2774	4190	5450	6867	8087	9376	10767	12078	13869	15490	17112	18650	20237	21867	23558
40	1511	2778	4196	5456	6873	8093	9382	10773	12084	13874	15495	17117	18655	20242	21872	23563
41	1515	2782	4202	5462	6879	8099	9388	10779	12090	13879	15500	17122	18660	20247	21877	23568
42	1519	2786	4208	5468	6885	8105	9394	10785	12096	13884	15505	17127	18665	20252	21882	23573
43	1523	2790	4214	5474	6891	8111	9400	10791	12102	13889	15510	17132	18670	20257	21887	23578
44	1527	2794	4220	5480	6897	8117	9406	10797	12108	13894	15515	17137	18675	20262	21892	23583
45	1531	2798	4226	5486	6903	8123	9412	10803	12114	13899	15520	17142	18680	20267	21897	23588
46	1535	2802	4232	5492	6909	8129	9418	10809	12120	13904	15525	17147	18685	20272	21902	23593
47	1539	2806	4238	5498	6915	8135	9424	10815	12126	13909	15530	17152	18690	20277	21907	23598
48	1543	2810	4244	5504	6921	8141	9430	10821	12132	13914	15535	17157	18695	20282	21912	23603
49	1547	2814	4250	5510	6927	8147	9436	10827	12138	13919	15540	17162	18700	20287	21917	23608
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55	1571	2838	4286	5546	6963	8183	9472	10863	12174	13949	15570	17192	18730	20317	21947	23638
56	1575	2842	4292	5552	6969	8189	9478	10869	12180	13954	15575	17197	18735	20322	21952	23643
57	1579	2846	4298	5558	6975	8195	9484	10875	12186	13959	15580	17202	18740	20327	21957	23648
58	1583	2850	4304	5564	6981	8201	9490	10881	12192	13964	15585	17207	18745	20332	21962	23653
59	1587	2854	4310	5570	6987	8207	9496	10887	12198	13969	15590	17212	18750	20337	21967	23658
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61	1595	2862	4322	5582	6999	8219	9508	10899	12210	13979	15600	17222	18760	20347	21977	23668
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66	1615	2882	4352	5612	7029	8249	9538	10929	12240	14004	15625	17247	18785	20372	22002	23693
67	1619	2886	4358	5618	7035	8255	9544	10935	12246	14009	15630	17252	18790	20377	22007	23698
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82	1679	2946	4448	5708	7125	8345	9634	11023	12336	14084	15705	17327	18865	20452	22082	23773
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89	1707	2974	4490	5750	7167	8387	9676	11065	12378	14119	15740	17362	18900	20487	22117	23808
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91	1715	2982	4502	5762	7179	8399	9688	11077	12390	14129	15750	17372	18910	20497	22127	23818
92	1719	2986	4508	5768	7185	8405	9694	11083	12396	14134	15755	17377	18915	20502	22132	23823
93	1723	2990	4514	5774	7191	8411	9700	11089	12402	14139	15760	17382	18920	20507	22137	23828
94	1727	2994	4520	5780	7197	8417	9706	11095	12408	14144	15765	17387	18925	20512	22142	23833
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99	1747	3014	4550	5810	7227	8447	9736	11125	12438	14169	15790	17412	18950	20537	22167	23858
100	1751	3018	4556	5816	7233	8453	9742	11131	12444	14174	15795	17417	18955	20542	22172	23863
101	1755	3022	4562	5822	7239	8459	9748	11137	12450	14179	15800	17422	18960	20547	22177	23868
102	1759	3026	4568	5828	7245	8465	9754	11143	12							

How Philips lead in the efficiency business.

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4. The person you call does nothing except answer you, just as if you were talking face to face.

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6. You save money, by cutting down on phone call-backs, because you can get immediate answers to queries, while your caller holds.

7. If you want privacy, press the button marked privacy. When anyone calls, a tell-tale light will come on, but you can ignore it. It doesn't annoy like a ringing bell.

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9. You can set it up to allow direct-speech conferences between three people in one building...or in different buildings, or across the country for that matter, as networks can be linked by Post Office lines. You can slot it into your paging system...you can arrange it to transfer calls automatically. The permutations are endless, and all the choices are yours.

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HOME NEWS

Scotch duty down £28m.

BY KENNETH GOODING

THE Treasury's income from duty on Scotch whisky has fallen by £28m. so far this financial year, the Scotch Whisky Association said yesterday.

The association blamed duty increases—three in 21 months—which had raised tax on a bottle of Scotch to £2.50.

The impact had been felt on total industry sales, which fell last year for the first time since 1969.

The U.K. is the second-largest market, accounting for around 15 per cent. of total world sales, and the effect could not be offset by exports—even though these reached record levels and were up 2 per cent. in volume and 17 per cent. in value to £512m.

"The setback in our second-largest market is a savage blow to the Scotch whisky industry."

"It should also be a chastening experience for the Government, for the law of diminishing returns has set in just as members of this industry predicted it would," said Mr. Adam Bergius, chairman of the Information and Development Committee of the association.

Revival

It would need a remarkable revival in sales during the last quarter of the financial year if the revenue for which the Chancellor hopes was to be raised.

Mr. Bergius called for "a more equitable system" of taxing alcoholic drinks, involving a fixed charge for each degree of alcoholic strength.

Such a duty structure would put the Government in a much stronger position to demand the end of discrimination against Scotch which exists in some Common Market countries, notably France, Denmark and Italy.

The U.K. could also "lead the way towards the harmonisation of excise duties within the EEC."

Imported wine had a considerable advantage over Scotch in that it paid far less in total and also in terms of the rate of duty charged for each degree of its alcoholic strength.

Yet the European Commission was demanding that Britain reduced the duty on wine to the same level as that on beer and might well take the Government before the European Court of Justice if it failed to comply.

We have the fairly ludicrous situation where the British Government could be assigned before the European Court for discriminating against wine, while at the same time taxing it much more lightly than home-produced Scotch.

"It is a situation which need never have arisen if the Government had listened to the Scotch Whisky Association's repeated representations in the years before Britain joined the EEC," Mr. Bergius said.

Employees' fringe benefits uneven

BY JAMES McDONALD

EMPLOYEES' FRINGE benefits, particularly pensions, holiday entitlements and sick pay, have continued to improve in the past five years.

But although considerable reductions in differentials between staff and manual employees' benefits have taken place, in many areas entitlements still vary widely, and where this occurs managers are nearly always the main beneficiaries.

These are two main conclusions of a survey of employee benefits published yesterday by the British Institute of Management. It reviews trends and practice in awarding fringe benefits to six categories of employee in 400 institute member-organisations.

Updating findings of a similar survey in 1972.

Since then 45 per cent. of companies in the survey have made "major additions or improvements" to benefit provisions.

mainly in pensions, holiday entitlement, sick pay, medical insurance and company cars.

Changes are planned by 45 per cent. when income policy permits. Half these intend to give more benefits to all employees, and about a third will concentrate on less-taxed benefits such as remuneration, and more benefits for managers and senior executives.

Widows' benefit

Of the 400 companies surveyed 98 per cent. have a pension scheme and 74 per cent. of these apply to all employees. Over a quarter of the companies have improved pension benefits since 1973. Most are contributory.

More than three-quarters make provisions for death-in-service benefits for all, and in 94 per cent. of these lump sums are paid. Widows' pensions are provided by two-thirds, and dependents' by about 40 per cent.

Payment for absence through sickness is not universally provided. Entitlements vary considerably.

In about two-thirds of the companies all employees are entitled to sick pay, and 47 per cent. pay the equivalent of full pay average earnings.

Only 15 per cent. run profit-sharing schemes. Share options and share incentive schemes are rare. Half have bonus schemes.

The six categories covered are directors; senior management; middle management; junior management; supervisory management; clerical and junior technical staff; and manual employees.

BIM Management Survey No. 37, Employee Benefits, British Institute of Management, Publications, 100, Strand, W.C.2. £10 to members, £20 to non-members.

Plan to boost jobs for the disabled

FINANCIAL TIMES REPORTER

CLOSER co-operation between the Disabled, announced yesterday, the Manpower Services Commission and employers is a key feature of a 10-year strategy by the Government to help more disabled people to find jobs.

The programme, announced yesterday by the Commission in a new booklet, is aimed at encouraging employers to develop company policies on the employment of disabled people, providing greater job opportunities and better promotion prospects for them.

Employers are encouraged to move by the offer of grants to cut the costs of making adaptations to premises and equipment to enable a disabled person to be employed or re-employed.

A further inducement is the offer of an allowance for six weeks' employment for a disabled person under the temporary job introduction scheme.

Mr. Alf Morris, Minister for the Disabled, announced yesterday that further 10,000 disabled people will be able to claim mobility allowance when the upper age limit is raised to 55 later this year. He will introduce an Order soon to cover two age groups: those born on or after January 14, 1921, to claim from June 7 this year, with payments from September 6; and those born on or after December 21, 1919, to claim from September 30 this year with payment from December 30.

When the second age group is brought into the scheme all eligible disabled people aged between 55 and 58 will be able to claim the allowance—at present £7 a week but going up to £10 in July. About 100,000 people will be entitled to the allowance when it is fully phased in by 1979.

Developing Employment and Training Services for Disabled People, Manpower Services Commission, 166, High Holborn, London, W.C.1.

Directors want simpler income-tax system

BY ADRIENNE GLEESON

A SIMPLE two-tier system of income tax, in which the standard rate is set at 25 per cent., and the higher rate at 50 per cent., is recommended by the Institute of Directors in its seasonal representations to the Chancellor.

The Institute recognises that such a move would involve a substantial initial loss of revenue—of the order of £4bn-£5bn—and recommends that this should be covered by a change in the present balance between direct and indirect taxation.

Cutting the top rate of income tax to 50 per cent. would help to restore the vigour to the economy "which only individual effort can create," it says.

Of itself, this cut would involve very little loss of revenue—only about £230m. on the Institute's estimate. This was less than the stated margin of error in Treasury forecasts.

To prevent the advantages offered by the proposed lower rates of tax from being eroded by inflation, there should be a review of thresholds to coincide with such changes, and the subsequent indexation of all sums expressed in absolute amounts.

Such moves, however, should be only a beginning. In the longer run discrimination against saving by way of taxes on capital such as the investment income surcharge should also be eliminated or at any rate significantly reduced, says the Institute.

Airline backs new Gatwick airport runway

By Michael Downs, Airports Correspondent

BRITISH CALEDONIAN Airways, the biggest operator at Gatwick Airport, South of London, doubts whether the Government's plan to build a single runway—as suggested in the recent White Paper on air ports—is a realistic one.

Mr. Alistair Fyfe, deputy chief executive of British Caledonian, told a Royal Aeronautical Society symposium on the "White Paper in London that a second runway at Gatwick would cost £20m to £25m more than a single runway at the airport, and that the cost of a second runway would be borne by the airlines.

Mr. Fyfe said that a second runway at Gatwick would cost £20m to £25m more than a single runway at the airport, and that the cost of a second runway would be borne by the airlines.

However, persuasive arguments might be for continuing with one runway, said British Caledonian's view.

Mr. Fyfe pointed out that a second runway at Gatwick had already taken place, but a second runway at Gatwick would cost £20m to £25m more than a single runway at the airport, and that the cost of a second runway would be borne by the airlines.

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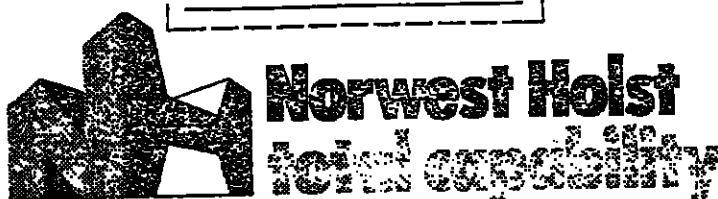
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NOTICE OF REDEMPTION

To the Holders of

Queensland Alumina Finance N.V.

8 1/2% Collateral Trust Bonds Due 1987

NOTICE IS HEREBY GIVEN that pursuant to the provisions of the Queensland Alumina Finance N.V. Collateral Trust Indenture dated as of April 1, 1972, U.S. \$998,000, principal amount of the above described Bonds have been selected for redemption on April 1, 1978, in lieu of a redemption for the purpose of the Sinking Fund, at the principal amount thereof, together with accrued interest to said date, as follows:

BONDS OF U.S. \$1,000 EACH

1070	1319	2643	2794	4798	6109	7791	9803	11850	14040	15973	17857	19369	20925	22784	23854	24478
11	1283	2625	2822	4827	6109	7895	9895	11850	14040	15973	17857	19369	20925	22784	23854	24478
12	1288	2652	2832	4827	6109	7895	9895	11850	14040	15973	17857	19369	20925	22784	23854	24478
13	1288	2652	2832	4827	6109	7895	9895	11850	14040	15973	17857	19369	20925	22784	23854	24478
14	1288	2652	2832	4827	6109	7895	9895	11850	14040	15973	17857	19369	20925	22784	23854	24478
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Curb is sought on bogus bargains

Elmer Goodman, Consumer Affairs Correspondent

OF MISLEADING bargain claims such as "up to 40 per cent off" should become a criminal offence, Mr. Gordon, Director-General of Fair Trading, recommended yesterday.

He would put an end, he said, to a wide range of claims commonly used by retailers, and that many companies must again about descriptions of

recommendation, submitted to Mr. Roy Hattersley, the Secretary of the Fair Trading Act, and would need legislation to implement

is likely to be followed by proposals for tighter controls on use of price comparisons with manufacturers' recommended prices.

recommendations are to be dealt with as part of a Government's general review of the Act. This is not expected to result in new legislation for at least two years.

Mr. Gordon's recommendations are to be considered in a consultative document by the Office of Fair Trading three years ago.

options

specific types of claim have been Value claims "Worth £36, only £18.75" comparative retail price "our price £5.40" claims savings against prices elsewhere, as "50 per cent off High Street prices"

have talking vaguely of "up to" a certain level, "up to 45 per cent off" "4 fare."

Borrie has recommended exceptions for claims in his Office's view help rather than confuse

a trader could continue to use one week's prices rather than compare his with a competitor's, if the was true. Factual claims, savings by buying in would also be permitted, and sheer puffery like "unusually undersold."

Trade Descriptions Act deals with some aspects leading prices.

Borrie said that all the which he had recommended had a common element, that their meaning was not clear to the consumer.

Department of Prices said studying the recommen-

Gas pricing quarrel flares up again

BY JOHN LLOYD

THE DISPUTE over pricing between the electricity and gas industries flared up again yesterday after the Central Electricity Generating Board gave evidence to the Parliamentary Select Committee on National Industries.

Mr. Glyn England, chairman of the Board, told the committee that gas prices should be brought more into line with electricity prices.

At present, the prices did not reflect costs to be incurred in future gas production.

British Gas, however, accused the electricity industry of using "misleading figures" to support its arguments that gas prices should be raised.

Mr. England's comments were in line with those made last week by Sir Francis Tomes, chairman of the Electricity Council, during the second meeting of the Energy Commission.

Both agree that the cost of producing gas is about 1.9p per therm, while the cost of producing electricity is about 8p per therm.

British Gas said yesterday: "The average price of gas to-day as it arrives at our terminals is considerably higher than the

figure of 1.9p per therm quoted by the electricity industry.

"These costs will continue to rise as we use more and more Frigg gas over the next two years, and as the price escalates under the terms of our contracts with the suppliers."

"The increasing cost of our North Sea gas supplies does not mean sudden or precipitous rises in gas tariffs, as the electricity industry would have people believe."

Mr. England forecast in his evidence to the committee, that the Generating Board would merely break even this year, after making a profit of £130m. last year.

More than £100m. of the forecast drop in profits is due to a change in the methods of accounting, from depreciating assets on the basis of historic costs to depreciating them on the basis of current costs.

Questioned on the fuel cost adjustment system—Generating Board mechanism by which it evens out the rate of price increases in bulk supply to area electricity boards—Mr. England admitted that it could result in a weakening of the Board's re-

solve to bargain hard with its suppliers, especially the Coal Board, since it meant that all price increases were immediately passed on to the customer.

He claimed, however, that it did not do so. In an exchange of letters between the Generating Board and the Coal Board last month, he had drawn the Coal Board's attention to the fact that if the price of coal went up much more than the 10 per cent rise scheduled for next month, it would cease to have its competitive edge over oil.

It is understood that the Generating Board was privately pleased with the increase in coal prices being held to 10 per cent. It had made internal arrangements to prepare for an increase of between 15 and 17 per cent.

Mr. England said that the Generating Board was moving towards a new site agreement with contractors, in an attempt to avoid protracted labour problems of the kind which have beset the construction of the Isle of Grain station.

The agreement would include arrangements whereby the various construction unions matched their pay settlement

dates.

During this year, the output figure is expected to rise steadily as new fields—including Thistle and Ninian—are brought on stream. The Government still expects to achieve its target of energy self-sufficiency by 1980.

The Department's statistics show how quickly the output is increasing. In January last year, the average daily production rate was 528,622 barrels; in July it was 767,947 barrels.

Ranger Oil and its co-venturers, London and Scottish Marine Oil and IU International Corporation, have begun drilling an exploration well on North Sea block 23/27, immediately south of the Lomond Field.

Output during the month averaged 894,823 barrels a day compared with 851,102 barrels a

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Big thaw brings floods threat

BY CHRISTOPHER DUNN

FLOODS replaced snow as the main hazard yesterday in the South West of England when a thaw started after some of the worst blizzards for 30 years.

Sir Henry Plumb, president of the National Farmers' Union, said that livestock losses for some farmers would be disastrous. He would seek an early meeting with the Ministry of Agriculture. Farmers hoped for help from the EEC.

Mr. Denis Howell, Minister responsible for co-ordinating the Government rescue operation, flew back to London and will make a statement to the Commons to-day.

A rapid thaw made Devon a main flood-risk area and parts of Kingsbridge lay under four feet of water after the Avon overflowed its banks. In North Devon, Barnstaple and Bideford were at risk by mid-afternoon.

Exmoor and Dartmoor were turning into vast reservoirs of water as snow melted, said Mr. Bruce Pell, of the South West Water Authority. But few problems were expected in Cornwall or Dorset.

The Army, drafted into Wiltshire, Somerset and Wales for snow clearing, stood by with emergency bridge-building equipment.

Recovery

Sir Henry Plumb hoped the Government would give urgent and sympathetic consideration to the contributions which it and EEC partners could make towards recovery of losses by farmers in the blizzards.

Farmers hoped to get help for lost livestock and milk from the EEC Disaster Fund, the National Farmers' Union added. There had been a "massive loss of young lambs" in the snow.

They wanted a deal similar to the Scottish farmers' settlement, part of a £1.5m. payment from the Fund announced recently.

As Mr. Peter Mills, Tory MP for West Devon, flew to Brussels yesterday for talks on aid, the European Commission in London said that it would consider applications from the British Government for extra help in the South West, in the same way as it had looked at other recent requests for aid. The EEC Disaster Fund is worth £3.8m.

Accelerated grant schemes should also be available, subject to Parliamentary approval, to future within the 200-mile limits



Firemen carry shoppers through the streets of Kingsbridge, Devon, as the big thaw begins.

help farmers hit by abnormal flooding, the Ministry of Agriculture said.

Most homes were covered in policies for snow and thaw damage, the British Insurance Association stated.

British Rail carried thousands of gallons of milk to Wales from the South West to make cheese, and the South West Electricity Board borrowed two snow-tracked vehicles to speed electricity reconnection.

David Churchill, writes: Criticism of Government in providing help to

local authorities faced with massive reconstruction work after the winter storms came from the Association of District Councils, the largest local authority association, yesterday.

The Association's policy committee decided to seek an urgent meeting with Mr. Peter Shore, Environment Secretary, to press for immediate Government help as promised after the storms.

The association attacked the bureaucratic nature of the "delays" and predicted that no help would be forthcoming until April at the earliest.

Illegal money lending warning

By Michael Blanden

A WARNING that back-street moneylenders charging exorbitant interest rates face heavy penalties under the new consumer credit regulations, was given yesterday by Mr. Tony Scott, of the Office of Fair Trading.

Unlimited fines and up to two years in prison could be imposed on moneylenders who did not have a licence from the Director-General of Fair Trading, he said.

Mr. Scott, director of the office's consumer credit division, was speaking to consumer protection officers in Glasgow.

"There is evidence that unlicensed back-street moneylenders are operating in Glasgow and other big cities," he said. "They are lending money to underprivileged people at extortionate interest rates."

This was "just the type of unfair dealing which the Consumer Credit Act is designed to stamp out."

Trading standards and consumer protection officers throughout the country would be keeping a sharp look out for these "unsavoury traders. I warn them that if they are caught operating without a licence they will face very stiff penalties."

Any agreements made by unlicensed credit traders were not legally enforceable, so that anybody who borrowed money from them was not legally obliged to repay it.

The warning underlines the growing effect of the consumer credit legislation, which was passed in 1974 and has been put into effect in stages. Under the licensing provisions, all businesses which provide credit or hire facilities require a licence which is valid for three years.

Licences are not granted automatically. Applicants have to satisfy the Director-General that they are fit persons to carry on the business. A licence can be withdrawn at any time.

Consumer aid expanded

THE GOVERNMENT is to increase the number of consumer centres it helps to finance by 26, bringing the total number of centres to 105.

Grants of £300,000 will be provided to set up the new centres. Two existing bureaux are to receive improvement grants.

Most of the centres, which advise shoppers and traders, are run by local authorities.

These hefty claims will make you think twice about your fleet insurance.

If you run a fleet of 15 vehicles or more, of which at least a quarter are Vauxhalls and/or Bedfords, you'll be interested in our new 15+ Plan.

It's a brand new concept underwritten by a consortium of Lloyd's Motor Insurance Syndicates.

Here are some of the impressive claims we're making for our new scheme.

CLAIM 1. 15+ means competitive rates. (Made possible by the reasonable cost of Vauxhall/Bedford parts. And the economies that such a vast scheme permits.)

CLAIM 2. 15+ gives considerably wider cover. (All the normal benefits plus many important additions never previously included in a standard fleet policy.)

CLAIM 3. 15+ offers premium refunds for experience. (If you qualify, you automatically take advantage of a built-in rebate clause.)

CLAIM 4. 15+ gives absolute security. (The consortium of Lloyd's Motor

Insurance Syndicates sees to that. 15+ also has the full backing of Vauxhall Motors.)

CLAIM 5. 15+ means vehicles are back on the road faster.

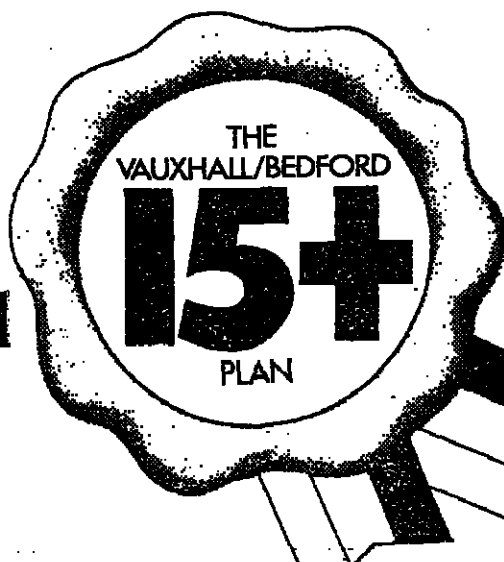
(Repairs to Vauxhalls and Bedfords can be put in hand before inspection.)

CLAIM 6. 15+ makes it easier to pay. (A facility has been arranged for premium payments to be made by interest-free instalments.)

If you'd like to know more about how our claims can simplify yours, write to (NO STAMP NEEDED):—

THE 15+ Plan, Richardson, Hick and Partners Ltd., FREEPOST, London EC3B 3DX.

VAUXHALL/BEDFORD



"...total results of foreign operations were about equal to those of a year earlier,



after translation to U.S. dollars, their earnings contributions declined significantly and accounted for the major portion of the decrease in consolidated earnings."

The big "but" strikes again! The above quotation from a recent news article in the financial press once again illustrates the danger that companies face when transacting business in foreign currencies. That danger can often be eliminated or greatly reduced by hedging on the International Monetary Market division of the Chicago Mercantile Exchange.

Unlike other methods of advance buying or selling of foreign currencies, IMM prices are determined in competitive bidding by open outcry, and are published every day in the newspapers. Commissions are a minuscule fraction of the value of the currency traded. Flexibility is greater too—you can change your position or close it just about any time you want.

You don't have to be a corporate giant to take advantage of it. IMM trading is open to small companies and individuals as well as major corporations. You owe it to your company to find out about it as soon as possible. For a free copy of "Understanding Futures in Foreign Exchange," just send in the coupon below or call toll-free 800-243-5000; in Connecticut 1-800-882-5577.

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Feeder cattle	Boneless beef	United States treasury bills	British pounds	Dutch guilders	Milk
Live hogs	Copper	Deutschemarks	Swiss francs	Lumber	Butter
Frozen pork bellies	Gold	Japanese yen	Mexican pesos	Russian rubles	Turkish liras

A Federally Licensed Contract Market

Marry us to Mrs Castle

Mrs Castle's new state pension scheme goes so far, but is that far enough?

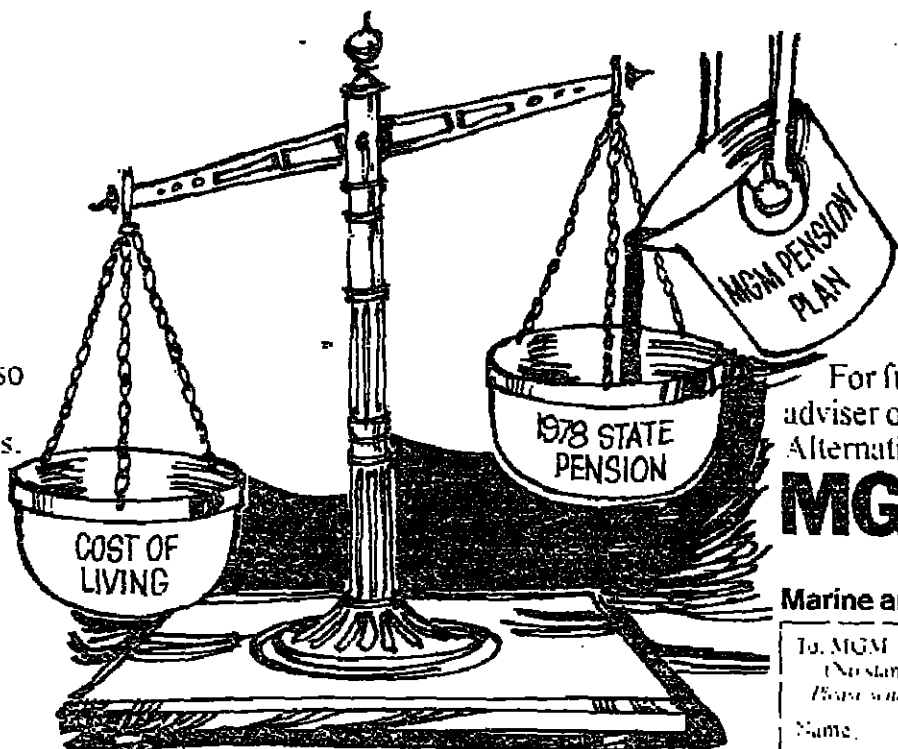
For most directors and higher paid employees, the answer is no.

Because the state scheme does not currently provide tax-free cash in hand at retirement, nor full security for your family if you should die before retirement—important points when you look at the escalating cost of living.

The solution to your problems could be MGM's 'Design for Retirement'.

MGM's plan enables you to build on the foundations of the state scheme—or your own private scheme—and create a tax-efficient package of fringe benefits for you and your employees.

'Design for Retirement' is simple to run—



because MGM does all the paperwork—and is so flexible it can be tailored to suit your own specific circumstances.

Why not find out more—you'll be glad you did.

HOME NEWS

AC Delco to launch long-life battery

BY TERRY DODSWORTH, MOTOR INDUSTRY CORRESPONDENT

AC DELCO, the automotive components subsidiary of General Motors, is to launch in the European market a maintenance-free battery which is claimed to offer a lifespan of 300,000 miles in service.

The Freedom battery, which has been used extensively in the U.S., has been launched in the U.K. well ahead of any rival products from AC Delco's competitors, such as Chloride and Lucas.

These companies have similar products under development, but have not been convinced so far that the market is ready to take maintenance-free batteries, which tend to be more expensive than the traditional type.

Both Chloride and Lucas said yesterday that they had no immediate plans to launch a maintenance-free unit.

AC Delco's development of the Freedom product, which was

carried out in the U.S., was undertaken partly because it was losing replacement sales to cheaper batteries.

The maintenance-free unit was designed to give the car owner a firmer grip on the market. It is reckoned to last longer than the traditional type, which means that Delco can aim at entering into the secondary market from its strong position as an original equipment manufacturer.

Delco's primary effort in Europe will be with commercial vehicles. It plans to sell a range of products for vans and heavier trucks, and says they will be priced competitively.

In the longer term, the American-owned company plans to make the Freedom range in Europe, although it will not say where at present.

This decision suggests that it

will move to European sizes and standards, and hence into the car battery market.

The technology behind the new Freedom battery is based on lead-calcium plates completely free from antimony, which causes water loss in the traditional battery.

The battery does not need topping-up, and Delco claims that it is also more resistant to damage from overcharging, heat or vibration.

The system is also completely sealed, eliminating the need for maintenance, which is a heavy cost factor in running a commercial vehicle fleet.

Delco says that every truck and car manufacturer in the U.K. is testing the Freedom battery.

It is covered by a full two-year warranty, and defective units will be replaced free with- in that period.

Babcock merger near

BY MAX WILKINSON

BABCOCK and Wilcox and Northern Engineering hope to complete negotiations for a merger of their boiler-making interests by the end of next month.

Most details are understood to have been agreed for what would be in effect a takeover of the former Clarke Chapman's Gateshead works by Babcock.

The merged company will be called Babcock-Chapman and Babcock has hired Mr. Ron Campbell as managing director designate.

Most of the remaining discussions are expected to be with the unions, which have expressed some alarm at the proposal to exclude a National Enterprise Board shareholding from the company. It is generally assumed that Babcock will have about a 70 to 75 per cent. share.

Babcock says it does not need the need for Enterprise Board involvement because of the relatively bright prospect for power station orders.

The unions, however, are concerned that the merger should not lead to the closure or extensive rundown of the Gateshead works. They see the Board as a security against arbitrary action of this sort by Babcock.

Mr. Campbell said last night that the unions had been given an assurance that no major redundancies would take place without the agreement of both major shareholders. This, he said, was just as good a safeguard as an Enterprise Board presence.

Union representatives are considering the proposals and further talks are expected soon.

Hovercraft likely to challenge for ferry routes

BY DAVID FREUD, INDUSTRIAL STAFF

THE HOVERCRAFT is emerging as a leading contender for a substantial share of mixed-traffic ferry routes, Mr. Roy Skinnern, published today.

Contracts worth thousands of millions of dollars for the replacement of ageing ferries were at stake. Many operators now recognised that hovercrafts might be the most acceptable replacement.

Technical development would solve or alleviate earlier problems of hovercraft design, including the ability to operate in rough weather. Operating costs would also be trimmed.

These factors would increase the chances of the British Hovercraft Corporation selling its increased capacity SRN4 Mark 3 on some of the established European routes now operating conventional ferries.

One of two Mark 3 hovercraft were to enter service this year on the Dover to Calais cross-channel route, with passenger capacity increased from 254 to 418 and car capacity doubled to 80.

This represented a 70 per cent. increase in payload, for only a 15 per cent. increase in operating costs. This had been achieved by improvements in the power units.

Already a new craft to replace even the extended SRN4 was on the drawing board. Designated the BH88, it would be capable of operating in Force 9 winds and would have a higher cruising speed than the existing craft but would use only one-third of the fuel per passenger.

Evidence of the military potential of the hovercraft is given in the book, with data on a number of new craft tried by the Soviet Union, including some used as amphibious assault craft.

June's Surface Skimmers, 1978, edited by Roy Skinnern, Macdonald and Jane's Publishers, Price £19.50.

Grant to improve die-casting

THE Engineering Materials Requirements Board is to contribute £220,000 towards a project to develop technical expertise in the U.K. pressure die-casting industry.

The aim is to help companies introduce improved process control and die design, particularly for the production of thin-walled castings. It is hoped not only to reduce the quantity of materials—mostly imported—

which goes into die-casting, but also to reduce significantly the time taken to bring new dies into production and to make more efficient use of die-casting machines.

The scheme will be carried out in co-operation with the Zinc Development Association and its affiliate, the Zinc Alloy Die Casters' Association at the BNF Metals Technology Centre, Wantage. The programme should take three years.

Optimism on current account

BY DAVID FREUD

THE MONTHLY current account surplus of £1.5bn, assuming the non-oil surplus remains steady at last year's £1.2bn, and the invisible surplus holds at £1.7bn.

But the quarterly export trend was unfavourable at a time when the ratio of export prices to import prices rose 3 per cent, due to the appreciation of the pound.

The oil deficit should narrow this year from £2.8bn to £1.5bn, which would provide an overall surplus of £1.5bn, assuming the non-oil surplus remains steady at last year's £1.2bn, and the invisible surplus holds at £1.7bn.

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Reduced grants 'bound to hit buses'

By Our Transport Correspondent

LONDON TRANSPORT bus and rail services were bound to deteriorate if the Greater London Council "stuck" to its policy of reducing revenue grants and restricting fare increases, Mr. Paul Garbutt, the company's chief secretary, said yesterday.

Mr. Garbutt told the Royal Society of Arts, that the main burden of any cost-cutting would inevitably fall on bus services, as cuts in underground operations produced little financial benefit.

So far, London Transport had been able to meet the demands of the Conservative administration at the Council by saving £4m. on its budgeted expenditure last year, but that could come a time when general cuts could be squeezed no more.

Mr. Garbutt defended London Transport against the accusation that delays to buses were mainly caused by staff inefficiency. Figures showed that three-fifths of delays were attributable to traffic congestion and two-fifths to staff or vehicle problems.

Decline

Congestion had worsened in recent years, in spite of an overall decline in the number of passengers entering London during the winter peak period from 1.16m. to 1.07m. in 1971 and 1976. The number of car passengers increased by 6 per cent, and the number of cars entering the area rose from 113,000 to 125,000 in the same period.

This trend had resulted in a fall in London Transport's traditional business, but the decline had been substantially offset from tourist traffic, which now accounted for almost 20 per cent. of the operator's revenue from fares.

It was up to local and central government to give public transport operators the capital and revenue support needed. For buses and trains were "more energy efficient and contributed more to social and environmental improvement than the private car."

The average private car user 1.4 kW hours of energy per passenger mile, compared with 0.7 for a London bus and 0.8 for an underground train, Mr. Garbutt said.

Shares loss stunned me, court told

By Our Coventry Correspondent

FORMER ENGLAND rugby player Keith Fairbrother, a no-nonsense man, said at Coventry County Court yesterday that he was stunned when he telephoned his stockbroker when on holiday in Spain and was told that some shares had been sold without his permission.

"I just sat on the beach and counted the loss at £1,000—and through no fault of mine," he said.

But the broker's counsel in the court, Mr. Fairbrother could easily have told this story in his own defence, as he took similar action on his return to this country. All he did was to stop the cheque covering the loss.

Mr. Fairbrother lost his flat for 1994. The brokers, Sinit Keen and Cutler, of Birmingham succeeded with a counter-claim for their expenses.

Judge Harrison-Hall said the broker had acted without specific instruction, but did his best in the circumstances.

Mr. Fairbrother of Sunway Grove, Coventry, a wholesale fruit and vegetable trader, said that he had been having and selling shares for about five years. He always decided what to do.

Mr. Charles Melly, of the stock brokers, Brims, had to haul him to sell or buy any shares in his name.

Mr. Melly told the court that he and Mr. Fairbrother were day-to-day involved in discussions about share dealings. It likely to shade towards the £1bn, the firm says.

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Man uses credit card for bankruptcy fee

A FORMER on-licencee who did not have the £50 he needed to make himself bankrupt borrowed the cash on his Access credit card.

"It is the first time I have heard of a credit company financing someone to go bankrupt," Mr. Registrar Parbury said yesterday at London Bankruptcy Court after Mr. Terrance Rutherford had told him how he raised the fee.

Mr. Rutherford, of York Road, Wandsworth, London, had told from that address, as Terry Wine Stores.

He disclosed debts of £5,000 and assets of £200. His public examination was concluded.

Mr. Fisher had been ordered to submit returns in the winding-up of Richard Aron at Careford Place. He is a partner in A. D. Fisher and Co. of Baker Street.

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FINANCIAL TIMES SURVEY

Thursday February 23 1978

SCOTTISH BANKING and FINANCE

The vast majority of the banks in Scotland have moved in during the last few years attracted by oil development. Although competition has reached a level never before known, the performance of the Scottish economy remains sluggish and this year looks like being a tougher one for the banks.

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Perman
correspondent

Scottish banking scene has begun with the of new offices by a clearing bank (Lloyds) eign bank (the Swiss corporation). Plus ea 1978 has started in same way as 1977 1976 and, come to that, e only remarkable that the trend con- thout any signs of e.

are now 18 banks by oil development and the full banking services multiplier effect it has had on d not counting the three arriving nonetheless in a period int stock banks, the and the growth rate has been Bank of Scotland, declining towards the U.K. further 37 merchant average.

Competition has increased to representative offices a level never before known, even finance houses, some in the heyday before rationalisa- unning to many more tion when there were as many or two separate different coloured banknotes as there were Scottish banking

And this list does not include the official and semi-official sources of industrial finance like ICFC, the Scottish Development Agency, the Highlands and Islands Development Board and the rest.

Edinburgh is not yet Hong Kong, but like that city it has become one of the fashionable places in which to establish an office. Some of the recent arrivals, like the Americans and the London merchant banks, have the added reason that many of their existing customers are now in Scotland, and others like the Hong Kong and Shanghai, the National Bank of Pakistan and the Muslim Commercial Bank (these last two both in Glasgow) can offer a distinct service to an ethnic group in the population.

But for many, Scotland is just the next place on the expansion map. Once the first names were established, the ball kept rolling under its own momentum.

Multiplier

The vast majority of banks have come in during the past few years, attracted obviously by oil development and the multiplier effect it has had on the rest of Scottish industry, but offices of the three arriving nonetheless in a period when the boom has been fading and the growth rate has been declining towards the U.K. average.

Competition has increased to representative offices a level never before known, even finance houses, some in the heyday before rationalisa- unning to many more tion when there were as many or two separate different coloured banknotes as there were Scottish banking

houses. There is little doubt that the newcomers have forced the local banks to smarten up their service, shave a little off their rates in some instances and become more aggressive. There is less doubt that they have taken some business away from them.

The question is still being asked whether Scotland is over-banked, usually by those who are being squeezed in the jostle for business or by those on the receiving end, the finance directors and corporate treasurers who are growing tired of turning away bright young men in smart suits. But it is perhaps too soon to ask it. Scotland still has a long way to go to catch up with some areas of the world and the number of institutions has nowhere near reached the point at which new arrivals inhibit economic growth rather than stimulate it.

But competition is being confined to certain well-defined areas, particularly in the whole-sale fields. There are any number of institutions willing and ready to offer large sums of money to well-known quoted Scottish companies, the top handful of private firms and subsidiaries of multinationals. There are fewer prepared to look below this to the middle range of companies with solid performance records.

Similarly, there is intense interest in locations like Aberdeen and Shetland, where oil has meant an almost permanent boom, and less in the traditional industrial areas of Scotland which are going through something of a poor



The Royal Bank of Scotland's Carlisle branch, which was opened in August, 1977.

And there is little real attempt to take over from the Scottish clearers in the retail field—despite the opening of a third branch, in Aberdeen, by the National Westminster and the counter service offered within the last year by Barclays, Lloyds and the Midland (in marked contrast to the closure of branches in the south by the Big Four).

They are very magnanimous in saying that they are not looking for retail business—that they are not going to take much cash over the counter or hand it out. But the more they compete in that respect the

better, because there is no way we are making any money out of it at the moment," said Mr. John Wilson, joint general manager of the Bank of Scotland.

After the buoyant period of 1976-77 when margins were high and the Scottish economy was up and performing significantly better showed fairly large increases, last year has been a much less exciting one for the Scottish banks.

The rapid fall in interest rates, while stimulating lending slightly, left the banks at a disadvantage in the building societies in the competition for similar trends. After a pheno-

menal 46 per cent. leap in pre-tax profits last year, taking them to £31.5m. last year, the figures this year for the bank itself is up by only 8 per cent. to £34.1m.

Group profit, however, was up by 11.8 per cent. to £40.7m. as a result of contributions from associated companies, including Lloyds and Scottish and Finance for Industry, and the sale of the loss-making Australian company, Associated Securities.

The chairman, Sir Michael Herries, drew attention to the contribution made by international business to the bank's performance—a notable feature of Scottish banking in recent years. The 41 per cent. increase in foreign currency advances to a sterling equivalent of £297.8m. helped to bring up the rise in total advances to 18 per cent. (a total of £1.1bn. for the year).

It is unlikely, either, that the Bank of Scotland, which is expected to report shortly, will be able to equal the 53 per cent. rise in pre-tax profits it achieved last year. Half-yearly figures last August showed a group operating profit of £13.7m., a 22.5 per cent. increase on the same period of 1976, but a drop of 13 per cent. on the first half of last year.

The two major subsidiaries of the Bank, the finance house North West Securities, and the merchant bank, Bank of Scotland Finance (now renamed British Linen Bank), both contributed improved results to the group, bringing total pre-tax profit to £13.9m.

The chairman, Lord Clydesdale, commenting on the second half of the year, pointed out that interest rates were already

falling. "Inevitably, in a continuing inflationary situation, expenses will rise steadily while both competitive influences and official measures place difficulty in the way of recovering the enhanced cost of our services from those who make use of them." Service charges—the subject of this last reference—are now under investigation by the price commission.

The Clydesdale Bank does not report until next month and does not issue interim figures.

Tough

The coming year looks like being a tough one for the Scottish banks, at least in comparison with the last few. Despite some improvement in oil industry activity and the hope that the spring budget will provide some stimulus in the personal sector, the Scottish economy as a whole is likely to remain sluggish for a while.

Mr. Grant Baird, the Royal Bank's economist, is still far from optimistic about the industrial scene. He points out that there is still excess capacity in Scottish manufacturing and doubts if the predictions from Government and industry of a 20 per cent. growth in investment will be reached in practice.

"There will be an upturn in corporate borrowing this year, but it will be slower and lower than most people expect," he says. However, bright spots are oil and the expected rise in real disposable incomes, which could go up by 4 or 5 per cent. in 1978, the largest jump since the early 1960s.

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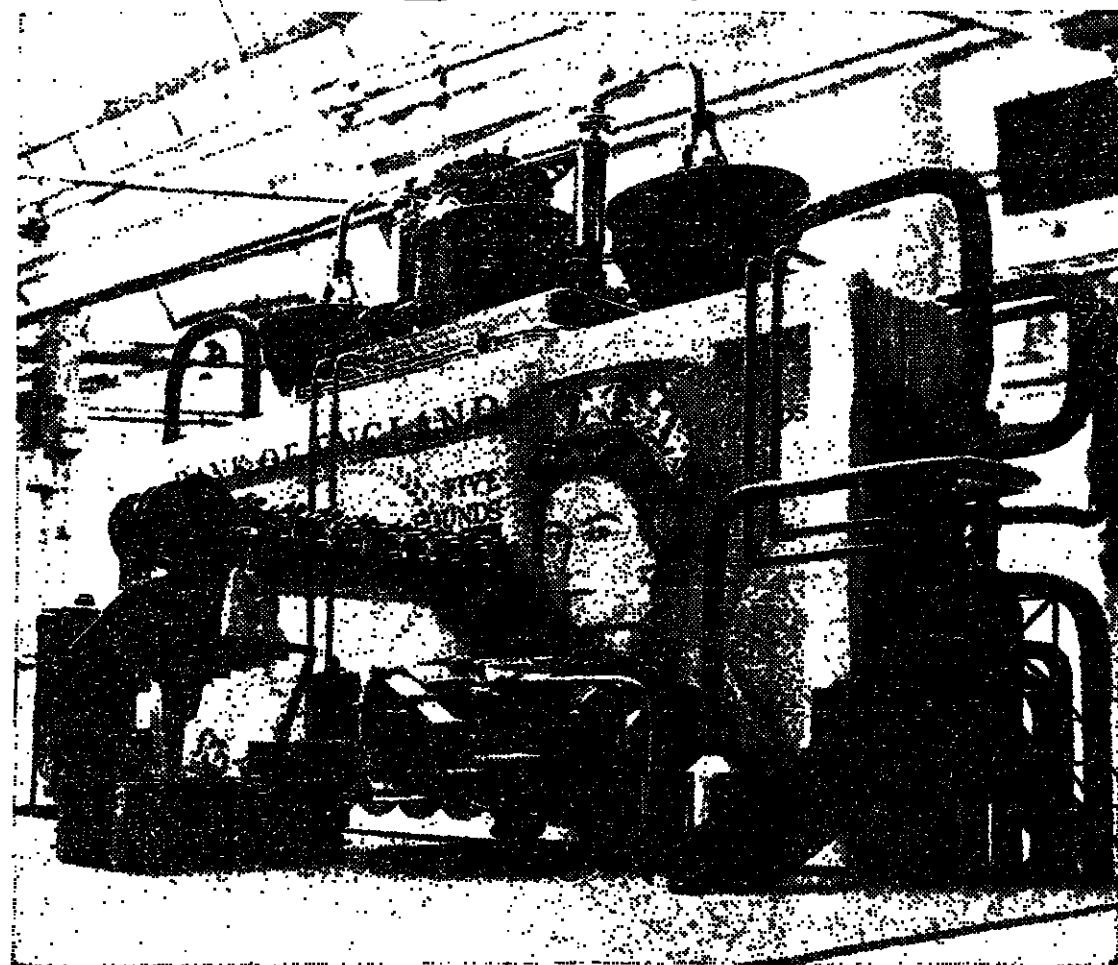


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Merchant banks enjoy success

AFTER A year in which the Scottish economy seemed, temporarily at least, to have lost its sparkle and be reverting to its pre-oil relationship with the rest of the U.K., it is tempting to take a rather pessimistic view of Scottish management.

Bankruptcies are now running at a rate approximately three times higher than new company formation, redundancies and closures are all too often in the headlines and industrial production is, at best, stagnant. It is too easy to see this as the whole picture rather than the sum of distinctly different parts and to forget that there are geographical areas of the country which are still booming (Aberdeen is still bustling with activity, albeit at a less frenetic pace than two years ago), and even in the depressed areas there are well managed firms which have a proven record of success behind them and are investing.

Aggregated statistics will not give you evidence of that, but the continuing success of those merchant banks working the field suggests that the assertion is true. Although only one Scottish merchant bank (Noble Grossart) has so far reported for 1977, and its experience (for reasons examined later) may not be typical, the indications are that the others have had a satisfactory year.

Part of the reason for this is that the rich vein of middle range Scottish companies—mostly private, although including some of the smaller quoted firms—is not being overworked. The mass influx of London and foreign banks has for the most part left it alone, preferring to concentrate on the well-known names where published information is available to substantiate a good reputation and local knowledge is not so important.

There is no shortage of funds for a company of almost any size, however. At a time when foreign banks particularly are liquid and demand is depressed, few bankers can afford to overlook any reasonable prospective borrower. But while competition remains strong in the wholesale banking field, it is much less so when it comes to offers of corporate financial advice.

Of the four indigenous Scottish merchant banks, three are working largely in this middle stratum and appear to be doing well in it. They are the British Linen Bank (formerly the Bank of Scotland Finance Company), James Finlay and McNeill-Pearson. To them must be added the name of County Bank, subsidiary of the National Westminster, as practically the only London-based bank to challenge for a share of this market. Its Edinburgh branch is in the hands of two Scottish bankers and is acknowledged by its locally based rivals to be successful.

Within this group there are obvious differences. British Linen has the largest staff and has on call the widest range of expertise; together with County Bank it has the ability to offer comparatively large loans and provide other services such as leasing and the placing of equity in addition to taking deposits and accepting and discounting bills of exchange.

Pre-tax profits at the end of

January, 1977—the last year as Bank of Scotland Finance—was £1.9m. The indication from the parent bank at the half-way stage was that profits were up, and that is expected to be confirmed when British Linen issues its first report under its new name in April.

During the year the bank has been pushing ahead on all fronts. Loans and leased assets, which were £71m. in 1976, are expected to rise by between 25 and 30 per cent. to exceed £90m. The bank's investment subsidiary, Melville Street Investments, now has a stake in 12 companies—three-quarters of them Scottish—and British Linen has been building its reputation in corporate finance. Its public involvements include the Scotros acquisition of the French company Remy SA, Central Sheerwood's acquisition of Photopia (when it acted for the offeror), Aurora Holding's bid for Cotness Group (when it acted for the receiver) and the earlier rights issue by Cotness.

It also placed £800,000 for the Glasgow company South Side Sawmills.

Fertile

British Linen is finding the field fertile enough to fuel its growth, although it also wants to develop business outside Scotland. "We are still at the stage where there are enough companies who don't have for-

malized loans with other merchant banks," comments Mr. Hugh Young, assistant director responsible for corporate finance. "We have not gone out of our way to poach other people's customers."

Mr. Bruce Pattullo, chief executive, adds: "At the top end of the banking market—the blue chips—margins have become terribly fine. It is hard to have a few very good names on your books, but it does not help the profit and loss account very much."

County Bank's John Hays also believes that there are good companies, not yet being fully catered for. "They are," he says, "the companies that have reached the critical point where they are too big to rely on overdrafts, but have the potential to grow. They come to us for advice on refinancing, existing borrowing and restructuring, and we can offer them working capital or the money for acquisitions—or new plant and machinery. We can also advise on mergers and takeovers."

James Finlay is not expected to report for a while. Its 1976 figures, published last June, showed a pre-tax profit of £251,000, while McNeill-Pearson achieved a pre-tax profit of £72,000 in the 12 months to March 1977, compared to £12,000 in the first nine months of existence, which ended in March 1976.

Noble Grossart is the odd man out among Scottish merchant banks in that, although it counts private as well as quoted companies among its customers, it has set out since its foundation in 1968 to build up business on a F&C basis and sees the two London merchant banks as its competitors.

Noble Grossart has what it managing director, Mr. Angus Grossart, describes as a "modest banking operation." Assets in the 1976 balance sheet stand at just less than £25m. The bank stock-in-trade is expertise, particularly in the fields of corporate finance and investment management.

"We have taken a very clear view that the opportunities for us are in the traditional activities of merchant banking, which are related to the skill of individuals rather than to a large staff."

If 1976 policy which has paid off, pre-tax profits in the 1977 report are up for the fifth year in succession and have exceeded £1m. for the first time.

In his statement Mr. Grossart comments on the irony that much of the bank's business is new in London, in contrast to the prediction when Noble Grossart started that there would be no future for a Scottish-based merchant bank because most Scottish companies would go to London for advice.

Ray Perma

Ample funds for good borrowers

A SIGNIFICANT part of the businesses, including some nesses, mostly manufacturing Scottish clearing bankers' evidence to the Wilson Committee track record now have a number of alternative sources of finance. Last year, for example, such as the Scottish Bank of Finance, which is a subsidiary of the Bank of Scotland, and the Scottish Bank of Finance, which is a subsidiary of the Bank of Scotland, and the Scottish Bank of Finance, which is a subsidiary of the Bank of Scotland.

One of the functions of the merchant bank is to act as an institutional investor in the search for profitable outlets. Melville Street Investments is a subsidiary of the British Linen Bank, which itself is owned by the Bank of Scotland. It has invested around £2m. in enterprises, one of which, South Side Sawmills, Glasgow, is a subsidiary of the British Linen Bank.

The company is one of Britain's largest, with 1976 turnover of £11m. in 1976/77, and a year-on-year share capital increase of 10 per cent. (which was the result of a £1m. share issue in 1976).

For example, a textile business started by two brothers in their early twenties, eight years ago, with backing from Noble Grossart Investments has grown from employing a handful of workers at their South Ayrshire factory to 55, with both assets and annual turnover well over £1m.

Noble Grossart Investments, a quoted company, says a subsidiary of the merchant bank, Dr. Bruce Pattullo, has about £5.5m. so far in business. One reason is the diminishing

CONTINUED ON NEXT PAGE

SCOTTISH BANKING AND FINANCE III

Record year for the insurers

With fixed loadings for expenses, the Scottish life companies have managed to keep expenses within limits set by inflation and have not had to hold back a profit to policy holders' money. Most Scottish companies also get most of their business from insurance brokers and do not have an expensive direct sales staff organisation.

With Scottish life companies having every reason to be pleased with their returns at present, this is the time of the bonus season for Scottish companies. They have declared rates so far as substantial increases in bonus rates and record levels.

Widows' set the this time by declaring a rate of 4.70 per cent. on their business, lifting by 30p from the declaration. This move has eased its bonus rate from 30p to 4.30 per cent. The Life Association of Scotland has also a record bonus rate pattern is likely to be by the other companies they declare their rate in the course of a few weeks.

easing bonus picture of two main factors: investment record of life companies and is made to contain

life companies have a reputation for spared to invest a portion of their portfolios compared with the U.K. life companies. Standard Life, the the Scottish companies preferred to invest in property compared companies and this ring off.

When interest rates historically high levels at the end of 1976 and gap between fixed and equities also an all-time high, the companies invested in gilt-edged and interest stocks for fields available. The his investment policy through in 1977. All reports for last year a life company business not yet appeared, all tions are that they to invest heavily in 1977 with much more in new equity pursuit the life companies' reputation for flexibility and now yields they may well be back more into equity

companies have been sure to contain the se in expenses result inflation. Life assured premium business

Equities

The Scottish life companies have in the main kept out of the growing unit-linked market, preferring to stick with the well-tried conventional savings products. Scottish Widows has operated a linked contract based primarily on equities that has been a leader in its field. Scottish Equitable has operated a unit trust and has a savings plan and a bond linked to this trust. But no company has gone fully into the linked sector offering products based on a variety of funds—equity, property, fixed-interest, cash and managed. This is in contrast to many English-based proprietary life companies which launched out into this field last year. No doubt the fact that almost all Scottish companies are mutual ones, that is owned by the policyholders, had much to do with this holding back.

The general pattern of new business for Scottish life companies during 1977 was one of consolidation after two successive years of rapid growth. But then this was the overall pattern of life insurance sales last year. Individual business was generally slack and group pensions business was marking time ahead of the implementation of the new State pension scheme in April.

Standard Life, the third largest pensions company in the U.K., after Legal and General and Prudential, saw only a marginal increase in group pensions business last year with the increase coming mainly from upratings of existing benefits due to salary increases. But it is expected 1978 to be a year of growth in this area as companies contract-out of the new State scheme. The company was ahead of the field in its documentation with the result that its clients were getting their schemes approved for contracting-out with a minimum of fuss.

Scottish Widows had a similar experience in group pensions business and other companies recorded little growth, although Scottish Amicable had a 13 per cent. rise in new premiums.

The main areas of growth last year were in executive pension schemes and pension plans for the self-employed. In this latter area, Scottish Amicable, a leader in this sector, experienced a rise of over 300 per cent. with its new contract Flex-pension and it had a growth of 30 per cent. in executive pension business. The companies have without exception made substantial increases in bonus rates for this type of business, the latest being that by Scottish Mutual.



Norwich Union House, St. Andrews Square, Edinburgh.

The experience of Scotland's only domesticated composite insurance, General Accident, for the first nine months of 1977 shows that it is recovering from the bleak results of 1975 and that 1977 should be a far better year than 1976—and full results for 1977 are due out next Wednesday. But the recovery has not been as good as was expected at the half-yearly stage. The group is the largest motor insurer in the U.K. and the number of claims rose sharply over the period under consideration. The market is looking for pre-tax profits of £69m., compared with £42.6m. in 1976.

This recovery reflects the better economic conditions in the U.K. and the U.S. with inflation rates coming down from the high levels of 1975. The outlook for this year is good and the experts feel that the next downturn in the trade cycle for composites will not be nearly as severe as previously. The prospects for GA look good in the short term.

The Scottish insurance industry has made its apprehension known over the devolution proposals. Mr. R. E. Macdonald, general manager of Scottish Mutual and the immediate past chairman of the Associated Scottish Life Offices, has warned of the dangers of putting financial barriers between England and Scotland. The life companies have 80 per cent. of their business outside of Scotland and much more of their investment portfolio. Financial separation could have severe consequences on their business and hints have been dropped that they might remove their head offices to England.

Eric Short

CONTINUED FROM PREVIOUS PAGE

applicants for Stock listing. As the capital longer provides funds for businesses, they pass it with the help merchant banks as well as loans for industry. In 1976, it was involved in 53 enterprises to the tune of £1.6m.

Applicants

The banks' own institutions for long-term finance, Finance for Industry and its subsidiary for medium-size and smaller companies, ICFC, in particular operate in Scotland along more orthodox lines. Nevertheless, ICFC's latest report emphasises that over 16 per cent. of its total investment in the U.K. in the year to March 31, 1977, was in Scotland, a higher proportion than at any time in the past.

Of the Scottish investment of nearly £5m, the new Aberdeen office was responsible for just over £2m, an indication of the city's significance as Britain's "oil capital." ICFC has had offices in Edinburgh and Glasgow for many years and also has a merchant banking arm, Scottish Industrial Finance.

That there seems to be no shortage of finance in Scotland is borne out by successive CBI trend surveys which give this particular obstacle to growth a very low priority.

Indeed, the Scottish clearing banks themselves point out rather plaintively that a sizeable proportion of facilities offered to industry, overdrafts as well as term loans, are not taken up.

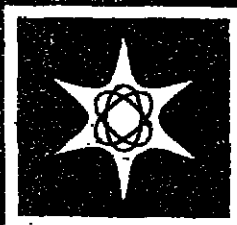
According to the evidence to the Wilson Committee, their lending commitments to manufacturing industry between May 1975 and February 1977 increased by almost 15 per cent., from £670m. to £770m.; yet actual lending was virtually static, rising by only £3m. to £425m.

The reasons for industry's reluctance to invest, the banks say, should be laid at doors other than the banks: inflation, violent currency changes, Government policies, taxation, poor return on capital, etc.

As if to underline the banks' concern for the financial needs of smaller businesses, Sir James Blair-Cunningham, chairman of the National Commercial Banking Group (which includes the Royal Bank of Scotland) went on record recently as saying that "special regard" would be paid to the needs of such businesses "whose success is so important to the well-being of the economy."

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Andrew Hargrave



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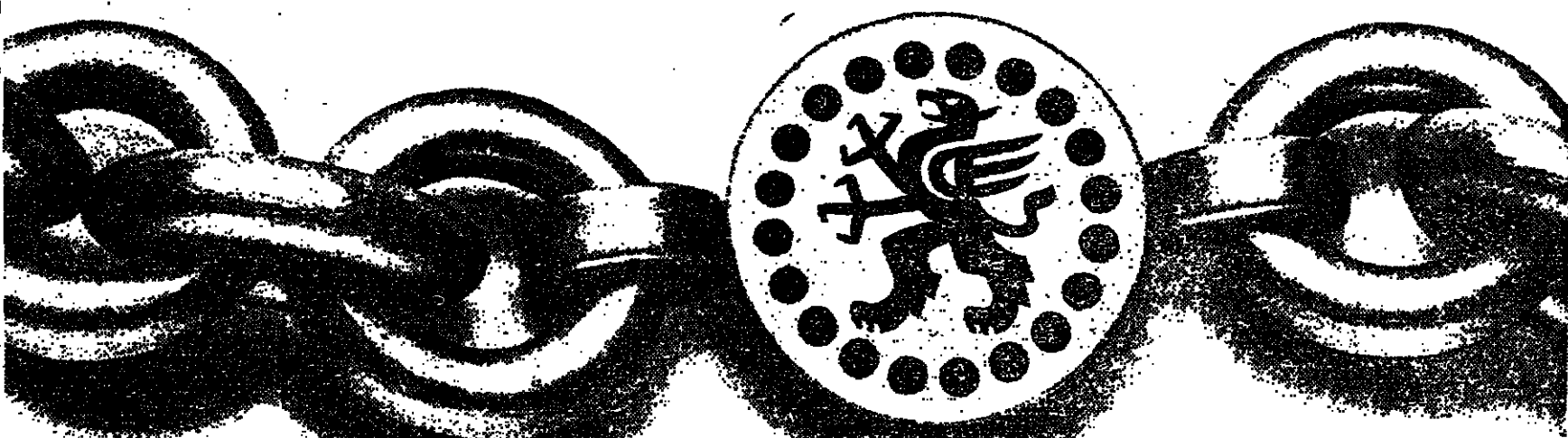
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SCOTTISH BANKING AND FINANCE IV

The overseas presence

IF ONE was asked to pick out one feature from the many that mark out Scottish banking over the last five years from any previous period, it would be the remarkable growth in international business, both by the indigenous banks and by the increasing range of overseas institutions now represented in the country.

Given the wide range and large number of different banks now represented, it is impossible to say precisely in figures how much currency business is actually now being done. But impressions are sufficient to indicate the scale of the change that has taken place.

One Scottish banker with 20 years' experience in the international field, for example, remembers when overseas activity was a less than profitable side of total business; it was maintained as a service to customers if they required it, but not promoted. Now he is head of one of the most important divisions in his bank, which contributed more than a tenth of total profits last year. No longer is it necessary to keep quiet about foreign business, or indeed possible: the chairman draws attention to it in his annual statements.

Involvement

But if the involvement of Scottish banks overseas has increased, so too has the interest of foreign banks in Scotland. The list is already long and growing longer.

Whereas five years ago there were only a few intrepid foreign bankers in Scotland, now there are dozens. Some of the largest banks in the world are represented among the American continent, which includes Bank of America, First National of Chicago, American Express, Citicorp, Continental Illinois, a dollar commodity, but its dis-

National Bank and Trust Company of Chicago, and Manufacturers Hanover Trust.

Most of the larger London banks, including the Big Four, have offices in Scotland from which they conduct international as well as domestic business, and Europe is represented by Credit Lyonnais, Bank of Europe, Banque Nationale de Paris and, most recently, the Swiss Banking Corporation.

From further afield there are the Bank of Nova Scotia, Standard Chartered and the Hong Kong and Shanghai Bank, plus a number of other Far Eastern institutions.

The overseas banks have been careful to maintain good relations with the Scottish clearers, which keep a parental eye over the whole scene. And, wearing their international hats (if not their domestic ones) they are welcomed as contributing to the increasing sophistication of the Scottish market and being possible sources of currency business through syndications.

Part of the reason for this mushrooming of foreign activity is the low base from which Scotland started. The local banks lagged behind their London counterparts during the 1960s and, despite rapid growth during this decade, have still to catch up in the proportion of total effort devoted to overseas business.

It is easy to criticise with hindsight and to ask why the Scottish clearers did not join the currency bandwagon earlier, but one must also remember that pre-oil there was much less connection between Scottish industry and the rest of the world than there is now. Few foreign financiers saw much reason to journey north of the border.

The North Sea boom changed that situation, like so many chemical Bank of Illinois, Citicorp, Continental Illinois, a dollar commodity, but its dis-

covery and exploitation brought a host of new companies to Scotland used to dealing in currencies other than sterling and requiring funds on a scale hitherto rare. American companies were in the forefront, but there were also a large number of firms from other areas of the world, particularly Western Europe.

Exposure

Of the three Scottish clearing banks, the Bank of Scotland and the Royal Bank have developed their overseas activities most fully, both establishing distinct international divisions within their organisations. The smallest of the three, the Clydesdale, although building up its export finance services, has had a lesser exposure to currency business than the other two and is perhaps limited in building up its overseas representation by virtue of the fact that it is 100 per cent. owned by the Midland, which has itself extensive overseas business.

The Bank of Scotland set up its international division in 1975 in recognition of its growing foreign interest. It had been the smallest, and the bank had already established an overseas office in Houston (1972) and taken part in some of the major syndicated loans to finance the Clydebank and Piper oilfields.

It is still recognised as a major part of the division's sphere of interest and the bank's 15 per cent. share in the International Energy Bank continues to pay dividends. But international interest has expanded. A representative office has been opened in New York. It is no secret that the bank is looking at the Pacific Basin with a view to joining there and the bank has opened with Morgan Grenfell and Moscow Narodny in opening in the USSR.

London stockbrokers, Greenwells, estimated that international business contributed 14.2 per cent. to 1976-77 profits for the bank and will have increased this proportion to 19.8 per cent. during the present year. Growth during 1976-77, however, is likely to slacken as margins are reduced and the demand from top quality borrowers remains slack. Nevertheless, Greenwells estimate that profits from international business could be £6.9m.—representing 21.5 per cent. of total pre-tax figures.

The Royal Bank opened its first representative office in New York in the 1960s and has followed it since with others in Houston, San Francisco and Hong Kong. The consolidation of these two spheres of interest—North America and the Pacific Basin—has followed with the acquisition of stakes in a finance house and banks in the Far East, and the recent decision to upgrade New York to full branch office status.

To do this, the bank had to satisfy the stringent conditions imposed by the New York State authorities, particularly concerning its autonomy in view of the 16 per cent. holding by Lloyds in the Royal's parent company, the National and Commercial Banking Group. Similar considerations could stop the Bank of Scotland, which is 33 per cent. owned by Barclays, from following suit.

In May 1976 the bank took steps to provide itself with a capital base for dollar lending by raising a capital note issue of \$30m.

Figures for the Royal Bank are harder to come by, and Greenwells's analysis lumped the bank together with William and Glyn's in estimating the share of international business to profits of the National and Commercial Group. On this

basis pre-tax profits from international activities were thought to be £6.4m. (11.1 per cent.) in the year to September 1976. Last year's figure was thought to have dropped to £5.7m. (10.8 per cent.), but is expected to rise again to £7m. (14.3 per cent.) in the current year.

The Royal's international manager, Mr. John Mather, takes a similar view to his counterpart in the Bank of Scotland, Mr. James Young, in his attitude to business in the coming year. Despite evident pleasure at the rate at which international lending has increased over the past few years, neither man wants to see the acceleration maintained at the expense of the prudent, not to say conservative, standards that the Scottish banks have adopted.

"We are quietly optimistic and constantly looking for new business," Mr. Mather commented, "but we are happy to see our market share drop. We obviously must be competitive on rates, but we do not have targets which must be met irrespective of standards."

R.P.



National Westminster's office in George Street, Edinburgh, which houses the Edinburgh branch, Scottish Executive Office and executives of the International Banking Division and Lombard North Central.

Investment trusts

THE PAST few months have been one of the most eventful periods ever for the investment trust sector of the Scottish financial management business, bringing to it a degree of publicity which it has seldom enjoyed.

Two of the leading trusts, including one which last year ranked fifth in terms of total asset value, were the targets of simultaneous bids from nationalised industry pension funds and succumbed only after prolonged resistance. Advertising was a major weapon on both sides and it was not unusual to see matching space taken in the same day's city pages to make the case for shareholders accepting the bid and the case for them refusing it.

In the end it was the pension funds who won. On December 13 Black Diamonds Pensions, a wholly-owned subsidiary of the National Coal Board pension fund, announced that it had either bought or received acceptances for 76 per cent. of

the overall share capital of the Edinburgh-based British Investment Trust and declared its offer—first made public two months earlier—unconditional.

A day later the British Rail pension fund ("Britrailpen") followed suit and announced that it had secured three-quarters of the Ordinary capital of the Edinburgh and Dundee Investment Company. Its offer had been made formal in October and by the beginning of December the pension fund's advisers, merchant bankers Hill Samuel, disclosed that more than half the share capital was already in their hands.

The logic behind the pension funds buying into this less than glamorous market is easy to understand. The quoted prices of both trusts represented a considerable discount on the total value of their assets—the mostly marketable securities. Purchasing the trusts therefore represented the acquisition of investment portfolios to

gether worth some £180m. much more cheaply than they could have been obtained by dealing on the market.

This was in fact the very point made by the boards of panies prefer to assume a shareholders. The BIC Board maintained its stand to the last day, asserting: "The offer is neither generous nor attractive and is a blatant attempt to buy your company far too cheaply."

Mr. Hugh McMichael, chairman of Edinburgh and Dundee, told shareholders simply: "It's not enough."

A survey carried out for association by Edinburgh share brokers Wood Mackenzie stated that some of the Scottish trusts were among the performers. It would be surprising therefore if a few of them did not attract attention in the last of their kind. Scotland has around 60 quoted investment trusts, most sharing in the reputation for quiet and

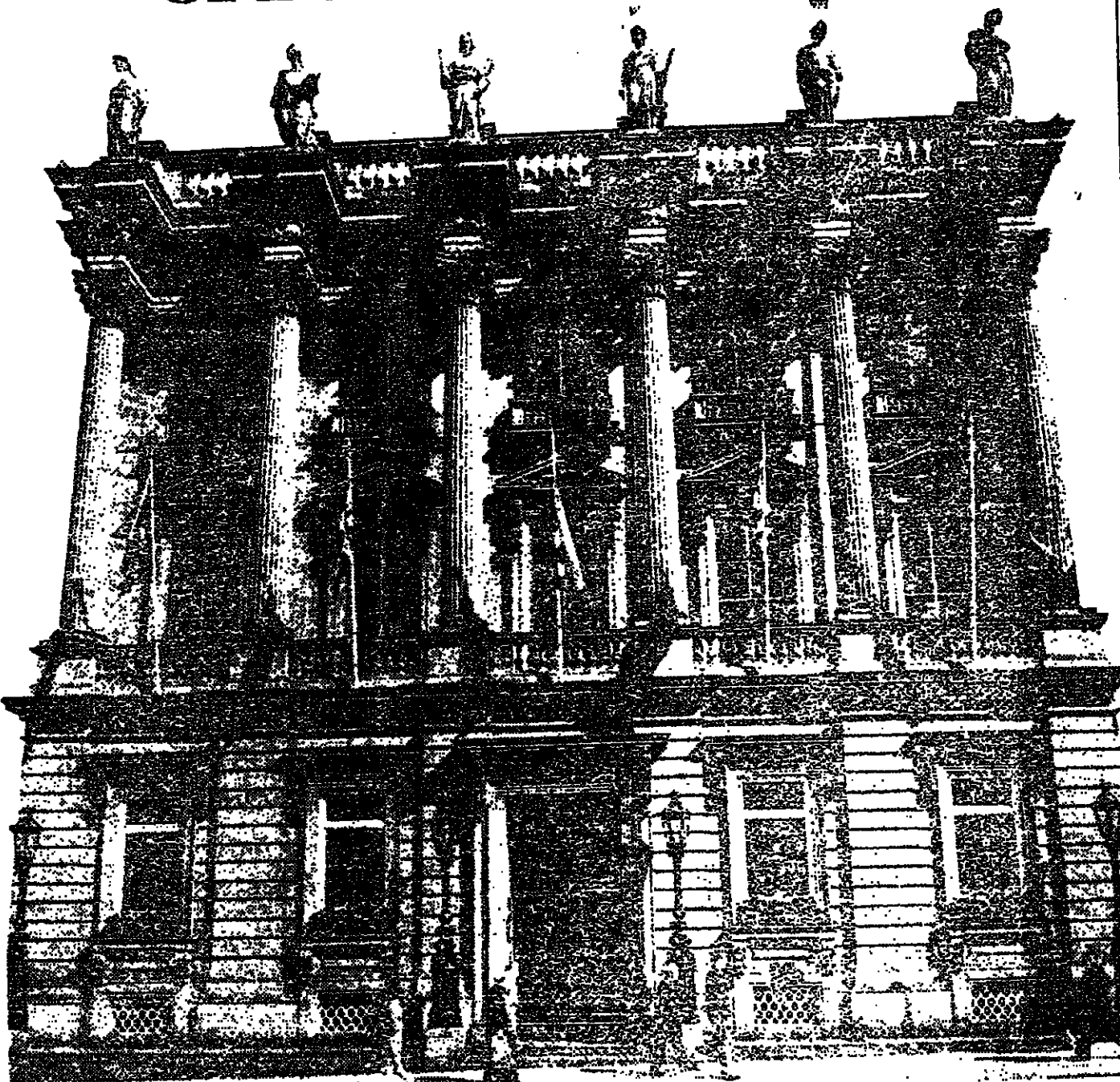
prudent good management which has long been one of the hallmarks of Scottish north of the border.

But the low profile which many asset management companies prefer to assume, also have contributed to the trusts being so undervalued. A year ago, for example, the Association of Investment Companies claimed that average discount was 35 per cent., despite the fact that prolonged periods they had performed both ordinary share and unit trusts (then at a premium of 8 per cent.).

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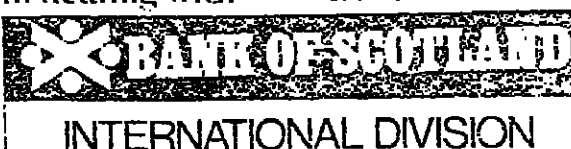
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The Big Four rush north

experience resident in Scotland. Again, unlike the other three regional managers, Mr. Ireland is a Scot, a native of Edinburgh.

Two of the four London Clearers' main targets for expansion is the largest but not very large U.K. or Scottish company with some international links but not yet a multinational in the sense of operating in several centres away from the home base. Admittedly on this score they meet the Scottish clearers head on, though not apparently the North American or European banks located in Scotland as these—in the view of at least one executive—"do not like to be bothered" with business worth less than \$1m.

It is in this area of business that the London clearers hope to have the edge over their Scottish rivals with their large international network, experience and financial weight. Although all Scottish banks have established overseas branches, sub-

offices in recent years (even the Midland subsidiary, Clydesdale, has an office in Houston, the U.S. "oil capital" while the Bank of Scotland has gone as far as sharing a branch in Moscow), the London clearers have their own offices in many more countries, including the oil-rich Middle East states.

On the other hand, notwithstanding the rush from London, the Scottish clearers have all managed to expand their capital base in recent years, including a 20-fold growth of their currency business. They have also expanded their range of services to cover such things as leasing and factoring, though here again one should note that

The London clearers' "package" includes similar services with substantially greater financial and other resources.

Whether, despite Mr. Jones's confidence and the perhaps more restrained expectations of the other Big Four executives, Scotland will prove to be a cost-effective location as well as a good defensive one to the London clearers only time will tell. Scottish bankers have been increasingly vocal in their view that the place is over-banked and any fresh "pickings" would be few and far between. (It is another way of describing cut-throat competition.) To which the London man newly in Scotland would answer, strictly of the record of course: "But then we can't afford *not* to be here." For whatever the pickings, the all recognise Scotland's significance as a "listening post" as much as a source of new business.

Then again there is that remote possibility of Scottish independence. As Sir Jeremy Morse, of Lloyds, put it—on the record—the recent reassertion of Scotland's individuality which, however far it may or may not go politically, must make an international banker—even one based in London—say: "Can we be in more than 40 countries and not be in Scot-

The bank now employs 39 people in the three centres and is in charge of its operations Mr. Norman Ireland, a banker with 25 years' overseas experience. (Mr. L. W. Deane, of Lloyds, Mr. Ian Macleod, of Midland as well as Mr. Jones have domestic backgrounds although they all have senior assistants with international

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LEADING SCOTTISH TRUSTS

	Total assets. less current liabilities (£m.)	Net asset value nominal (p)	market (p)	Annual dividend	Investment currency premium
Alliance Trust	140.0	258.9	267.0	6.35	20.7
Scottish Investment Trust	108.2	113.7	117.5	2.56	10.0
Scottish Mortgage and Trust	104.7	130.2	132.5	3.0	10.7
British Assets Trust	94.9	78.6	84.3	2.2	8.9
Scottish United Investors	88.1	97.8	101.5	2.0	12.7
Edinburgh Investment Trust	84.3	253.1	267.5	6.3	13.3
Scottish Western Investment	66.7	103.9	108.9	3.2*	11.3
Scottish National Trust	65.4	172.1	175.0	3.45	13.6
Glycdealdale Investment Trust	60.0	83.2	86.0	1.675*	8.9
Monks Investment Trust	52.1	58.9	59.6	1.4	4.6
Scottish Northern Investment Trust	51.7	117.9	126.1	2.8	6.0

* Applies to Ordinary/"A" Ordinary shares only. Scottish Eastern has yet to report.
Source: Association of Investment Trust Companies.

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managers have tried to

foretell the worst effects by transferring assets from the U.S. to the U.K. The Baillie Gifford managed Wignerbottom Trust (one of the earliest to report for 1977), for example, increased the proportion of investments held in Britain from 41 to 53 per cent. over the year, largely at the expense of U.S. holdings, although the proportion of investment placed in Japan was also reduced from 8 to 1.5 per cent because it was considered that the high valuation of Japanese shares was not justifi-

Reviewing the year, Mr. S. A. Field, chairman of Winterbottom, comments that the rise of 62 per cent. in the FT 27urities All-Share Index and of 42 per cent. in the FT Government Securities Index were to a considerable extent offset by the fall of 7 per cent. in the Standard and Poor 500-share Index of U.S. equities, which was magnified to around 18 per cent. by exchange rate movements and the dollar premium.

of total net assets rose by 7 per cent. to \$14.3m.

Looking ahead, Mr. Field says that it remains difficult to predict the outlook for company profits in the U.K. The U.S. has proved a disappointment recently and market confidence has been eroded by the weakness of the dollar. Nevertheless, "many American stocks of good quality appear to be attractively valued and, unless some entirely new factor arises, it is intended to keep a substantial proportion of funds invested in them."

R.P.

R.P.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

TEXTILES

Spins fine counts

THERE ARE many rotor spinning machines being built in the world today, most of which are European. The system of rotor spinning is an alternative to ring spinning, and has the advantage of being able to produce packages of very much greater size than is possible with the classical ring frame. These yarns, while being weaker than those that are ring-spun, have a very much improved regularity.

A new, second generation, rotor spinning machine has just been introduced in West Germany by W. Schlafhorst and Co. (British agent: B.L. Engineering, 5, Acres Lane, Stalybridge, Stockport SK15 2LX. Tel: 061-363 8551). The new machine operates on cotton-length fibres and has rotor speeds of 60,000 to 80,000 r.p.m. It is claimed to be specially suitable for spinning fine counts, while most competing machines are largely confined to medium to coarse count yarn.

The machine is built in sections, each with 24 spinning positions, up to a maximum of 188 positions and it is double-sided. It can be adjusted to produce yarn packages that are cylindrical, with a taper to 6 degrees or even a dye package.

In the new machine all the developments being aimed at by other rotor spinning machine builders are provided as standard. There is automatic piecing of broken ends, accompanied by automatic rotor cleaning and, when packages are full, these are automatically doffed and new packages centred mounted in the winding head, after which the position is automatically restarted.

Competition in this sector of the spinning trade is very keen with most machine builders facing considerable difficulties. The new Schlafhorst machine, because of its advanced design and many automatic devices is bound to be expensive and so will find market conditions that much more difficult, although it does have the advantage of being able to spin at very high speeds which compare with the 40,000 to 50,000 r.p.m. of most first generation machines.

The NC drills are made by the Richmond Machine Tool Co., 111, 113, 115, 117, 119, 121, 123, 125, 127, 129, 131, 133, 135, 137, 139, 141, 143, 145, 147, 149, 151, 153, 155, 157, 159, 161, 163, 165, 167, 169, 171, 173, 175, 177, 179, 181, 183, 185, 187, 189, 191, 193, 195, 197, 199, 201, 203, 205, 207, 209, 211, 213, 215, 217, 219, 221, 223, 225, 227, 229, 231, 233, 235, 237, 239, 241, 243, 245, 247, 249, 251, 253, 255, 257, 259, 261, 263, 265, 267, 269, 271, 273, 275, 277, 279, 281, 283, 285, 287, 289, 291, 293, 295, 297, 299, 301, 303, 305, 307, 309, 311, 313, 315, 317, 319, 321, 323, 325, 327, 329, 331, 333, 335, 337, 339, 341, 343, 345, 347, 349, 351, 353, 355, 357, 359, 361, 363, 365, 367, 369, 371, 373, 375, 377, 379, 381, 383, 385, 387, 389, 391, 393, 395, 397, 399, 401, 403, 405, 407, 409, 411, 413, 415, 417, 419, 421, 423, 425, 427, 429, 431, 433, 435, 437, 439, 441, 443, 445, 447, 449, 451, 453, 455, 457, 459, 461, 463, 465, 467, 469, 471, 473, 475, 477, 479, 481, 483, 485, 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The Marketing Scene

EDITED BY MICHAEL THOMPSON-NOEL

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Volvo's £1m. sticks closely to Abbott

BY MICHAEL THOMPSON-NOEL

ET is too well established to offer stand-out to a reasonable extent in the U.S., a recent classic segmentation of the huge vending market where Frank schools mathematics for of Rockwood, has added up a vo and decided to im-

ENAMOURED of what it describes as David Abbott's significant contribution to the success of Volvo sales in the past two-and-a-half years, Volvo Concessionaires has switched its £1m. advertising account from FGA/Kenyon and Eckhardt to Abbott's new agency, Abbott Mead Davies and Vickers. Mr. Abbott left FGA last autumn after saying he wished to return to a more actively creative role within a smaller agency.

With its loss of Volvo, FGA's billings are reduced to £11.2m., though chairman Michael Gold said last night he had firm hopes of replacing Volvo with another car account. Mr. Abbott said yesterday that his new agency had put on approximately £1.4m. in new billings since he joined it last November 21, taking it to £3.6m.

A spokesman for Volvo Concessionaires said that partly as a result of Mr. Abbott's work, sales of its 2000 series, for example, had improved considerably to an expected 1978 sales figure of 21,000. "He understands our business and we understand him," Volvo took trouble yesterday to stress that the move was in no

The sales message in a flicker

VIA A NEW division, the Dayark group is in the process of introducing U.K. advertisers and agencies to what it describes as a unique medium for indoor and outdoor advertising display, the Ad-Up Solar Sign, which involves the arrangement of small coloured discs, known as flickers, on to a panel backing.

Luxembourg's comeback

BY PHILIP KLEINMAN

RADIO LUXEMBOURG is making an advertising comeback. Britain's oldest commercial radio station, though its transmitters are not, of course, in this country—suffered a decline in revenue after the establishment of the Independent Local Radio network, though last year the trend was reversed, and this year advertising sales are expected to double.

The company is coy about providing figures, but sales director Tony Logie hints that 1978 revenue should be at least £3m. Last year, he says, revenue was four times the 1976 figure. Assuming that in 1977 Luxembourg sold £1m. worth of advertising, then it was previously doing very badly.

The upturn dates from Logie's arrival on the scene last April. Advertising agency media people confirm that the 58-year-old former ad director of the Daily Express made a big impact. In the space of four months he made about 150 presentations, relying on research data from Gallup to push his argument that it makes sense for many advertisers to use a combination of Luxembourg and ILR.

Why J and J grew up

BILLED SOMEWHAT grandiloquently as the "most important marketing event ever held in the U.K.", Marketing Workshop '78 which opened at Wembley Conference Centre on Tuesday, continued yesterday and finishes today, has nonetheless provided a relative feast of fast talking. To-day's three sessions for example, cover sales promotion—an aspect of marketing said to be growing at twice the rate of the advertising business—in industrial marketing and the media scene.

Among the speakers at the direct marketing and mail order session was Dick Thomas, head of the selective response unit at Wasey, Campbell-Ewald, who reminded his audience that mail order catalogues in the U.K. are now generating around £1.5bn. worth of consumer sales and accounting for an estimated 14 per cent. of all household goods sold.

Catalogues were now used to sell everything from salmon to diamonds to fishing rods. They provided a wide geographical reach, delivered specific audiences and offered seven-day-a-week selling. "A catalogue never shuts; it can make a sale at any time of day or night."

where outdoor displays of up to 200 square metres have been installed by companies like Coca-Cola, Yashica, the Matsushita Electric Industrial Company and Foster and Kleiser. Use of the system has also spread to Holland, as in the Heineken picture, Belgium, Austria, France, Germany and Ireland. Italy and the U.K. are the next targets. (The Heineken logo shows how the system can be used in conjunction with cut-out perspex lettering.)

In the U.K., Dayark says the cost of the system will be £65 per square metre in kit form or £100 per metre if the signs are ordered in made-up form. On the basis of current negotiations with companies such as Ford, Benson and Hedges and Guinness, it reckons it will sell at least 5,000 square metres of Ad-Up signs this year, and perhaps 8,000-10,000 metres' worth in 1979.

Apart from advertising and display, the system is also said to be suitable for stage and television settings and interior design work.

Rather grandly, Dayark claims its new system to be "the most promising medium of advertising of the day." The main features of the system are that it is light, inexpensive to assemble and easy to install; that it is durable and virtually maintenance-free, and that unlike neon and floodlight displays, it requires no power source. The system is also said to hold out forever in severe climatic conditions.

FINANCIAL TIMES SURVEY

World press

25 APRIL 1978

The Financial Times is preparing to publish a Survey on World Press.

further details on the editorial content and advertising rates, please contact Suzanne Ralph

Financial Times, Bracken House, 10 Cannon Street, London EC4P 4BY. Tel: 246 8000, Ext. 201. Telex: 885033 FINTIM G

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

The content and publication dates of Surveys by Financial Times are subject to change at the discretion of the Editor.

MARKETING APPOINTMENTS

U.S.A.

GENERAL MANAGEMENT

U.S. Domiciled executive, currently responsible for North American subsidiaries of substantial British industrial corporation, seeks similar position but with greater prospects of significant expansion (whether generated internally or by acquisition).

Considerable and successful international experience (North and South America and Europe); multilingual; innovative; and adaptable.

Please write Box A.6277, Financial Times, 10, Cannon Street, EC4P 4BY.

Frankfurter Allgemeine

ZEITUNG FÜR DEUTSCHLAND

The European Businessman Readership Survey 1978

"...the daily which just about every German business executive feels he must read."

Financial Times, London

Senior Businessmen in large and medium-sized companies in the Federal Republic of Germany read the Frankfurter Allgemeine Zeitung more frequently than any other comparable German language newspaper or magazine.

Title	Coverage	
	Federal Republic of Germany	Europe (14 industrial states)
Frankfurter Allgemeine Zeitung	56%	17%
Der Spiegel	49%	16%
Capital	46%	14%
Handelsblatt	40%	11%
Die Welt	23%	7%
Wirtschaftswoche	23%	6%
Süddeutsche Zeitung	16%	5%
Neue Zürcher Zeitung	5%	5%

For comparison: The Financial Times has a coverage of 63% in the United Kingdom and 19% in Europe.

Source: European Businessman Readership Survey 1978 by Research Services Ltd. Sponsored by Financial Times - Berlingske Tidende - Handelsblatt - Le Figaro - Les Echos - Vision.

Eurobanking

With all the know-how of an international Swiss bank

You can discuss all aspects of banking with Swiss Bank Corporation (Luxembourg) Ltd. - and Eurobanking naturally tops the list. Its range of services is tailored to the needs of an international, and internationally-oriented, clientele - and its Swiss-trained officers are specialists in the areas of banking which are Luxembourg's particular strength. You get the competence and care that made you want to turn to an international Swiss bank.

- International financing credit
- Money markets
- Foreign exchange
- International underwriting
- Investment advising and portfolio management
- Stock markets
- Holding companies



SWISS BANK CORPORATION (LUXEMBOURG) LTD.
SOCIÉTÉ DE BANQUE SUISSE (LUXEMBOURG) S.A.
SCHWEIZERISCHER BANKVEREIN (LUXEMBOURG) AG

20
LEMBARD

Mrs. Thatcher strikes a chord

BY RUPERT CORNWELL

IMMIGRATION presumably must subside as an issue, at least for a little while, in Britain's current general election campaign. At any rate it can hardly keep up the runaway pace it has made since Mrs. Thatcher first spoke of people's fear of being swamped by alien cultures on TV some three weeks ago. But before any one assumes that a truce has been declared in the higher interest of humanity, it is worth studying for a moment some remarkable evidence unearthed at Essex University on just how potent an electoral factor immigration, allied with its emotional stablemate of law and order, could be.

Maximum pool

We have, in a real sense, been round this course before in 1970 to be precise when as yet the Conservatives were fighting to dethrone Labour at a time when the economy was starting to look more cheerful, and when immigration became a pretty potent side attraction in a memorable phrase, Mr. Wedgwood Benn said the flag flying over Mr. Enoch Powell's head at Wolverhampton looked like the one which flew over Dacca and Belsen. Almost eight years later, Mr. Powell was to be deceived over the Tories' real intentions. Nonetheless, soon after his upset victory, Mr. Heath was pushing through Parliament the 1971 Immigration Act which remains the basis of Labour's policy in government. And now we hear Mr. Merlyn Rees accusing Mrs. Thatcher of fomenting racial hatred, fiddling the statistics, opening the door to the National Front, and so on. Plus ça change.

But to return to those Essex University findings, which attempt to quantify the votes that the Conservatives theoretically could pick up by hammering away on the two issues, they conclude that the maximum pool for Mrs. Thatcher to scoop in a perfect world comes to over 4m. votes. This staggering figure—one-tenth of the total electorate—is arrived at by adding together the "detachable" parts of the various voting categories at the October 1974 general election. There are 11 sub-groups, 800,000 Labour voters, 173,000 Liberals, and 1,6m. of those who did not bother to vote last time, who could be lured into the Conservative fold, if the impact of tough law-and-order and immigration talk is sufficient.

Of course, whatever happens, this nice little parcel of 4.25m. votes will not fall into Mrs. Thatcher's lap. First, predicts Mr. Ivor Crewe, a co-director of the project called British Election

Study, there might be 100,000 (surprisingly few) existing Tory voters who would be frightened off; then there will be many, many others who are attracted elsewhere for different reasons; and the Shadow Cabinet almost certainly would not wear a concentrated campaign on immigration. But suppose she did manage to gather in just one in four, surely not too unreasonable a success? This would mean a gain of 1m. votes, or 2.5 per cent. of the electorate. The swing this would represent to the Tories would be less, at maybe 1.5 or 2 per cent., because of converts from non-voters in October 1974. If the gains were spread all over the country, they would on paper mean a windfall of perhaps 30 seats. A little more, and Mrs. Thatcher would be tantalisingly near a Commons majority.

Of course we all know that opinion polls, and even this kind of sophisticated political analysis, are to be treated with the greatest care. But it would be odd if at least the finding side attraction in a memorable phrase, Mr. Wedgwood Benn said the flag flying over Mr. Enoch Powell's head at Wolverhampton looked like the one which flew over Dacca and Belsen. Almost eight years later, Mr. Powell was to be deceived over the Tories' real intentions. Nonetheless, soon after his upset victory, Mr. Heath was pushing through Parliament the 1971 Immigration Act which remains the basis of Labour's policy in government. And now we hear Mr. Merlyn Rees accusing Mrs. Thatcher of fomenting racial hatred, fiddling the statistics, opening the door to the National Front, and so on. Plus ça change.

Smoke signals

Already the first smoke signals are going up about what the Tories are likely to opt for, when the infinitely trickier moment arrives of putting flesh on their ideas: George Gardiner, the MP who edits Conservative Monthly News, which infuriated many in the party by its timely and ringing endorsement of the leader's line, is now talking about "phasing the fulfilment of commitments," and not breaking them; by establishing a register of dependants and the fixing of annual quotas. Maybe false hopes have been aroused, but equally Mr. Powell's denunciation at the weekend sets the Conservatives usefully and unmistakably apart from his own extreme position. In the meantime Mrs. Thatcher has struck a chord if nothing else, and it is hard to see how it will not yield benefits.

THE GERMAN Supreme Court's decision on Tuesday to reject GKN's bid for the Sachs Group illustrates the uncertainty engulfing those who dare to pursue cross-border mergers and acquisitions.

The debate over the merits or demerits of the proposed venture for the future development of the two enterprises, for their consumers, and for closer industrial co-operation within the Common Market, were first overshadowed during the pre-election period in Germany by popular hostility directed against the tax freedom of the Sachs brothers—the then Swiss resident owners of the shares GKN wished to buy.

Later the project fell victim to the desire of the Federal Cartel Office to obtain a court ruling on conglomerate mergers. The project suffered great delays in the course of judicial review. This week on the basis of the same facts, the Supreme Court condemned it.

The point is that it is difficult to foresee what view different judges will take when asked, as

they are by German law, to make predictions on how a company's future business policies might affect competition. In this context the planning of a merger can be particularly hazardous.

The judgment once again demonstrates the ability of courts to defeat both parties to an anti-trust dispute. However the Cartel Office, though winner in the sense that it had its ban on the merger confirmed—was also defeated in its main objective. This was to obtain the Supreme Court's blessing for its claim that it has power under the present law to stop mergers merely because they add greater financial power to an enterprise already in a dominant market position.

What other reasons the court had for concluding that this merger would have increased the dominance of Sachs in the German clutch market will be revealed only when the text of the judgement is released—which may take several weeks. But even so it is apparent that the judgement will have the absurd effect of providing opponents of proposed legislation, designed to tighten up the

German competition act, with new ammunition. The draft Bill, now in its final stages in Bonn, proposes that an increase in market dominance should be assumed, without requiring proof, whenever an enterprise with an annual turnover of

DM2bn. (£510m.) or more acquires another with a turnover above DM1bn. This rule if adopted earlier would have deterred GKN from ever attempting the acquisition as the turnovers of the two enterprises are above these thresholds. Yet the Karlsruhe judgment is likely to be quoted in support of the argument that the law is strict enough as it stands.

BUSINESS AND THE COURTS

By A. H. HERMANN, Legal Correspondent

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MARINE law is much more a lawyer's law than anti-trust rules, but recent decisions of the Supreme Court (Roman 2 Z R 132/75) show that its application must also take into

Genoa, the owner of motor ship SS Sagittarius. The plaintiff was engaged in the business of loading and unloading vessels docking in the port of Emden. In the course of unloading iron ore from the Sagittarius the conveyor belt operated by this company was seriously damaged by a piece of sheet metal which came up in the iron ore in the hold of the ship. The plaintiff claimed that the piece of sheet metal was negligently left in the hold after some repairs. The ship owner claimed it was properly fixed and became loose in the course of unloading.

The lower court heard that the ship owner has a strict lia-

bility which does not require the proof of negligence on the part of the crew. Proof that the piece of sheet metal came loose during the unloading operation (776) would not help, said the court. The special responsibility of the ship owner was based on Sect. 485 of the German civil code and to demand immediate re-which took into account the dangers which the operation of securities held.

The lower court found in favour of an enterprise which claimed damages from the ship owner. The Supreme Court took a different view. The strict responsibility of the ship owner was appropriate in times when the loading and unloading was done by the crew or by dockers. The Supreme Court, however, found that the decision, at least in part, was based on a misunderstanding of the law. The court, however, found that the ship owner was not liable for the damage to the conveyor belt. The court, however, found that the ship owner was not liable for the damage to the conveyor belt.

A BANK manager's warning to a client whose overdraft is getting out of hand should not err

West Germans master England in second half

THE WELCOM victory by the England "B" team in Augsburg yesterday gave an added bite and incentive to the full England XI to which they responded well, but after leading for most of an excellent game, eventually lost 2-1 to West Germany.

Certainly Germany did more attacking, but they were disappointed in the box. Their winning goal came from a direct free-kick which passed a wall that had not been constructed well enough.

England went in at half-time one up from a headed goal by Pearson in the 41st minute. A good move was originated by Wilkinson, carried on by Neal, and Coppell put over a fine centre.

After the interval, West Germany immediately started to attack, but were held by the back four, and had to rely mainly on long shots.

When England did come forward, Barnes' dribbling ability caused problems and Pearson, somewhat surprisingly, often beat his marker in the air.

After Neumann was injured in a tackle with Brookling, Dietz replaced him and England continued to absorb heavy pressure without having to rely overmuch on Clemence because the many shots and headers were well off target.

The best opportunity fell to Rummengiege, but he shot well wide.

However, these numerous attacks were eventually rewarded with the goal they deserved when in the 79th minute Worm beat Clemence from the left-hand side of the area with a well placed shot.

Francis was brought on for Keegan, who had developed cramp and had played so well. Just when it seemed a draw would result Watson was booked for a heavy tackle just outside the area, and Bonhof scored direct from the free-kick.

SOCCER

BY TREVOR BAILEY

MUNICH, FEB. 22

Wales—145-200 p.m. Barnaby. 4.40 Crystal Palace and Altrincham. 4.45-5.05 Cadiz 'A' Gath Wylt. 5.55-6.20 Wales To-day. 6.45-7.10 Heddli. 11.40 News and Weather for Wales.

Scotland—11.30-11.50 a.m. For Schools (Living in Scotland). 5.55-6.20 p.m. Reporting Scotland. 7.40-8.10 Current Account. 11.40 News and Weather for Scotland.

Northern Ireland—11.30-11.50 a.m. For Schools (Ulster in Focus). 5.55-6.20 p.m. Scene Around Six. 11.50-12.00 News and Weather for Northern Ireland.

England—3.55-6.20 p.m. Look East (Norwich). Look North (Leeds). Manchester. Newcastle. Midlands To-day (Birmingham). Points West (Bristol). South To-day (Southampton). Spotlight South West (Plymouth).

BBC 2
6.40-7.55 a.m. Open University. 11.00 Play School. 4.55 Open University. 7.00 News on 2 Headlines. 7.05 Your Move. 8.10 Living in the Past. 9.00 Gardeners' World. 9.30 Screen 2: "Lovers and Other Strangers," starring Cilla Young.

11.10 Late News on 2. 11.20 Men of Ideas. 12.00-12.10 a.m. Music at Night by Chabrier.

LONDON
9.30 a.m. For Schools. 10.40 Help. 11.00 Play School (continued). 12.00 Charlie's Climbing Tree. 12.10 Play. 12.20 Make It Count. 1.00 News plus FT Index. 1.30-1.50 Cray. 2.00-2.10 News. 2.15-2.30 Shades of Greene. 3.20 Quick on the Draw. 3.30 The Sullivan. 4.20 Little House on the Prairie. 5.15 News. 5.45-6.00 Thames at 6.

RADIO 1
(5) Stereo broadcast. 6.40 a.m. At Radio 2. 7.00-7.20 News. 7.20-7.40 News. 7.40-8.00 News. 8.00-8.20 News. 8.20-8.40 News. 8.40-9.00 News. 9.00-9.20 News. 9.20-9.40 News. 9.40-10.00 News. 10.00-10.20 News. 10.20-10.40 News. 10.40-11.00 News. 11.00-11.20 News. 11.20-11.40 News. 11.40-12.00 News. 12.00-12.20 News. 12.20-12.40 News. 12.40-1.00 News. 1.00-1.20 News. 1.20-1.40 News. 1.40-2.00 News. 2.00-2.20 News. 2.20-2.40 News. 2.40-3.00 News. 3.00-3.20 News. 3.20-3.40 News. 3.40-4.00 News. 4.00-4.20 News. 4.20-4.40 News. 4.40-5.00 News. 5.00-5.20 News. 5.20-5.40 News. 5.40-6.00 News. 6.00-6.20 News. 6.20-6.40 News. 6.40-7.00 News. 7.00-7.20 News. 7.20-7.40 News. 7.40-8.00 News. 8.00-8.20 News. 8.20-8.40 News. 8.40-9.00 News. 9.00-9.20 News. 9.20-9.40 News. 9.40-10.00 News. 10.00-10.20 News. 10.20-10.40 News. 10.40-11.00 News. 11.00-11.20 News. 11.20-11.40 News. 11.40-12.00 News. 12.00-12.20 News. 12.20-12.40 News. 12.40-1.00 News. 1.00-1.20 News. 1.20-1.40 News. 1.40-2.00 News. 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FINANCIAL TIMES

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Thursday February 23 1978

Anticipating the corset

THE GROWTH of the money supply during the month to be introduced in the Budget, mid-January turned out to be quite as large as the markets had feared—2.3 per cent. for January. This brought the cumulative increase for the first nine months of the financial year to an annual rate of 14.1 per cent., well over the top of the official target range of 9-13 per cent. Yet the news was received with much greater equanimity than news of smaller increases had been received on previous occasions. There seem to have been three main reasons for this calm.

The first was that the Governor of the Bank, the Permanent Secretary to the Treasury and the Chancellor himself had all recently issued explicit warnings against the folly of attaching undue importance to one particular measure of the money supply or to its month-to-month fluctuations. The second was that the monetary authorities themselves—and there is a widespread feeling, since the pound was allowed to float, that the Chancellor and the Treasury as well as the Bank regard monetary policy as important—did not seem to be particularly upset by the latest movement. And the third was that certain special factors had clearly been at work. These included the effect of tax rebates, the cost of intervening in the exchange market before the Federal Reserve reactivated the use of swaps, and the sheer difficulty of making adequate seasonal corrections.

Window dressing

For all that, the growth of the money supply has been rapid and, if it continues to be so, the markets could soon become nervous again about the risk of credit restrictions or a rise in interest rates. One of the difficulties at the moment is that they have no clear guidance about the extent to which the authorities will seek to pull the growth of sterling M3 for 1977-78 back within the target range, even at the cost of a sharp rise in rates, and how far they will choose to run the 1977-78 target into the new system of rolling targets.

Canada seeks support

THE Canadian government's decision to raise substantial (but so far unquantified) funds abroad to help finance the country's external deficit on current account, is an innovation in the sense that Canada has not borrowed abroad in this way for ten years. But there is so far no indication that it points to a change of direction in the main aims of Canada's economic policy, which continue to be the reduction of inflation and unemployment (in that order), and the promotion of faster growth.

Partly because of its richness in natural resources, notably oil, Canada has enjoyed a strong positive balance of payments on trade account during the past couple of years, and the Organisation for Economic Co-operation and Development forecasts a further strengthening of the trade balance in 1978. But this surplus has been more than offset by an even larger deficit on invisibles, mainly due to outflows on tourism and interest payments abroad.

One of the consequences of this current account deficit has been a sharp decline in the price of the Canadian dollar, despite the inflows of long-term foreign capital, and despite quite heavy intervention in the foreign exchange markets by the Canadian authorities. One of the purposes of the government's foreign borrowing programme is to increase the resources for stabilising the value of the dollar, or at least smoothing out its fluctuations.

Anti-inflation

The broadly-based anti-inflation programme which was launched by the government in late 1975, with a mixture of wage and price controls on the one hand, and curbs on the growth of the money supply on the other, at first seemed to be having some success. But since the middle of 1976 the rate of increase of the consumer price index has been slowly rising, and while the current rate of around 8 per cent. compares well with past British experience, the important point is not merely that the Canadian inflation rate has been higher than that in the U.S., but that since the middle of last year it has been moving up while the U.S. rate has been going down.

On the other hand, the trend in wage increases has been on the Canadian dollar.

The GKN-Sachs case: a bouquet of barbed wire for Euro-mergers

BY COLIN JONES

At first sight the West German Supreme Court's decision to rule against Guest Keen and Nettlefolds' bid for a controlling interest in Sachs, the leading West German motor components group, may seem to suggest that a new problem faces industrial companies considering acquisitions or mergers in Western Europe.

To the thickets of legal and fiscal difficulties which have beset cross-frontier mergers in the past and the very real problems of reconciling differing managerial styles and traditions, there now have to be added the uncertainties posed by the various national regimes for controlling mergers.

GKN and Sachs are two large, successful and go-ahead groups whose range of interests—both in automotive components and other sectors—are complementary rather than competitive. Sachs is the leading German manufacturer of clutches, with about 73 per cent. of the total German market, and is also strong in shock absorbers. Uni-Car, another West German concern in which GKN has a 58.5 per cent. interest, makes universal joints and propeller shafts. The market power of both companies—and, for that matter, of GKN's automotive component subsidiaries in Britain—is effectively tamed by the countervailing power of the car makers they supply.

A merger would have strengthened both groups and helped them to diversify their activities further. In particular, it could have led to a reduction in Sachs' dependence upon the motor industry and helped it to expand its overseas activities. In European terms, too, the merger seemed to have a certain logic: it would have improved the competitive position of a European Community industry to a world market increasingly dominated by U.S. and Japanese groups. Indeed, the European Economic Community had held that it could see no objections to the merger other than under the rules of the European Coal and Steel Community or the wider competition policy provisions of the EEC Treaty.

Yet, after almost three years of delay and uncertainty in which Sachs has had to operate in something of a managerial limbo and which has ended in heavy legal costs for both companies, the match has now finally been ruled out. Unless GKN decides to appeal to the Federal Minister of Economics on "public interest" grounds, which is its right under the German Competition Act, and County Landsdorf, the present Minister, should decide to exercise his prerogative for only the fourth occasion since 1973, then both groups will have to think again from scratch.

The detailed judgment

However, a definitive view on these two issues—and on a further point will have to await publication of the Supreme Court's detailed judgment. The additional point had been raised by the Cartel Office during the Supreme Court's hearing of the GKN-Sachs case. It was to the effect that GKN's

SOME EUROPEAN TRANSITIONAL MERGERS			
Date	Companies	Countries of origin	Industry
1964	Agfa-Gevaert	German-Belgian	Photography
1969	Enka-Glanstoff	German-Dutch	Synthetic fibres
1969	VFW-Fokker	German-Dutch	Aircraft
1970	Dunlop-Pirelli	Anglo-Italian	Rubber
1972	Estel (Hoescht-Hoeghovens)	German-Dutch	Steel
1975	Iveco (Fiat-Deutz)	Italian-German	Commercial vehicles

Since the creation of the EEC the number of large-scale trans-national mergers has been small and some of those which have taken place have enjoyed only limited success. The reasons for this low level of activity particularly in the computer industry, where Unidata, a joint venture between Philips of Holland, Siemens of West Germany and CII in France, ended in failure; the French company, in which the Government has a substantial stake subsequently formed a partnership with an American computer concern, Honeywell.

French nationalism has also blocked several attempts by other European companies to make acquisitions in France: one recent example was British Petroleum's abortive bid for Rousselot, a producer of animal proteins. Some

A further obstacle has been the preference on the part of individual governments for creating large national corporations in strategic sectors of industry. This applies particularly to the computer industry, where Unidata, a joint venture between Philips of Holland, Siemens of West Germany and CII in France, ended in failure; the French company, in which the Government has a substantial stake subsequently formed a partnership with an American computer concern, Honeywell.

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The reasoning which led the Supreme Court in Karlsruhe to rule against the merger will not become clear until the text of its judgment is released in the course of the next few weeks. The Federal Cartel Office had originally prohibited the merger in May 1976 on two grounds. It argued, first, that GKN's acquisition of Sachs would add considerable financial power to Sachs' dominant market position in clutches and so considerably increase its freedom of action as a competitor. Second, the acquisition would make Sachs a member of an international automotive group and such conglomerate mergers ought to be prevented.

The Federal Cartel Office's attempt to use the GKN-Sachs merger as a stalking horse to strike at conglomerate mergers in general received short shrift from the Cartel Bench of the Berlin Court of Appeal when the companies' appeal was heard at the end of last year. On the other point, however, the Court reached something of a judgment of Solomon by finding in the FCO's favour on the issue in principle but against it in the particular circumstances of the GKN-Sachs case.

It can be seen that the Act gives considerable scope to the Federal Cartel Office. Although it operates under the Federal Ministry of Economics and its decisions can be reviewed by the courts, which have special cartel benches, its activities have been a quasi-judicial element, which

is perhaps inherited from the Cartel Court of the inter-war years. Although the FCO banned only nine mergers between 1973 and 1976, it set about using its powers rather more vigorously than German industrialists had foreseen. Its activities may have helped to deter mergers which might otherwise have been proposed.

As in any system where so much discretion is given to an administrative or quasi-judicial authority, the operation of merger control can be as unpredictable as here. Fusionen, or concentrations, a term which is defined even more broadly in the 1973 Act than in the equivalent U.K. legislation, can be banned by the FCO under several provisions. These are if the concentrations involve companies with an aggregate turnover of DM500m. or an aggregate employment of 10,000 or if the acquired company has a turnover of DM50m. and if the concentration can be expected to create or reinforce a market dominating position and the companies concerned cannot prove that it will improve rather than restrict competition. The biggest mergers—those involving concerns with aggregate sales of more than DM1bn.—need to seek prior approval from the Cartel Office. Others passing the threshold for merger control need only to be notified and published in the Federal Gazette.

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In short, merger policy has been as much a subject of controversy and public debate in Germany as in Britain.

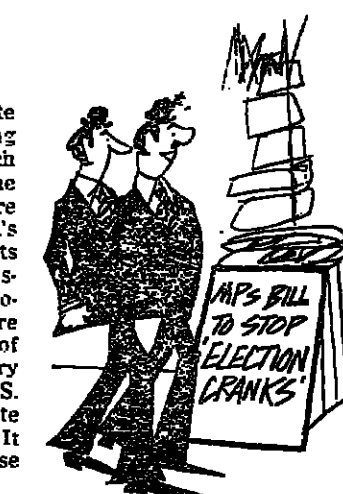
MEN AND MATTERS

Base idea, say Berks. women

The Newbury Women's Institute is up in arms. Letters flooding into the local paper use such expressions as "a cancer in the heart of the community." More striking still, the district's Liberals, Tories and Socialists all seem to agree. This rare display of solidarity has been provoked by the quiet Berkshire town's "biggest controversy of the decade"—as the Newbury Weekly News refers to the U.S. Air Force's request to re-activate Greenham Common airbase. It has had only spasmodic use since 1964.

The USAF wants to put Boeing 707 tanker planes at Greenham, apparently preferring this to the more isolated stand-by bases of Sculthorpe and Wethersfield in Suffolk, in part because of its longer runway. Why do the 15 planes in question not go to Fairford, a deserted Concorde testing base in Gloucestershire, which would be grateful for the work? The USAF: "No comment." The RAF: "They have not asked us."

The RAF says blandly: "No one likes living beside an airfield, but they are facts of life in this day and age." The thousands of Newbury residents who have moved in to the new housing estates near the still-empty Greenham do not see it that way and are unimpressed by claims that there will be only eight flights per week day and none at weekends. "The planes will badly affect three hospitals, and cause a deafening din at several primary schools, near one of which it will take off," Frank Graham told me yesterday. He is both a teacher and a member of the local action committee. "When some F111s were around for three months recently, pupils had to cover their ears during exams," says Graham. In the Newbury



"That should put paid to most of the current lot!"

Weekly News, headlines prophesy that local property values will slip by 15m. if the base is reactivated.

On the plus side, 250 jobs could be created, and Elm extra turnover a year for local shops selling to American airmen. These prospects have lured some residents into the "Yanks come back" camp; but overall, Newbury seems profoundly hostile. Further word is awaited from the RAF: so are the results of a poll of readers by the Weekly News. As for the U.S. Air Force, it is concerned about the regiment of women (and others) being mobilised against it. "No comment," a laconic spokesman told me.

Fireside chat

Amid the tense run-up to the French general election, the old-world paternalism of the 86-year-old arms lord, Marcel Dassault, is striking a curious note. Dassault has taken yet another

full page in Le Monde, paying a further 40,100 francs, this time to extol the virtues of housewives: "What pleasure for women to go peacefully to collect their children from school, to make them do their homework, to teach them their lessons, to prepare them for the night to put the flowers on the table so that the husband, when he returns from work, can find a pleasant atmosphere."

Dassault's previous advertisement, calling for the protection of old churches, produced some frosty letters from Le Monde readers. These remarked on the way his Mirages, thundering overhead, had been cracking church vaultings.

Elevated transit

When Norman Thompson gets back to Hong Kong at the weekend, he will be 'spelling' dinner-parties with tales of his adventures in wildest Dorset. A one-time Cunard managing director, Thompson is now chairman of the Mass Transit Railway Corporation (MTR) and had flown to Britain to meet French and German bankers who played key roles in arranging the corporation's new \$400m. ten-year loan. It seemed a good idea to spend a few days before the meeting with his son, who lives in a village west of Weymouth.

The Continental bankers duly arrived in London—and the snow arrived in the West Country. On the morning when he was due back in town, Thompson put in a desperate call to Gary Southern, a senior manager at Manufacturers Hanover, who were lead managers for the loan. "I'm snowed in," he said. "There's no way out."

Southern rang all the helicopter companies in the telephone book; one agreed to lift out Thompson right away if he would lay red markers on the ground near the village. At

lunchtime, the rescue was effected from the local soccer pitch.

Early in the afternoon, Thompson stepped out at the Battersea heliport, all set to spend the rest of the day with the visitors. Yesterday he was up in Birmingham, talking to the MTR extension plans. I cannot confirm the rumours going around Manufacturers Hanover that he has taken a supply of red markers in his suitcase against further vagaries of the British climate.

Fish bites back

Maurice Hodgson, chairman-elect of Imperial Chemical Industries, should be able to wipe the floor with hecklers at the April annual general meeting. At the dinner of the Institution of Chemical Engineers he followed the ebullient Kearton, chairman of the British National Oil Corporation, at the microphone.

Kearton had expounded upon the controversial issue of BNO's "voluntary" participation negotiations with North Sea oil groups. Agreement had been reached with most of the big companies, he said; only some smaller fish, such as ICI, were still outside the net.

Rising to his feet and to the occasion, Hodgson quoted W. C. Fields, who had sought a doctor's advice after discovering that he was losing his hearing, through drinking too much. The doctor told him to give up the bottle. Fields thought carefully, said Hodgson, then replied: "What I have been drinking is a lot better than what I have been hearing."

Observer

Wolfgang Korte, the new president of the West German Federal Cartel Office.

Studies commissioned by the European Commission in Brussels have indicated that the degree of concentration in the German industry is probably the smallest in the Community. Nevertheless, the growth in concentration and the increase in merger activity in recent years has caused widespread concern. A report by the German Monopolies Commission, a body set up in 1973 to advise on the whole gamut of competition policy, proposed that powers be taken to force the breaking up of dominant companies and a limit be placed on the industrial holdings of large banks; and the Government coalition parties are now committed to introducing a further Competition Bill in the spring which is expected, among other things, to tighten up the present merger notification and control system—albeit not as far as the Monopolies Commission suggested.

National control

The member governments have so far been reluctant to concede this request. Merger policy is a matter of national control. But it is a relatively bland version, applicable to concentrations which would result in 40 per cent. market shares in the case of horizontal mergers and 25 per cent. in the case of vertical and conglomerate mergers. It is left to the companies concerned to decide whether to notify the Competition Commission, and the final decision is retained in ministerial hands. This means that the policy will be applied selectively in the light of the Government's policy of strengthening the structure and international competitiveness of French industry.

A similar Bill, requiring prior authorisation of all mergers above a certain size turnover or market share and providing for exemptions, has been under discussion in Belgium. Another has been under consideration in the Netherlands in recent years, and there has been pressure for some form of merger control even in Sweden.

CHALLENGE CORPORATION LIMITED

INTERIM REPORT TO SHAREHOLDERS

The unaudited results of the Group for the six months and 31st December, 1977, and the comparable figures for the same periods of the previous year, are as follows:

	6 months ended 31.12.77	6 months ended 31.12.76
Group Profit before taxation	3,421	9,038
Estimated taxation on Group Profit	1,522	3,864
Less adjustment due to revaluation of trading stock	741	781
	2,640	5,174
Less Minority interests in subsidiary companies	7	15
	2,633	5,159
Group share of profits of associate companies (after tax)	544	820
GROUP PROFIT AFTER TAXATION	3,177	5,979
Profits of surplus assets	243	1,121
	3,420	7,100

Although Group turnover fell from \$N236.7m to \$N235.9m, gross earnings increased by 10 per cent. This was not, however, sufficient to cover increased costs, mainly interest charges, by \$N23.7m and staff and other costs, which were \$N25.5m higher in spite of a decline in the numbers employed.

The rural sector suffered from a late and disappointing start in many districts. Additionally, the results of Weymouth NW which is by far the largest supplier of seasonal produce to farms in New Zealand have been adversely affected by its inability to recover fully the current high costs of its borrowing in order to provide loan finance. The position has been aggravated by heavy demand for finance brought about by inflation of the farm costs and consequent decline in their profits. As a result of this, the Group will be permitted in the second half of 1978 to Weymouth NW will also benefit from an increase in wool and stock charges granted by the Commerce Commission which is into effect in January.

The results from the manufacturing and trading subsidiaries showed a sharp decline reflecting the difficult economic conditions and the serious inflation of costs. In the finance sector, all companies increased their net earnings.

It is expected in the second half of the year that the subsidiaries will pick up part of their profit decline and that performance of the finance subsidiaries will be improved. However, with present inflation levels, it is impossible to be optimistic of any improvement in the trading and manufacturing operations. For the full year will be substantially down on previous years. It should not be as great as in the first half.

Interim Dividend
 The Board has declared an interim dividend of 5 pence (5 cents per share) payable on 22nd March 1978 to shareholders registered on 28th February 1978. This dividend, which is at the same rate as last year, will be paid from retained capital profits.

هـ. غرام من الفضل

Anthony Harris

The fact is numerically obvious for a start. Britain has for some years devoted about 11 per cent of GDP to non-housing investment, not very far below the international average; but the growth of output has been less than half the international norm. We could have achieved our growth with much less investment—and this in turn would have allowed for a larger

(Emergency Provisions) Bill (Lords). Motion on EEC document on Conflict of Laws on Employment Relationships in the Community.

Lords: Theft Bill, report stage. Blasphemy (Abolition of Offence) Bill, second reading.

OFFICIAL STATISTICS

Car and commercial vehicle production (January, final). New vehicle registrations (January).

COMPANY RESULTS

Barclays Bank (full year). Hoover (full year). Imperial Chemical Industries (full year).

COMPANY MEETINGS

Esplan (public). Manchester House E.C.11. Charterhouse. Abercorn Rooms. C.A. 12.

100

This image is a high-contrast, black and white scan of a textured surface. It appears to be a book cover or endpaper, characterized by a dark, grainy texture. A vertical strip of lighter material is visible along the left edge, possibly indicating a hinge or a different material section. The overall appearance is abstract and heavily degraded by noise or scanning artifacts.

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COMPANY NEWS + COMMENT

BOC down £6m. after £3m. strike cost

MAINLY REFLECTING a four-week strike in the U.K. gas division, which is estimated to have cost £3m., and a sharp profit decline in certain other sectors, the profits of BOC International dropped from £14.6m. to £11.6m. in the first quarter of 1977-78.

In his annual statement reported yesterday Sir Leslie Smith, chairman, described the strike as the most damaging in the group's history. As a result, the current year would be difficult for the group and the earnings growth of recent years would not be maintained, he declared.

Apart from the effect of the strike on European profits, they were also affected by a significant decline in the results of the chemicals, metals and machinery businesses. Out of a total trading profit of £14.7m. against £21.6m. for the first quarter, the European side showed a reduction from £7.5m. to £1.6m.

In his statement the chairman said that demand for the group's products should increase during the year, but it would be harder to achieve a reasonable profit level. The squeeze on margins would be most noticeable in Europe and the region's profits would be affected by the strike. With lower margins a more selective view on investment might be necessary, he stated.

The chairman foresaw some improvement overseas but the recent strengthening of sterling would reduce substantially the reported value of overseas earnings.

Though the group was insulated from the worst effects of inflation, currency movements and political events, a temporary check on growth and expansion was inevitable and the consequences of the strike would be felt for years to come.

In the first quarter of 1977-78 sterling strengthened against other major currencies and profit would have been higher by £0.9m. if exchange rates ruling at September 30, 1977 had still applied.

The results do not take into account the 1.8m. shares in Alcoa Inc. acquired as a result of the tender offer on January 3, 1978. Preferred tax has been calculated in accordance with ED19. On this basis the tax charged for the 1978 quarter would have been £7m.

After allowing for tax and minorities the available balance for the first quarter of 1977-78 emerged at £8.1m. against £6.6m. with earnings per 25p share stated to be down from 2.55p to 0.95p. For the whole of 1976-77 the pre-tax profit was £52.2m.

First quarter 1977-78

1977-78	1976-77
Sales	155.5
Operating costs	125.1
Depreciation	10.7
Associates	1.5
Trading profit	18.2
Europe	1.6
Africa	1.7
Americas	1.8
Asia	0.9
Pacific	0.9
Interest	2.9
Pre-tax profit	18.8
Taxation	6.1
Minorities	1.8
Available	11.7

Arab Finance Corporation s.a.l.

announces

the increase of its capital from L.L. 6 million to L.L. 15 million Fully Paid.

This increase which was fully subscribed by Arab Finance Corporation (International)—Luxembourg was decided in order to meet with the development of our activities and to maintain a sound ratio between shareholders' funds and the growth of our total Balance Sheet.

Address:

Beirut Office: Gefinor Center, Bloc D, P.O. Box 113-5527, Beirut
Tel: 353020/1/2/3. Cable: FINANCORAB.
Telex: ARABFI 21197LE, ARABEX 22098LE.

Paris Rep. Office: 49/51 Avenue George V—75008 Paris
Tel: 720-78-04. Cable: FINANCORAB PARIS.
Telex: 630689F ARABFI.

Notice of Issue

Application has been made to the Council of The Stock Exchange for the undermentioned Stock to be admitted to the Official List.

MID-SUSSEX WATER COMPANY

(Incorporated in 1928 by Act of Parliament)

Authorized Share and Loan Capital £19,000,000

OFFER FOR SALE BY TENDER OF

£1,500,000

7 per cent REDEEMABLE PREFERENCE STOCK, 1983

(which will mature for redemption at par on 28th February, 1983)

Minimum Price of Issue £100 per £100 Stock

yielding at that price, together with the associated tax credit at the current rate, £10.606 per cent., or to redemption (assuming continuance of that rate) £10.606 per cent.

LAST DAY FOR RECEIPT OF TENDERS

WEDNESDAY, 1st MARCH, 1978

(not later than 11 a.m. at Close Registrars Limited, Fourth Floor, Finlay House, 82/84 Fenchurch Street, London EC3M 4BY)

together with a deposit of 10 per cent. of the nominal amount of Stock tendered for.

The balance of the purchase money is to be paid on or before 31st March, 1978.

AN AUTHORIZED INVESTMENT FOR TRUSTEES IN THE NARROWER RANGE

A Form of Tender is embodied in the Prospectus, on the terms of which all tenders will be considered and copies may be obtained from the offices of the Company, 1 Church Road, Haywards Heath, Sussex; also from the Registrars, Close Registrars Limited

and from

DENNIS MURPHY, CAMPBELL & COMPANY

Finbury House, 22 Blomfield Street, London EC2M 7AS.

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BOC Intl.	24	1	Johnson Matthey	24	4
Bond Worth	24	8	Law Debenture	24	3
Bristol Water	25	4	Ley's Foundries	25	4
Carrington Viyella	26	1	Moorside Trust	25	3
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Felixstowe Tank	25	3	Wimster & Country	25	1

Optimism at Dobson Park

THE OVERALL picture for Dobson Park Industries was encouraging and profits for the current half year should exceed those of the comparable period last year, Mr. Jim Word, chairman, told the annual meeting.

He said that mining machinery orders remained at a good level while the demand for Kango Hammers and Markon alternators continued most satisfactory; but concrete and heavy forging were still experiencing difficult conditions.

During the current year the group was budgeting for an increase of 40 per cent. in planned capital expenditure, including the building of additional manufacturing premises in Wigan to meet the expected demand for the heavier types of underground powered roof supports.

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Profit is after administration and other expenses and interest charges of £477,100 (£384,882) and subject to tax of £340,996 (£244,733 (£496,266)).

An unchanged final dividend of 3p net per 25p share takes the total to 4.5p (4p). Earnings per share are shown at 4.79p (4.54p) and net asset value per share at 121.8p (121.7p) and assuming full conversion at 121.7p (97.2p).

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Mr. Mills reports that group companies worldwide continued to expand their market share and profitability and companies based outside the U.K. now account for nearly half of the group's profit.

The year saw the value of premiums handled by Bland Payne's insurance broking companies rise from £416m. to £519m., an increase of 25 per cent., with an estimated £240m. of the foreign currency

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Profit is after administration and other expenses and interest charges of £477,100 (£384,882) and subject to tax of £340,996 (£244,733 (£496,266)).

An unchanged final dividend of 3p net per 25p share takes the total to 4.5p (4p). Earnings per share are shown at 4.79p (4.54p) and net asset value per share at 121.8p (121.7p) and assuming full conversion at 121.7p (97.2p).

In the current year Mr. Neil Mills, chairman, does not anticipate a continuation of such rapid growth but prospects are good and he is confident that the group will have a successful year.

Mr. Mills reports that group companies worldwide continued to expand their market share and profitability and companies based outside the U.K. now account for nearly half of the group's profit.

The year saw the value of premiums handled by Bland Payne's insurance broking companies rise from £416m. to £519m., an increase of 25 per cent., with an estimated £240m. of the foreign currency

premium throughput of U.K. broking subsidiaries being generated from overseas.

Profits included in the 19

INTERNATIONAL FINANCIAL AND COMPANY NEWS

NORTH AMERICAN NEWS

Sales and income up at Lockheed

BURBANK, Feb. 22. Lockheed's fourth quarter of 1977 rose from \$7.4m. to \$8.5m., on sales ahead from \$77.3m. to \$89.0m. For the year as a whole, net income advanced from \$38.7m. to \$55.4m. Sales rose from \$320.9m. to \$337.7m. Lockheed attributed the higher 1977 profits to solid results recorded by nearly all of its programmes, and to increased interest income and a lower effective tax rate. The improved result does not represent a trend, said Lockheed.

The company also said it expects that 1977 results will again receive a qualified opinion from its outside auditors due to uncertainties originating in prior years, including the realisation of deferred charges on the TriStar jetliner.

Lockheed said that although production rates are being accelerated, its 1978 first quarter earnings will be substantially reduced by the two-and-a-half month-long strike by machinists in the 1977 fourth quarter, which will have a short-term effect on aircraft deliveries.

Mr. Roy A. Anderson, chairman and chief executive of Lockheed, said that it will take most of the current year for the company to overcome completely the production lag caused by the stoppage.

Full year 1978 profits will be affected adversely by a lower C-130 production rate and the cessation this year of the S-3A Viking anti-submarine production programme.

Sales of the TriStar remain the big question in Lockheed's future. Some analysts have said that a much awaited decision by Pan American World Airways on whether to buy as many as 30 TriStars is the key to the viability of the programme.

Lockheed is going ahead on a smaller, 200-seat version of the TriStar. The company expects first orders for this aircraft as early as this year, and will be able to handle the development costs of the three-engine jet without any major strain or new financing, said Mr. Anderson.

The order backlog at the end of 1977 was \$4.14bn. compared with \$4.38bn. a year ago. In addition, during 1977 the company signed up \$1.1bn. in new orders and follow-on business from foreign customers out of a total of \$2.17bn.

Lockheed said that its long-term debt declined last year to \$62m. from \$67.3m. a year earlier. Shareholders' equity rose to \$218.8m. from \$166.7m. Fourth quarter earnings per share, which went down from 50 cents to 49 cents, were based on 13.4m. shares outstanding, compared with 12.7m. shares a year earlier.

Earnings per share for the full year, up from \$3.10 to \$3.71, were based on 13.4m. shares compared with 12.2m. shares a year ago.

Carter Hawley withdraws bid for Marshall Field

BY JOHN WYLES

CARTER Hawley Hale Stores, the Los Angeles-based retailer, today withdrew its \$350m. cash and stock offer for Marshall Field, beaten back by the implications of an ambitious expansion programme announced by the Chicago retailing chain in the past three weeks.

Although Marshall Field affirmed with hand on heart that its decision to build a \$20m. store in Houston and to seek to develop four others in the south and south west had nothing to do with the Carter Hawley bid, its proposals were widely seen as a build manoeuvre designed to drive back Carter Hawley.

The proposed Houston store, for example, will be built opposite a unit of Carter Hawley Neiman-Marcus division. In addition the probable cost of this southern strategy will significantly increase Marshall Field's hitherto modest debt burden.

The company's debt equity ratio of 28 per cent. was one of the attractions for the much more highly leveraged Carter Hawley, which said in its statement today that Marshall Field's expansion programme "has created sufficient doubt about Marshall Field's earnings potential to make the offer no longer in the best interest of Carter Hawley Hale's shareholders."

Withdrawal of the offer will come as no great surprise to followers of this intriguing takeover saga which began last

December when Carter Hawley announced that it wanted to try to negotiate a friendly merger. Marshall Field responded by filing an anti-trust suit and its continuing opposition to the overtures from Los Angeles prompted a formal cash and stock bid on February 1.

Marshall Field's resistance has been led by Mr. Angelo Arena, Marshall Field's president, who was until last September, chairman of Carter Hawley's Neiman-Marcus division.

As soon as it emerged that Mr. Arena was bent on expanding his new company, Marshall Field's share price began to decline from the \$35 high established when the takeover bid, worth \$42 a share, was announced.

NEW YORK, Feb. 22. STEVIN GROUP, the Utrecht-based international contracting concern, said the acquisition by a Dutch private businessman of a 40 per cent. holding in its share capital is not likely to affect its independence.

Assurances from Mr. P. Heerema, the businessman concerned, and the limitations imposed by Dutch company law have satisfied Stevin, which had turnover of Fls.1.3bn. in 1977, that there will be no adverse consequences for the company.

Mr. Heerema, who lives in Fribourg, Switzerland, acquired his stake in Stevin through purchases of shares on the stock exchange. The company's nominal capital must have been bought for about Fls.77m. (Sfr.9m.), according to Mr. A. C. van Wijk, company secretary of Stevin.

The purchases were made by Antillan Holding of Curacao, a company in which the Heerema family has a majority. Mr. Heerema said his holding was purely for investment purposes and he has no intention of becoming involved in management.

Dutch company law limits the powers of a shareholder to opposing company decisions, but he cannot himself make proposals.

Mr. Heerema and Stevin have not discussed the possibility of his joining the nine-man supervisory Board, although it would be a logical step for such a large shareholder. Mr. van Wijk said.

The company has had the impression since last summer that someone was buying Stevin shares as they came on to the market.

Among Mr. Heerema's interests is a concern for Services of The Hague.

Stevin sees no threat in Heerema stake

By Charles Batchelor

AMSTERDAM, Feb. 22.

KHD hopes to maintain dividend rate in 1978

BY ADRIAN DICKS

KLOECKNER-Humboldt-Deutz, the West German diesel motors, vehicles, process plant and engineering group, experienced what it describes as a satisfactory year in 1977, but is reluctant to predict how business will turn out in 1978.

In a letter to shareholders setting out the main aspects of last year's results, the KHD Board refrains from making any predictions of 1977 earnings, but gives a hint that the DM12 dividend per DM50 share is likely to be at least maintained.

External turnover in 1977 rose from DM3.5bn. to DM3.5bn. (Sfr.1.9bn.) for the KHD group worldwide. New orders received were down 9 per cent. to DM3.05bn. from DM3.34bn., but the fact that the 1976 figures had included a number of long-term contracts for series production which would actually run over a number of years.

Referring both to 1977 and to the prospects for the current year, the KHD Board expressed concern about the implications for its business of the steadily declining external value of the Deutsche Mark. In 1977, the

company reported, this led to a worsening of export profitability, yet did not stand in the way of a 5 per cent. rise in new foreign orders to DM1.79bn.—or nearly 50 per cent. of the total.

For 1978, however, KHD expresses some anxiety at the enhanced price competitiveness which may be forced upon it in foreign markets, if these continue to be depressed by sluggish business conditions.

The letter to shareholders also reveals a modest increase in the KHD dividend to DM12.00 from DM11.00 in 1977. The KHD Board, however, is not prepared to say whether it will maintain the DM12 dividend in 1978.

Since this time last year, KHD states, the consolidation of the two partners' remaining common vehicle interests into the IVECO organisation has given KHD an 80 per cent. share, up from the 75 per cent. it held before.

Rearrangement of the KHD subsidiary companies with commercial vehicle interests, leaving these to IVECO and reappor-

tion of the remaining interests of other subsidiaries, has now completed.

Allianz year satisfactory

ALLIANZ VERSICHERUNG AG, probably the largest dividend for 1977 at 1 according to Wolfgang Schaefer, chairman of the supervisory Board. On top of this, the shareholders will receive a dividend of DM1.00, making a total of DM2.00.

Last year was a difficult one for Allianz, with losses in both Germany and abroad. Profits were down to DM1.00m. from DM1.5m. in 1976, he said.

Premium income from domestic business rose to DM1.00m. from DM0.8m. in 1976. Allianz also had a 50 per cent. share in the German market position, some of which was drawn on to cover losses in other areas.

Quaker Oats anti-trust suit may be dropped

BY OUR OWN CORRESPONDENT

NEW YORK, Feb. 22.

QUAKER OATS looks likely to be dropped from one of the most important anti-trust actions ever launched by the U.S. Government, which has alleged that Quaker Oats, Kellogg, General Foods, and General Mills, based on 1970 data the complaint recorded that Kellogg, General Mills and General Foods ranked first, second and third in accounting for a total \$2 per cent. of breakfast cereal sales. At that time Quaker had 9 per cent.

The Federal Trade Commission's complaint dates from 1972 when charges were filed against Quaker, Kellogg, General Foods, and General Mills, based on 1970 data the complaint recorded that Kellogg, General Mills and General Foods ranked first, second and third in accounting for a total \$2 per cent. of breakfast cereal sales. At that time Quaker had 9 per cent.

similar, but the companies "artificially differentiated" between them in advertising mainly directed at children. In addition the four companies were accused of trying to limit access to retailers' shelves and of failing to compete vigorously with each other's prices and promotional programmes.

The probability of Quaker Oats dismissal from the case follows an FTC Bureau of Competition submission supporting Quaker's application for dismissal as a respondent. The FTC has reportedly concluded that there is not "substantial evidence that the remedy proposed and a 20-year prohibition against the company acquiring any other ready-to-eat cereal products."

However, FTC staff are still insisting that the record of the trial so far supports their contention that Quaker has taken part in the alleged illegal practices.

Assets disposal hits Searle

OPERATIONS of G. D. Searle products groups, particularly consumer-pharmaceuticals and optical products, registered fourth quarter and annual increases in sales and profits. But an increase in the company's tax rate and a net loss from discontinued operations resulted in an overall loss of \$2.4m. against a profit of \$61.5m., or \$1.15 a share previously. AP-D reports.

Full year results included an income from continuing operations of \$35m., or 88 cents a share, and a net loss from discontinued operations of \$38.9m., including a \$59m. loss on disposal of assets.

McDermott-Babcock

J. Ray McDermott and Co. and **Babcock and Wilcox** said in a joint statement that their negotiating committees and directors have approved terms for Babcock's merger with McDermott. Reuter reports from New Orleans.

According to the terms, Babcock holders will receive one share of new McDermott \$2.20 cumulative convertible preferred stock plus one share of new McDermott \$2.40 cumulative Preferred for each Babcock common share.

The convertible preferred stock will be convertible initially into one share of McDermott common.

The terms of the securities are the same as those announced by the negotiating committees in December when the unusual dividend on the straight preferred stock is \$2.60 rather than \$2.50 as previously planned.

Philip Morris rise

Philip Morris has raised the quarterly dividend to 31 cents a share from 41 cents, payable on April 12, reports Reuter from New York.

Bell Canada is to raise its quarterly dividend to \$1.05 a share from \$1.02, payable April 15, reports AP DJ.

Air Canada bid hits snag

BY VICTOR MACKIE

OTTAWA, Feb. 22.

AIR CANADA's proposed takeover of Nordair could harm the public interest by reducing competition in the airline industry, the Canadian Government has said.

The Canadian Government has said that it is a Government-owned airline while Nordair is privately owned.

Mr. Robert Bertrand, the Canadian Government's Consumer and Cooperative Air Department, warned the Canadian Transport Commission that takeover of the regional airline, could lead to excessive concentration of airline business.

He urged the CTC to hold public hearings into Air Canada's proposal to acquire a controlling interest in Nordair for some \$22.5m. He also wants to know about financial aspects of the proposed takeover. Air Canada has offered \$C11.50 per share for controlling block of Nordair stock, which was selling for \$C7.25 a share before Christmas. He also asked whether Air Canada has plans to integrate Nordair routes.

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Fourth Quarter	1977	1976
Revenue	114.0m.	101.0m.
Net profits	5.0m.	5.2m.
Net per share	0.74	0.78
Year		
Revenue	480.0m.	400.0m.
Net profits	29.0m.	23.0m.
Net per share	4.44	2.80

HERSHEY FOODS CORP.

Fourth Quarter	1977	1976
Revenue	196.5m.	178.3m.
Net profits	14.2m.	12.0m.
Net per share	1.03	0.87
Year		
Revenue	671.2m.	602.0m.
Net profits	41.3m.	44.8m.
Net per share	3.01	3.26

KROGER CO.

Fourth Quarter	1977	1976
Revenue	1.7bn.	1.6bn.
Net profits	18.2m.	16.8m.
Net per share	1.40	1.22
Year		
Revenue	6.7bn.	6.2bn.
Net profits	60.6m.	48.3m.
Net per share	4.43	3.58

L'UNION

Fourth Quarter	1977	1976
Revenue	130.0m.	111.0m.
Net profits	14.0m.	12.0m.
Net per share	0.73	0.61
Year		
Revenue	515.0m.	457.0m.
Net profits	58.0m.	51.0m.
Net per share	2.96	2.52

COMMONWEALTH EDISON

Year	1977	1976
Revenue	2.1bn.	1.9bn.
Net profits	195.0m.	198.0m.
Net per share	2.87	3.24

HUSKY OIL

Year	1977	1976
Revenue	620.4m.	522.4m.
Net profits	42.8m.	30.0m.
Net per share	4.06	3.02

JONATHAN LOGAN

Fourth Quarter	1977	1976
Revenue	94.9m.	91.000
Net profits	1.4m.	1.5m.
Net per share	0.25	0.24
Year		
Revenue	405.3m.	381.6m.
Net profits	10.6m.	12.8m.
Net per share	1.96	2.33

SAFEWAY STORES

Fourth Quarter	1977	1976
Revenue	3.8bn.	3.2bn.
Net profits	32.0m.	32.0m.
Net per share	1.22	1.24
Year		
Revenue	11.0bn.	10.0bn.
Net profits	3.83	3.89

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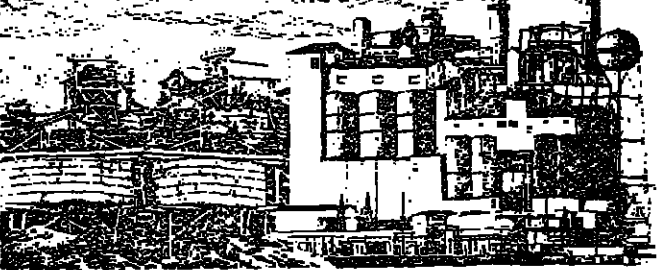
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BUSINESS BOOKS

Unblushing homily on a key union role

By David Watt

"Conflict or Co-operation? The Growth of Industrial Democracy" By John Elliott. Kogan Page, £8.95.

JOURNALISTS should be made to write books more often—and not simply because journalists as good as John Elliott ought to contribute to the history of their times (historians never read newspaper cuttings). The important thing is that they should be allowed to come out from time to time from behind the discretion of their newspapers and allow their readers to inspect the assumptions upon which their reporting is based.

As Labour Editor, Management Editor and, more recently, Industrial Editor of the Financial Times, John Elliott has never been exactly a blushing primrose and the FT audience can hardly have been unaware of his interest in and ultimately his support for the idea of worker directors in industry.

His coverage of the whole saga of the Bullock Report was without question the most learned and alert in Fleet Street. But I doubt whether many of his colleagues, still less his readers, quite realised how deep his conviction had become that the majority of the Bullock Commission were on the right track.

Now we know: for his new book is an extended defence not perhaps of every detail of Bullock's algebraic vision of industrial harmony but certainly of its main and most controversial conclusions. Let us, he says, by all means have flexibility and consultation, and a gradual process of implementation, but in the end we must acknowledge a statutory right for employees to set up worker director systems and we must make the

trade unions the channels through which this system is operated. Moreover, because the Bullock argument, in his view, is only one part of a grand post-war evolution of labour relations in this country, he covers a much wider area than Bullock and in effect sums up the lessons of a decade of labour reporting.

It is an absorbing mixture of history, sociology, reportage, child's guide and sermon. If you want to know where Unilever, or Ford, or GEC have got to with industrial participation Mr. Elliott will tell you: likewise what has been going on at Fairfields and Harland and Wolff. There is a wonderfully concise potted history of Mr. Heath's tragic affair with Messrs. Feather and Gormley and of Mr. Wilson's more successful liaison with Jack Jones. The reader learns a lot of the facts of life about the TUC, the shop stewards' movement, the shortcomings of British management.

However, the book's purpose is essentially homiletic, and the purpose of the homily is to persuade us to see industrial relations and particularly the trade unions in a certain light. The Elliott position, very crudely summarised, is as follows.

The long-term trend towards greater worker power is inevitable, partly because of external pressures such as the EEC but mainly because of social trends. The social contract and the Bullock Report are not, therefore, aberrations. At the very least they are fogs on the surface of a strong tide of history.

Next, the unions themselves are in business to change society radically and this is ultimately a political business. They are also powerful enough for it now to be "counter-productive to regard them simply as negative forces responsible for the country's economic failures and as threats to individual freedom."

The final link of the argument is that a social contract type of incomes policy is here to stay: that all schemes designed to enhance the power of workers, whether they are management inspired participation plans or syndicalist work-ins, can be ignored if they do not place conventional union power at the centre. The conclusion, in Mr. Elliott's words, is: "a positive and constructive initiative is needed that encourages management and unions to rearrange their relationships but does not try to force alien attitudes rapidly on groups that either do not want to or could not absorb

them and benefit from them. The aim should be to expand the workers' rights and to improve shop floor co-operation and participation, while not impeding managerial efficiency, and so to increase industrial efficiency."

Lord Bullock—the majority of his committee were "on the right track."

Whether one agrees with it depends upon a judgment, not only of the risks and benefits Mr. Elliott points to, but of whether there is any plausible alternative strategy available. Those who believe, unlike Mr. Elliott, that the power of the unions can and should be diminished by social and political attrition over time, may conclude that worker directors are desirable. But because their long-term aims will be very different from his, their worker directors will be subtly different, too.



David Watt, former political editor of the Financial Times, is director of the Royal Institute of International Affairs.

Bribery and extortion

Bribery and Extortion in World Business, by Professor Neil H. Jacoby, Peter Nemehkis and Professor Richard Ellis. Macmillan Publishing Co. Inc. \$12.95

geographical areas used to smooth a business's path and win it contracts, and the terminology used, including the descriptive "speed money" in India.

Sketching the background to what for the U.S. is a relatively new problem—U.S. business has become multinational mainly in the last quarter-century, having invested \$120bn. (£81bn.) since 1950—the authors are frank in drawing attention to the problems faced by U.S. businessmen abroad who are often forced to choose between making questionable payments and exposing their concern to the hazards of discrimination and harassment.

In a passage of great interest to British students of the current topical issue of supervision of securities markets, the book tells how the SEC invited disclosure of "questionable" foreign payments—on a basis which the authors subject to sharp scrutiny—while the Internal Revenue Service also

asked searching questions. What, one wonders, would be the result of a similar quiz among British companies?

Considering methods of curbing corrupt or "questionable" business payments abroad, the book favours action by governments, international organisations, and above all, by multinational companies, who are exhorted to have stricter and better enforced written guidelines. The U.S. Government is urged to be more active in defending U.S. concerns against extortion abroad, and joint international action is also recommended.

The authors appear to discard rather readily the idea of wider Government insurance in relation to the risks against the consequences of refusing to make "questionable payments" or bribes. Surely if a U.S. Government insurance agency was faced with a claim under such insurance, its arm would be strengthened in protesting in the country in question?

A final question must be: are questionable payments worth while, or putting it another way, will anything be sacrificed in the way of loss of business to competitors, by a company which discontinues them? "Without doubt, the strong stand taken by the U.S. Government agencies against the making of such payments did

sharply curb the practice," say the authors. They also remark that, while the SEC thought the cessation of such payments would not seriously affect the ability of U.S. concerns to compete in world business, other estimates have put the possible loss of business at 10 per cent.

Undoubtedly the U.S. has staged a stronger stand against bribery in recent years and could prevail further with greater international government and business co-operation. But it is not only against long-established local practices—but also against a considerable feeling that pay-offs do pay.

Margaret Reid

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BUSINESS BOOKS

The U.S. managerial revolution

three decades from the 1940s to the outbreak of World War II, the structure of management in industry went through a transformation. It became known as the managerial revolution. It was a revolution in the way business was run, and it was a revolution that was to last for decades.

The Visible Hand: The Managerial Revolution in American Business by Alfred D. Chandler Jr. Harvard University Press, £12.95.

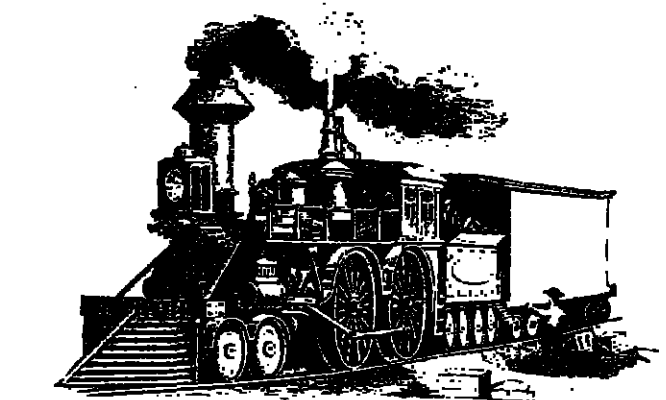
building boom in the mid-19th century. The railroad companies, not only provided efficient, nationwide distribution. They were the first business enterprises to build a large internal structure with carefully defined lines of responsibility, authority and communication between the central office, departmental headquarters and field units; and they were the first to develop financial and statistical

flows to control and evaluate the work of the many managers. Full-time salaried executives played an important role as the entrepreneurs or financiers who had invested their capital in the railroad.

Later came the communications companies—American Telephone and Telegraph was formed in 1885—and this completed the infrastructure on which modern industry could be built. New mass-production techniques were being exploited in food, oil, metals, machinery and other sectors; a rapidly expanding population and rising per capita incomes provided ready markets. Because existing marketing channels were inadequate, the new entrepreneurs were often obliged to organise their own distribution.

A typical example was Singer. Producing sewing machines in huge volume in one or two large factories, it could not have succeeded without an elaborate marketing organisation. The managerial hierarchy recruited, trained and carefully supervised the canvasser-collector; provided long-term consumer credit; assured continuing servicing of the machines sold; and finally permitted a smooth and reliable distribution of the 20,000-25,000 machines shipped each week to all parts of the world.

It was this integration of mass production with mass distribution which created the modern industrial enterprise. In the early 1880s Henry John Heinz adopted the new continuous process methods of canning and bottling and built a network of offices to sell and advertise his many brands; he created a large buying and storing organisation to assure a steady flow of foodstuffs into his factories. Heinz was one of several



American railroad companies pioneered structured management and introduced clearly defined lines of responsibility.

pioneers which have remained among the strongest companies in their field.

The followers that came on the scene a few years later were often the result of mergers. For example, Corn Products (now CPC International) was formed in 1906 by a union of several failed companies. The new management immediately built up the purchasing and sales organisations, moved aggressively into European and other overseas markets, and instituted new policies of packaging, branding, advertising, volume purchasing and scale economies.

Mr. Chandler points out that the Sherman Act, directed against trusts and cartels, had the effect of encouraging mergers: it forced a loose combination of firms either to disband entirely or to form themselves into a single, legally defined enterprise.

Despite the subsequent rise of business schools and management consultants, James McKinsey set up his firm in 1925; the approach to managing large-scale industry which was

worked out in the early years of the century has persisted, with little fundamental change. In this day, Chandler notes that only two basic structures have been used. One is the centralised, functional type perfected by General Electric and Du Pont before World War One. The other is the multi-divisional structure adopted by General Motors in the 1920s. Chandler's theme is that in large sections of industry the invisible hand of the market has been replaced by "administrative co-ordination," carried out by a hierarchy of managers who supervise the flow of goods through purchasing, production and distribution. The market remains the primary force generating demand for goods and services, but "a new subspecies of economic man, the salaried manager," has assumed a commanding position in the economy. For anyone who wants to understand the origins and significance of the managerial revolution, Chandler's book is essential reading.

Geoff Owen

BOOKS OF THE MONTH

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An essential guide for all businessmen involved in overseas trade and for foreign exchange dealers in banks. Examines the development of the foreign exchange markets, current foreign exchange practices and foreign exchange decisions relating to commercial organisations.

Woodhead-Faulkner (Publishers) Ltd. £5.75

Pressure on banks

THE BRITISH banks are facing an intensive examination of their activities from a number of different directions. For the first time, legislation is being planned on the basis of the 1976 White Paper to set up a system of licensing for deposit-taking institutions in the U.K., and it has provoked a continuing argument over the form in which the proposed deposit protection fund should take.

The Wilson Committee is looking at the workings of the City and at the mechanism through which money is channelled from the saver to industry. The Price Commission is expected to produce fairly shortly the results of its examination of bank charges, and this will extend to a wider consideration of the profits of the banking industry.

Bankers have at times shown some impatience over the demands made for increased disclosure of the details of their operations, and have firmly resisted those which they regard as trespassing on the traditional confidentiality given to their dealings with customers. Nevertheless, they have seen in the various investigations now being carried out an opportunity to put forward their own point of view in a form which they hope will be reflected in the final assessment of the structure of the financial industry.

They have also begun to recognise that the pressure from outside interests may have a useful side effect in stimulating their own thinking about the future development of their business. This could turn out to be the most important justification for the public curiosity about the nature of the banking business which is likely to be a continuing feature of the lives of bankers in the U.K.

In comparison with their American counterparts however, the British banks have little to worry about. The background is considerably different. It is true: the U.K. banking system is heavily concentrated among the Big Four and a few others while in the U.S. there remains a very large number of small local banks. Moreover, the

Bank Holding Companies and the Public Interest by Michael A. Jesse and Steven A. Seelig. Lexington Books, £12.

exercise of supervision over the banking system in London is very much in the hands of one authority, the Bank of England, whose position will be confirmed when the new legislation goes through, whereas the U.S. banks have to deal with several regulatory authorities at state and federal level.

The contrast lies more, though, in the general attitude towards banking. The classical U.S. suspicion of excess size in industry and commerce, identified in the anti-trust legislation, is, in the case of banks, combined with an historic public distrust of finance and of men who make money from money. U.S. bankers have grown accustomed over many years to having to deal with regular intervention in their activities by the legislators.

Regulation

The sheer volume of the regulation involved is made plain in the first part of this book in which the authors, writing specifically in relation to the development of the holding company movement in the U.S., painstakingly go through the legislation affecting the banks, describing the attitudes of Congress and the Senate and examining the approach which has been adopted by the regulatory authorities over a period of time.

The holding company movement in the States has taken two rather different forms: the creation of the one-bank hold-

ing company mainly as a vehicle to permit diversification into other related areas of financial services; and the development of holding companies, including a number of banks, which provides one way of partially overcoming restrictive regulations on branching and interstate banking.

Its rapid development in recent years has represented a major change in the U.S. financial sector, with important implications for public policy. It has taken place, however, under the constant scrutiny of the authorities, who have exercised care to ensure that the movement should not go forward unless it could be seen to produce public benefits and have been quite prepared to stop proposed mergers or acquisitions. After 1974, indeed, with the general financial downturn, the authorities deliberately introduced a slowdown in the process and became much more concerned with the potential financial implications of holding company expansion.

On balance, the authors of the book conclude, the expansion has been to the benefit of the general public, though they see a need for closer supervision of the non-banking and parent companies of the holding company organisations. For a non-American audience, it requires some patience to follow through their arguments over the details of legislation which is mainly unfamiliar on this side of the Atlantic. But for those prepared to work through the book, it provides an interesting insight into the workings of U.S. regulations and helps to explain why American bankers seem to enjoy the less formal atmosphere of London.

Michael Blanden

Book round-up

The Complete Book of International Investing, by Rainer Eisten. McGraw-Hill, \$20. This is very much a guide to the structures of the various investment markets round the world rather than a theoretical textbook on investment. It looks at the investment scene in 23 countries, describing the stock and bond markets, the most actively traded securities, new issues, portfolio managers, banks, brokers, investment funds, investment research and the financial press.

Non-Sense Management—A General Manager's Primer by Richard S. Sloma. Collier Macmillan, £5.95. The author believes that the most effective way to convince people of your abilities is to demonstrate them, and he then proceeds to describe 70 principles by which managers can become identified with high levels of performance.

Britain's Economic Problems: Too Few Producers by Robert Bacon and Walter Ellis. Macmillan, £7.95 and £2.95 (soft cover). This book comprises a reprint of articles published in the Sunday Times in 1975. The articles have been extended and developed and describe the effects of a growing shift of Britain's resources from production of goods and services which can be marketed at home and overseas to the provision of unmarketable public services.

Benn's Press Directory 1978, Benn Publications, £23 for two volumes. This is the 126th edition of this directory which, for the first time, has been produced in two volumes. The first covers the Press and all other aspects of the U.K. communications industry; the second the Press and central sources of information and media outlets for 188 overseas countries.

The Health and Safety at Work Act in Practice by Alison Broadhurst. Heyden and Son, £5.95. With experience as a barrister and factory inspector, the author sets out to provide a guide for all those who should be aware of the importance and significance of this legislation, including individual managers, the self-employed, employers and employees, professional and employers' associations and trade unions.

A Manager's Guide to Self-Development by Mike Pedler. John Buryne and John Boydell. McGraw-Hill, £5.95. This does not set out to tell the reader about self-development, but rather is a self-development programme. It is in two parts, the first of which outlines the philosophy and methods of the book and the second which contains 39 sections containing practical exercises aimed at developing a manager's qualities in eleven key areas.

Oyez Business Books

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An invaluable source of reference for all company secretaries. It sets out their duties under the Companies Acts and contains helpful guidance on company administration and formation, shares and shareholders, report and accounts, directors and auditors, charges and debentures, memorandum and articles of association.
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John Franks

This is one book no company director should be without. It explains how the law affects him and his company, and covers his obligations and duties, his position as a member of the staff, his personal liability for debts, his responsibilities to the shareholders, his company's trading position and much, much more.
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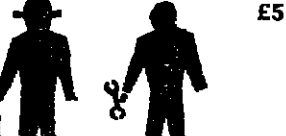


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Contracts of employment, unfair dismissal, redundancy, discrimination, health and safety at work—all come within the scope of the Industrial Tribunals. This book provides employers, personnel managers, union representatives and legal advisers with a practical guide to the Tribunals, outlining their jurisdiction and procedure.
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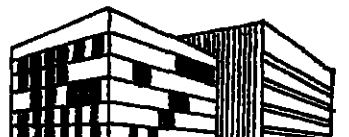
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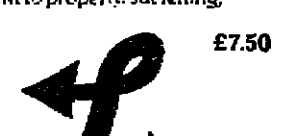
A vital handbook for everyone concerned with rented business premises. The book explains the numerous rules and regulations affecting business tenancies and includes sections on rent, use of property, tenancy agreements, alteration and improvement to property, subletting, leases, and licences.
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Clifford Joseph

A detailed and authoritative exposition of development land tax, explaining who pays the tax, what the rates are and how they are assessed, how the tax is administered and what exemptions there are.
1976



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Tax Havens of the World

Walter Diamond

Invaluable for the foreign investor, this work gives full information on the best areas suitable for tax shelter purposes. It covers 28 countries with sections on tax exemptions and reductions, investment and capital incentives, banking and foreign exchange, transfer of funds and guarantees, company formation, tax treaties, etc.
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Taxation in Europe

Deloitte & Co

Essential information on tax and related matters affecting business transactions in 23 European countries. For each country, the book describes the type of business organisation which can operate, what constitutes a resident company, tax assessment, payment of tax, computation, depreciation, trading losses, methods of taxation, tax incentives, and double taxation.
1977

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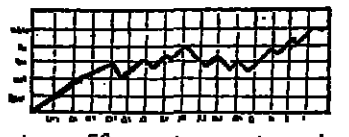
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Walter Diamond

Tax-free trade zones enable importers and exporters to benefit from a variety of customs-privileged facilities and advantages. This work gives details of more than 200 zones in over 50 countries, covering such subjects as transportation, access, taxation, guarantees, banking, exchange and credit status, capital requirements, and special inducements.
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THE JOBS COLUMN

Marketing managers • Code

BY MICHAEL DIXON

DENIS HOWELL has aptly justified my praise a fortnight ago of his weather wizardry. Cut off on the Dorset coast with nothing to record except a new children's sport of snow-balling seagulls, the Jobs Column seemed to have little prospect of appearing this week. Then in February Mr. Howell to turn snow into flood, meanwhile releasing the column in time for a shortened version.

Among the potential beneficiaries are a matched pair of marketing managers wanted in the Midlands by Satter Industrial Measurement. A family-owned concern for two centuries, the £13m-turnover Satter group was taken over a year ago and much reorganised by Staveley Industries.

In particular Stuart Banks, new managing director of the industrial measurement company—whose products range from hand held spring balances to thundering great weighing bridges—has opted for a divisional organisation, which has created the two openings.

One is in the crane-weighing division, with responsibility to general manager Randall Thomas. The other is in the platform-weighing division, reporting to general manager Peter Holmes.

Each of the newcomers will be in charge of the respective

division's marketing activities, which are at present conducted mainly through distributors and sales dealers.

Market needs, budgets, and prices will have to be reviewed not only for existing products, but also for the swift launching of new ranges. Starting with about six sales staff each, the recruits will need to develop and manage their own marketing teams.

Eileen Stroud of Executive Preselectors, who is dealing with these appointments, says an essential qualification is experience of selling to industry. "We want knowledge across the range of professional marketing as well—advertising, research, and so forth. And since they'll need to work with electrical and mechanical engineers some relevant technical understanding would be desirable. They'll need enough financial knowledge to work from the profits standpoint, too."

Both posts will be based in West Bromwich. The age range is quoted as 25 to 35. The salaries are not quoted, but my own estimate would be a range from about £6,000 at the younger end to £8,000 or thereabouts for a more experienced candidate. Perks include a car.

Inquiries to Eileen Stroud at Executive Preselectors, 8A Symonds Street, Sloane Square, London SW3 2TJ, or by telephone to 01-730 9456.

Progress

THE MANY readers still sending comments about the proposed code of good recruiting practice which—as I reported on January 5—has been taken up by the Institute of Personnel Management, are now pressing for news of what is to happen next.

The answer is that the institute is this month setting out its version of the code for the benefit of any of its members who are not enlightened enough to read the Jobs Column but who nevertheless might have constructive suggestions to make. Then, around the middle of March, there will be a meeting at the IPM to work out a final draft of the code with a view to introducing it formally to the waiting world at the institute's annual conference in October.

Next month's meeting will include me, and I shall take to it a digest of the suggested amendments and additions sent in by readers—for which, many thanks.

The latest suggestion to arrive, by the way, comes from the Employment Service Agency arm of the Manpower Services Commission, in the person of Sidney Tolson, the ESA's director

of rehabilitation and re-settlement.

He wants the recruiters' side of the code to include the guarantee that: "All candidates will be fully and fairly considered for all vacancies on merit only, without regard to age, sex, race, colour, nationality, ethnic or national origins, culture and irrelevant disabilities."

While totally in agreement with Mr. Tolson's intentions I feel that his proposed addition is too sweeping to be accepted by recruiters as a basic rule of practice.

For one thing, while in most jobs candidates' merit is absolutely unaffected by their age, sex, race and so on, there are some posts in which such factors are critical to successful work.

For another, I wonder whether Mr. Tolson would see "irrelevant disabilities" as extending to the lack of formal educational qualifications such as two GCE Advanced-levels or a degree, which are often stated as conditions for selection even though they have no relevance to the work involved in the job. In such cases, anyone who lacked the academic ability to gain the educational certificate would surely be suffering from an irrelevant disability.

INTERNATIONAL TAX SPECIALIST

To £14,000 p.a.

Europe

An unusual opportunity to join a major European practice working closely with their International Tax Partner based in the Netherlands.

The work involves providing a wide range of corporate and tax planning services to multi-national businesses and individuals.

Existing experience of international taxation is not essential, though suitable applicants should have a sound knowledge of U.K. tax and an aptitude for, and a desire to, develop their expertise on an international basis.

A knowledge of, or the willingness to acquire, a second European language is desirable. For further details on this appointment and interviewing arrangements, please contact Richard Norman F.C.A. or Hazel Webber B.A. quoting reference 2059

Overseas Division

Douglas Lynam Associates Ltd.

410, Strand London WC2R 0NS. Telephone 01-836 8501.
121 St Vincent Street, Glasgow G2 5HW. Telephone 041-225 8101.
and in Edinburgh.



Financial Controller

Central London

c. £14,000+car

The responsibility is for the accounting function in the head office of an international metal trading company with sales in excess of £100m. The company's turnover is generated by a small group of expert commodity traders. This requires quick, accurate and meaningful financial and management information, as well as access to funds, in order to take advantage of opportunities as they arise.

The job therefore calls for a qualified accountant aged between 35-45 who has for some years headed a department in a commercial environment.

The successful candidate must have developed and implemented financial and management accounting systems and have some knowledge of raising finance.

Applicants should have experience of, and enjoy working in, a small energetic company environment.

Applications which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications. Please write to E. Aharoni quoting ref 681/FT on both envelope and letter.

Deloitte, Haskins & Sells, Management Consultants,
P.O. Box 207, 128 Queen Victoria Street, London EC4P 4JX.

CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3575
Telex No. 887374

A challenging and exciting appointment—scope to create a major force in the leasing field in Brazil which could lead to another General Management position elsewhere under major international expansion programme.



MANAGING DIRECTOR—LEASING COMPANY

SAO PAULO

to US\$ 65,000

NEWLY FORMED LEASING COMPANY—JOINT VENTURE OF MAJOR BRAZILIAN FINANCIAL INSTITUTION AND LEADING BRITISH BANK. We invite applications from candidates, aged 35-45, fluent in English and Portuguese, who have at least twelve months' practical leasing experience at senior level or an equivalent background in a closely related financial services field. It is essential to have had not less than two years' recent and direct exposure to commercial operations within Brazil. The successful candidate will be responsible for establishing the total leasing enterprise from scratch utilising the widespread contacts of the shareholders and his entrepreneurial flair. Considerable scope exists for the provision of this main source of medium-term funding to public and private corporations. A comprehensive remuneration package is negotiable to US\$ 65,000 and relocation expenses will be met, if necessary. Applications in strict confidence, under reference MDL3835/FT, to the Managing Director:

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH • TEL: 01-588 3588 or 01-588 3575 • TELEX: 887374

Gilt-Edged

Deputy Manager—aged 26/30 Major Bank

We have been retained to advise on the appointment of a Gilt-Edged specialist to join a major banking and financial force as Number two in the Gilt-Edged Department.

This appointment marks both the increase of business in this sector and the bank's own continuing development.

The role envisaged will suit a man or woman in their mid/late twenties who is carrying out a dealing or associated function with a clearing or merchant bank, major stockbroker or insurance company.

You should have at least three years' experience of Gilts and although a degree in Economics would be an advantage, practical ability and the potential to meet an expanding situation are the key factors. The salary is negotiable and additional benefits can include assisted mortgage, non-contributory pension, free BUPA, etc.

Please write to Colin Barry at Overton Shirley and Barry (Management Consultants) 17 Holywell Row, London EC2A 4JB. Tel: 01-247 8274. Names will not be released to our clients until after initial discussions.

Overton Shirley
and Barry

International Project Finance
Based in Germany

Our client, an international bank with head office in Germany, requires a young international banker to join a small but expanding team, responsible for negotiating the bank's syndicated eurocurrency loans and arranging multinational export finance packages.

The successful candidate is likely to be a graduate who has already gained a few years' practical experience in the field of export credits and syndicated eurocurrency loans with either a merchant bank or a major international bank.

He will be familiar with a wide range of loan documentation and should have the experience and personality to negotiate and arrange eurocurrency credits as a member of a close-knit team.

The offered compensation package is attractive and will include fringe benefits, social security, pension plan and relocation expenses.

Qualified applicants are invited to apply, in strictest confidence, by sending full c.v. and quoting Ref. No. 914.

Charles Barker-Coulthard
30 Farringdon Street, London EC4A 4EA.
Telephone 01-236 0526

Diversified, multinational manufacturer of consumer goods
(Annual Sales approx. US\$2,000m.) headquartered in the U.S.A.

requires

INTERNATIONAL AUDITORS

Responsibilities include all aspects of financial and operational auditing reporting directly to the parent company in the U.S.

The position requires extensive travel that includes most of the West European countries, but may not be limited to this region.

Applicants must be fluent in English and speak a second major European language. Prior auditing experience is essential.

The company offers excellent opportunities for advancement. Salary will depend on experience.

Please write in confidence, stating employment history, experience, amount of travel and desired salary to: Box A.6276, Financial Times, 10, Cannon Street, EC4P 4BY.

AN INTERNATIONAL BANK IS SEEKING
EXPERIENCED BANKERS

to manage and assist in the Management of Branches and Departments located in London. The Bank needs Executives, Branch Managers and Officers to support its international operations in the following departments: Systems, Operations, Marketing, Inspection, International Trade Development, Export, Exchange Trading, Documentary Credits, Correspondent Relationship, Credit, Commodity Financing, etc.

Outstanding professional and personal qualities are required to meet the demands of the available positions. The candidates should have ten years experience, and have aptitude towards Business Development and Marketing. Knowledge of Arabic, French, Turkish, Spanish or other Asian/African languages will be an advantage. The candidates will have to travel extensively in U.K. and overseas for long durations. Salary will not be a limiting factor, to those who meet our demanding requirements. Preferred age 30-40 years.

If you feel you could contribute to the growth of an international Bank with an extensive branch network in many countries, please apply in confidence, with comprehensive history to Box A.6272, Financial Times, 10, Cannon Street, EC4P 4BY.

CORPORATE TREASURER

EUROPE

£20,000+

A large international company with operations in Europe and the United States seeks an experienced Treasurer, reporting to the Financial Director, with responsibility for all aspects of the Treasury: negotiation of long and medium term loans; foreign exchange; money management; short term investments; and insurance. The Treasurer will be expected to develop corporate policies in these areas as well as supervise and monitor their implementation.

The successful candidate will probably be presently working in a similar position in a major international group, may have worked in a bank, and has good professional and scholastic qualifications. The company headquarters are located in an attractive part of Europe. Excellent salary and benefits will be offered.

Please write in complete confidence giving full details of career to date and present remuneration to:

Box F.603, Financial Times,
10, Cannon Street, EC4P 4BY.

EXECUTIVE SELECTION
London/Midlands. £10,000+Car

The company, which has been established since 1965, serves a 'blue-chip' list of organisations in the selection and recruitment of senior executives. In the current year the present staff will be responsible for the placing of executives whose combined salaries will approach £1m. Whilst there is a bias towards Marketing and Sales personnel, the company is involved in technical, financial and, importantly, chief executive recruitment.

The continued expansion of the business necessitates the appointment of a Senior Consultant, male or female, who will be capable of achieving Board status within twelve months. The essential qualifications of the successful applicant will probably be:

- Age 32-42.
- A degree in Behavioural or Social Sciences.
- Membership of the Institute of Personnel Management.
- A progressive career in this specialised field.
- Senior management and executive development experience.
- Fully informed about relevant current legislation.
- The ability to accept the contraction of the field of his personnel specialisation.

The rewards are significant: an initial salary, which will include an element of profit participation, of £10,000; a prestige company car (equivalent Audi 100LS); life assurance at four times salary; a contributory pension scheme; directorship after satisfactory probationary period. Residence in London or the Midlands.

Write briefly, and in complete confidence, to:

THE CHAIRMAN
PERSONNEL
SELECTION

Personnel Selection Limited,
46 Drury Lane, Soho, West Midlands B91 3BE
Telephone: 021-705 7399 or 021-704 3851

Executive Search Consultant

In our expanding international Management Consultancy operations Executive Search plays a fundamental role in servicing existing and new clients. To meet growing demand for our services we wish to appoint a further consultant to handle assignments in the U.K. and overseas.

The ideal candidate will be in the mid-thirties age range, have a good university degree and preferably a post-graduate or professional qualification and possess a second European language.

The successful candidate will have the following career background:

- Minimum of 10 years' progressive experience in an industrial/commercial environment mainly

- with a major multinational group
- Proven track record of achievement preferably in a finance and/or manufacturing function.
- Ideally, direct involvement in management consulting activity.

The ultimate appointee will have built up excellent business contacts and be able to assist in developing new clients.

The appointment will be based in London and salary and career prospects are excellent.

Please send personal details to:
Executive Search, Booz Allen & Hamilton International, 17th Floor, Bond Street, London W1Y 9BB

Booz Allen
& Hamilton
Management Consultants

STOCKBROKERS

with young private client team seek individual(s) with existing clientele to join expanding business. Fully computerised service available. Please mention any firms to which replies should not be sent. Write Box A.6272, Financial Times, 10, Cannon Street, EC4P 4BY.

مكتبة
الاحمد

The British National Oil Corporation OPPORTUNITIES IN OIL - FINANCE

The British National Oil Corporation has a major role at the centre of a vital industry as Britain moves towards self-sufficiency in oil and we continue to explore our continental shelf for further reserves. A young and expanding organisation offers exceptional scope and must draw more people of ability into the oil industry.

The Finance Division exercises control over the large financial resources employed by the Corporation. As well as the normal information for management there is a continuous monitoring of the finances of joint ventures with other oil companies.

The following posts are centred in the Corporation's Headquarters in Glasgow, but may involve initial assignments to the London or Aberdeen offices. They permit active contribution to the development of B.N.O.C.

MANAGEMENT ACCOUNTANTS

MANAGEMENT ACCOUNTING Reference 28/FT

A small team is responsible for the financial information to the top management of the Corporation. This involves periodic reporting, budgeting and longer term forecasting and involves close liaison with financial monitoring of projects and joint ventures. High levels of analytical and presentation skills will be expected.

EXPLORATION AND PRODUCTION OPERATIONS References 45FT/48FT

Senior Project Control accountants are responsible for the interpretation and development of reports on a wide range of operations. It involves effective financial analysis. There is also a vacancy in this section at a slightly less senior level, emphasising financial planning but with considerable involvement in overall management accounting.

Applicants will be qualified accountants with a minimum of one year's post qualification experience except where relevant oil industry experience can be demonstrated.

FINANCIAL ACCOUNTANT Reference 6/FT

This post reports directly to the Manager of Accounting Development on matters of accounting policy and reporting systems, internal and external. The successful applicant will be qualified with about two years' relevant post-qualification experience, especially in the latest accounting standards, preferably with a large professional practice or the head office of a major concern.

The salaries for these posts are very competitive and associated conditions of employment are attractive. There is a comprehensive relocation plan. Interested candidates are asked to write or telephone, quoting the appropriate reference, for an application form to: The Recruitment Manager, The British National Oil Corporation, 150 St. Vincent Street, Glasgow G2 5LJ. Tel: 041-221 1261.

BNOC

Computers in banking Europe

Our client is a major computer systems manufacturer. Success in a highly competitive market has created opportunities for self motivated individuals who understand the application of computers in the banking world.

Your job will be the complete specification, in collaboration with users in mainland Europe, of software systems covering one or more banking functions. With responsibility for program quality and system introduction you will be given the challenge of full control of the system.

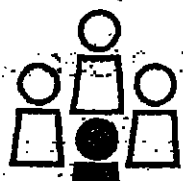
You will either have been in systems analysis with solid experience of banking applications, or you will be a banker who has had significant involvement in the introduction of computer systems.

You are probably in your early to mid thirties, and have reached the stage where nothing less than a project of your own will satisfy you.

The remuneration package is excellent, with a first class UK base salary, and generous expatriate allowances. Fluency in a second European language will obviously be a great advantage.

The job will not last for ever, but prospects for promotion and career development are second to none.

If you react to a challenge, phone David Woolf on 01-638 0528 or write to him at Personnel People, Friendly House, 21-24 Chiswell Street, London EC1Y 4UB.



The Personnel People

Plant Director

£12,000

Plant is part of a major Midlands based company which would make no secret of its difficulties. The Company is now in an ambitious and aggressively planned reconstruction programme, and the position is one of a number which is key to its success.

Plant employs over 3,000 people and stable and constructive industrial relations climate. There is a broad product range mainly volume machining and assembly. Primarily it supplies other plants of the Company but there is a significant developing non-Company content. Appointment will be of particular interest to candidates from an engineering/production discipline, with

extensive volume manufacturing experience rounded by significant involvement with the finance/marketing functions. They will almost certainly be earning over £10,000 p.a. and will be of the calibre to exploit the considerable career development opportunities which exist beyond this position.

Ref: S3648/FT

REPLIES will be forwarded, direct, unopened and in strict confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

10 de Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-333 6060 Telex: 27874



A member of PA International

A CAREER IN BANKING

A.C.A. 24-28

City c £8,500 incl. benefits

Our client, the merchant banking subsidiary of a major American Bank in the Euro-currency, financial and capital markets, now wishes to recruit an Operations Accountant to run the accounting and reporting areas within this progressive banking department. The successful applicant will initially be operating the accounting function and will also become involved with a variety of projects including corporate planning and the consolidation of the total accounting and reporting systems. The prospects for the staff position will arise once ability has been proven and could lead through to such areas as Corporate Finance.

Applicants, male or female, will be recently qualified accountants able to demonstrate a strong personality and an ability to communicate effectively, together with proven ability within a professional or commercial environment.

For more detailed information concerning this appointment and a personal history form, please contact Jan-Johnson quoting reference 2100

Douglas Llanibon Associates Ltd.

410 Strand, London WC2R 0NG. Telephone 01-836 9301.
121 St. Vincent Street, Glasgow G2 5HW. Telephone 041-226 3101.
and in Edinburgh.



Entrepreneur

c. £10,000 plus car and profit share

Profitable company with sales of £30m growing by more than 30% per annum; purchasing, processing and selling hides and skins; young management team. The Entrepreneur reports to the Managing Director and after an introductory period in Processing and in Marketing will assume responsibility for sales and commercial projects. Formal qualification or public school education essential, but a key requirement is a successful record of profit management in a fast moving commodity or consumer field ideally involving forward purchasing and sales in foreign currency markets. Preferred age range 30 to 35. Excellent prospects.

This appointment is open to men and women. Please write in confidence to Philip Egerton, quoting reference 3674/FT.

Inbucon/AIC

Executive Selection
197 Knightsbridge, London SW7 1RN

EQUITY ANALYST

Within an established firm of Stockbrokers we operate a small team where our equity sales staff and analysts work together to service a wide range of institutional clients. Recognised as specialists in two major areas and a number of subsectors, we now wish to add another sector specialist or an experienced analyst with wider interests. The ability to originate investment ideas and communicate them to clients both verbally and in writing is essential; this is a senior appointment and remuneration will be scaled accordingly.

Please write giving personal history to Box A.6275, Financial Times, 10, Cannon Street, EC4P 4BY, with a covering letter listing firms to which you would not wish your reply to be forwarded.

Administration Opportunity

Leading Accepting House

Age: 30-45 Salary: £5,000-£7,000

Our Client is a leading accepting house with extensive North American business. They wish to recruit an experienced banker to take over full responsibility for the administrative function of the bank's North American interests and the maintenance of liaison with its representative offices in the United States.

Applicants must be able to demonstrate a thorough working knowledge of banking practice and procedures which should have been acquired with a leading U.K. bank or the London branch of an American bank.

An initial salary range of £5,000 to £7,000 is offered as part of an excellent package which also includes house mortgage facilities, non-contributory pension and free life assurance.

Please write giving full details of age, education and business experience, and listing those organisations to whom your letter should not be forwarded, to:

J.D. Vine, Account Director (Ref. AO/107),
Lockyer, Bradshaw & Wilson Limited,
North West House, 110/127 Marylebone Road, London NW1 5PL.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

Financial Controller (Designate)

London About £9,000+car

Our client is a world leader in "leisure wear" with 1977 sales of \$1.6 billion. The company has successfully developed from a "family business" base and still retains that kind of close involvement and atmosphere.

The position is based in London within the Northern European Area H.Q. which controls the company's operations in the U.K. and Scandinavia. Reporting to the Controller the prime responsibilities include: profit planning, pricing, analysis, management reporting, capital expenditure appraisal, exchange rate analysis and ad hoc work. An integral part of the job will be field visits to the manufacturing and marketing units, thereby gaining a close operational view of the business. For the right person, promotion to Controller will follow in 12-18 months.

To apply you should be qualified, between 27 and 32 with line experience in a multi-national company. Equally, you must be able to demonstrate a high level of ability in both technical and management skills.

The salary indicated is negotiable and will not present a problem for the ideal candidate. Therefore we would be interested in applications from candidates who are already in Controllership positions.

Benefits include a 2-litre car, BUPA and full relocation expenses where necessary.

Applicants, male or female, should apply in strictest confidence with career details to: M Warner, Director, Gresham Executive Appointments, 1 Harewood Place, Hanover Square, London W1R 9HA. Tel: 01-629 9841/4

Gresham Executive Appointments

Remploy

Assistant Managing Director/ Managing Director Designate

Salary range: £8,600-£12,038 (subject to review)

Remploy seeks a Managing Director to replace the present one who is due to retire from Remploy in September, 1978.

The Company is Government-owned and has about 10,300 employees, including around 8,000 who are severely disabled. It handles about 60% of sheltered employment in the United Kingdom in 87 factories from Aberdeen to Redruth. The Company's annual turnover in competitive conditions amounts to about £26 million. The head office is at Crickwood, London.

The Managing Director is appointed by the Secretary of State for Employment, and reports through a non-executive chairman to a board which numbers fifteen, seven of which are executive, and eight of which are non-executive.

Remploy's objective is to act as a social service employing severely disabled people in suitable conditions as far as possible to ordinary industry. The products include: furniture, orthopaedic equipment and wheel chairs, travel goods, knitwear, outer clothing, bookbinding, and extensive services in packaging and assembly. They are grouped under three Trading Group Directors.

There is a newly revised contributory Pension and Life Assurance Scheme, and a car with a chauffeur, together with 25 days annual leave, are included in the benefits of the appointment.

It is intended to appoint the successful applicant immediately to the post of Assistant Managing Director (salary range £8,600-£10,583) and subsequently to Managing Director (salary range £10,038-£12,038) in September, 1978.

Applicants should have held senior appointments in industry, preferably concerned with products similar to those of Remploy. Please write, marking envelope "M.D." in strict confidence to: The Chairman, Remploy Ltd., 415 Edgware Road, Crickwood, London, NW2 6LR enclosing a photograph, a description of your qualifications for the appointment, and a request for a personal data form.

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession



ACCOUNTS/OPERATIONS

£6,000 - Due to internal promotion the position of Assistant Accountant is vacant at the London branch of a European bank. Candidates should be aged 25-30, with international bank operations experience including departmental audits, Foreign Exchange valuations and general accounting duties. Salary is negotiable, and the figure quoted can be regarded as a minimum. Contact: Richard J. Meredith

GROUP AUDITOR

c. £6,000 An international bank seeks an experienced Auditor aged about 40. Candidates should have banking experience, and preferably also an understanding of computerised systems. Contact: Sophie Clegg

CREDIT ANALYST

c. £5,000 This opening, with an international bank, would suit a young person aged early to mid-twenties with some experience of spreading balance sheets and the ability to write facility letters. Some knowledge of E.C.G.D. regulations would also be useful. Contact: Sophie Clegg

YOUNG BANKER

to £4,000 A well-known bank seeks a young general banker who, having qualified A.I.B., now finds his/her prospects retarded by an age barrier. The successful applicant should have good all-round knowledge of banking, including Foreign Exchange and/or Stock Exchange Securities. The position is in the bank's audit team, where a certain amount of audit experience would be useful. Contact: Richard J. Meredith

170 Bishopsgate London EC2M 4LX 01-623 1266 7 8 9

W. London

£9,500 + car

FINANCIAL CONTROLLER

The Group Providing a wide range of specialist services to the aircraft industry, both at home and overseas. Soundly based, well organised and highly regarded. A subsidiary of a U.K. quoted international group.

The Job Reporting to the Managing Director with responsibility for the finance and accounting functions. Small H.Q. accounting staff. Key areas are the interpretation of management information, inventory control, cash management and the further development of reporting systems.

The Candidate Qualified accountant. Aged from 30. Experience in an engineering environment and knowledge of data processing systems would be particularly helpful.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to:

J. G. Cameron, The Executive Selection Division - CF306,
Coopers & Lybrand Associates Ltd., Management Consultants,
Shelley House, Noble Street, London, EC2V 7DQ.

Financial Management

A senior role for a finance professional with Digital

Digital Equipment are the world's leading designers and manufacturers of mini-computers, a company with a turnover in the UK in excess of £50 million and growing, and employing 1,200 people there and over 38,000 people worldwide.

We are a progressive, fast moving company whose growth in Northern Europe has been enhanced by a highly professional, young financial management team at our North European Headquarters in Reading.

As part of our continuing expansion we now wish to further strengthen that team by appointing an experienced and imaginative senior finance man or woman to control the entire spectrum of finance work undertaken in Reading.

As our Manager of Accounting and Management Reporting, yours will be a high level role in one of the most exciting, successful and rapidly expanding companies in the computer industry. Reporting to the Regional Finance and Administration Manager for Northern Europe, you will control all day-to-day activities of the UK financial management team, encompassing Financial Accounting, Management Information and Planning and Analysis. Directly

responsible to you will be our Chief Accounting, Management Accountant and Planning and Analysis Manager plus a team of some 35-40 people—most of them fully qualified professionals.

Clearly, this will be a demanding role. It will call for someone with sufficient drive, energy and imagination to motivate the management team and ensure that they maintain their record of meeting tight deadlines to high standards of professionalism. You should be prepared to travel extensively to Europe and provide an effective link with our office in Geneva.

We anticipate that you will be a qualified ACA, ACCA or ACMA, probably someone who has already earned a controlling, or a similarly influential, role within an industrial or sales service environment, preferably within the computer industry.

The seniority of this position is fully reflected in the attractive salary we offer. Prospects within such a rapidly growing company are excellent and include the possibility of promotion both in Europe and the USA.

If you can meet this challenge write to: Ken Rayner, Regional Finance Manager, Digital Equipment Co. Ltd., 2 Cheapside, Reading, quoting reference 365.

Manager - Accounts Shipping

Our client, a shipping company, seeks a manager for its London Office. Candidates, male or female should have an accounting qualification and should have some years experience in accounting, bookkeeping and office procedures. A new position, the main duties include preparation of financial accounts, preparation of service contracts, handling insurance matters, cash management, budgeting and routine ship management. A knowledge of taxation, economics and shipping would be desirable. Preferred age range 25-30, salary negotiable with experience.

Write with brief details to:
John Sears, Cripps, Sears & Associates,
Burne House, 88/89, High Holborn, London, W.C.1. Tel: 01-404 5701
Quoting reference No. 4646

Cripps, Sears

Treasury Accountant

London W1

c. £6,000 + benefits

Our client is a large U.K. manufacturing group with substantial overseas interests. This vacancy will appeal to a young qualified accountant who wishes to acquire experience and training in all aspects of cash management and exchange control procedures. He/she will assist the Group Treasurer in the optimum utilisation of the group's cash resources involving negotiations for future cash requirements in the U.K. and overseas and the appraisal of investments and potential acquisitions. In addition to providing an advisory service to the Group in connection with foreign exchange, the appointee will gain exposure to financial modelling with use of computer link. The Group offers good career prospects, subsidised lunches, free BUPA cover and generous staff discounts.

Applications to Miss Marion Williams

Reginald Welsh & Partners Limited.

Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-600 8357

SENIOR CREDIT MANAGER

Due to expansion of their international banking activities, Wells Fargo Limited is seeking a Senior Credit Manager who is experienced in credit and marketing in European countries. He or she will probably be in their thirties with a good relevant degree and will be fluent in at least one other European language. The successful applicant will

have had considerable credit experience at all levels and will be able to communicate effectively with senior management of European companies and banks. The salary, which will be in five figures, will be commensurate with qualifications and experience. The position is based in London; the usual time, benefits will be provided.

Please write with full details to the Personnel Manager,
Wells Fargo Limited, Winchester House, 80 London Wall, London EC2M 7ND.

Wells Fargo Limited

EUROPEAN RESEARCH/SALES
To £9,000 + Bonus
25-35 with 2-4 years knowledge of European markets to join International Dept. of top firm and market research to U.K. institutions.
U.S. PORTFOLIO MANAGEMENT
To £7,000 + Bonus
25-35 with research background and relevant market knowledge to join Investment Dept. of major institution.
Stephens Selection
10 Dover Street, London W1X 3EA
01-494 0817
Recruitment Consultants

CHIEF ACCOUNTANT

SMALL PUBLIC GROUP
REQUIRE DEDICATED
CHIEF ACCOUNTANT
AGE 25-35. £8,000 P.A.
BENEFITS

Free to start in London by May at the latest
Write Box A4278,
Financial Times,
10, Cannon Street, EC4P 4BY.

ACCOUNTS CLERK

£4,000 for International Bank with thorough knowledge of profit and loss A/c's, preparation of balance sheets, etc.

CHARGE SECURITIES CLERK
£4,000, age 21-22 for City Merchant Bank. 6-12 months experience.

CREDIT ANALYST

c. £6,500 for International City Bank no. 2 for economical section.
Ring V.P.N. Employment (Agr.)
01-283 4022 for Appointments

Internal Audit

c. £6,500 + Car
Based Central London

The Rank Organisation is establishing a Group Internal Audit Department, whose role will be to create and operate audit procedures where required. Additionally, existing divisional audit systems already in place in some larger units will be monitored through liaison with audit staff in the appropriate divisions.

The audit team will cover all the organisation's film, leisure and manufacturing activities, as well as the key Head Office functions.

Applications are invited from energetic and self-motivating accountants, male or female, preferably qualified, who can demonstrate auditing experience either professionally, or with a large industrial company.

Salary, together with other benefits normally associated with a company of this size, including a company car, will reflect the importance of this position.

To apply, please send brief details of your qualifications and experience, to:
Central Services Personnel Manager,
The Rank Organisation Limited,
439/445 Godstone Road,
Whyteleafe,
Surrey, CR3 0YG.

THE RANK ORGANISATION

INVESTMENT ANALYST

A leading firm of stockbrokers wishes to recruit an experienced analyst to carry out specific research projects, mainly into small and medium sized companies. The work will be required mainly for use by the firm's institutional department, but will also include some involvement in corporate finance situations.

The successful candidate will possess either a professional qualification or a degree and will have had previous experience of financial analysis either in a financial institution or in industry. He/she must be able to establish personal relationships at Board level in the companies under research.

Remuneration will be competitive and the appointment offers an opportunity to commence a progressive career in an ambitious and profitable business.

Applications will be forwarded direct to our clients, and you should indicate in a covering letter any firms to whom you do not wish to apply. Please apply in writing quoting reference 814, giving particulars of career, in confidence to:

W. L. Tall
Touche Ross & Co.
Management Consultants
4 London Wall Buildings
London EC2M 5UJ

Company Secretary
Guinness Peat Group Limited

The Company Secretary of this well known organisation is planning to retire towards the end of this year and a successor is now being sought.

Apart from the statutory duties associated with a public company of this standing, the secretary carries major administrative responsibilities both in respect of the group head office in the City of London and in support of subsidiary companies operating in a diverse range of trading and manufacturing activities throughout the world.

We should be pleased to discuss this exceptional opportunity with professionally qualified candidates, aged about 40, whose experience has shown a bias towards the administrative and legal, as opposed to the financial aspects of the secretary's role and who now feel that they have reached a point in their career from which they can confidently take on an appointment of this magnitude.

Applications should be addressed in the first instance to Charles Barker-Coulthard Ltd., quoting reference 4324/F1.

Charles Barker-Coulthard
30 Farringdon Street, London EC4A 4EA.
Telephone 01-236 0526

Group Financial Control

£7,500+car-W. London

Financial control in this multi million pound group is wholly comprehensive and disciplined and, through the personal efforts of the Financial Controller, highly motivated. He is now looking for an assistant with similar motivation, to be exposed immediately to the complex problems that occur at the centre of an active, performance-oriented, profit-conscious operation. A young live-wire accountant who has shaken off the blinkers and already has some commercial or industrial exposure will see this as the perfect launching pad for meteoric progress. Ability is far more important than age or experience (particularly of the one year ten times variety); there's as much work and as much responsibility available as you're prepared to handle - in financial and management accounting and treasury matters. There's extensive travel within the UK and we need someone who can make the centre fully acceptable at the sharp end. Unique is an over used word, but may well be the most just for this young and ambitious accountant. Please write with full career details to Graham Oliver.

Applications, which may be from male or female candidates, will be treated in complete confidence and should quote reference 832/GEO.

BROOK STREET EXECUTIVE RESOURCES LIMITED

47 Davies Street, London W1Y 2LN. Telephone 01-499 7382

Senior Banker

Bank of America is expanding its Financial Services function in London and wishes to appoint a Vice President to provide aggressive leadership for the group specialising in the financial institutions sector. Key accountabilities will include administering and developing the loan portfolio; marketing bank-wide financial services; maintaining and enhancing working relationships with the City and the Government.

Applicants should be U.K. nationals who have already attained a senior position with a major bank or related organisation

and can demonstrate a thorough knowledge of the banking needs of insurance companies, pension funds, stockbrokers and the discount and acceptance markets. They will also be familiar with the inter-relationships between the Government, banks and other financial institutions.

Salary will reflect the senior nature of this appointment. Other benefits are in line with best banking practice and include a company car, favourable loan facilities and a non-contributory pension scheme.

Applications containing full career details, which will be treated in confidence, should be sent to: Assistant Vice President - Recruitment, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.

BANK OF AMERICA

Manufacturing Director - Europe

£15,000-£18,000 p.a. plus

This top flight appointment is for an international company operating a large number of chemical plants throughout Europe. Applications are sought from candidates who can show successful experience in managing geographically dispersed activities. Candidates, aged 35-50, should be qualified engineers with significant manufacturing senior management experience in the petro-chemical, chemical or power industries. International experience is highly desirable and fluency in French or German would be an advantage. The post is based in a

pleasant location close to London and substantial relocation assistance is available. For the right candidate the total compensation package is negotiable and the client will welcome applications from candidates who have carried wide-ranging management responsibilities in addition to manufacturing.

Please write, with relevant concise details of career history and current earnings to J. W. C. Bull at Bull, Holmes

(Management) Limited,
45 Albemarle Street,
London W1X 3PE. Our policy
guarantees applications will be treated in strict confidence.

Bull Holmes

PERSONNEL ADVERTISERS

OPPORTUNITIES FOR NEWLY QUALIFIED ACCOUNTANTS ON MARCH 9 1978

The Financial Times proposes to publish, within its regular Thursday Appointments columns, on March 9 1978, a section headed "Newly Qualified Accountancy Appointments." This section is timed to appear following the results of the Finals, when several thousand newly qualified accountants will be in search of career opportunities. For full details of advertising in this section contact James Farrar on 01 248 8000. Ext. 539.

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

RECRUITMENT ADVERTISING 35 New Broad Street, London EC2M 1NH Tel: 01-588 3588 or 01-588 3576 Telex No. 887374

SENIOR BANKER
NEW BUSINESS DEVELOPMENT
INTERNATIONAL CONSORTIUM BANK
£12,500+

Applications are invited from candidates with several years' banking experience involving East and West Europe and/or Africa and South America. Working with a compact and highly capable team, the successful candidate will be directly involved in the origination, structuring and syndication of loans. He/she will be a self-starter and have the experience to represent the bank effectively in new business development. Ability to speak Spanish and one other European language an advantage. Attractive salary, potential for a performance-related bonus and comprehensive fringe benefits. Applications in strict confidence under reference SB10026/FT will be forwarded unopened to our Client, unless list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

ACCOUNTANT

A young accountant is offered an exceptional opportunity to join the management team of a Mayfair club. Not necessarily qualified; hotel or catering background most useful. Full responsibility for accounting functions.

Salary by arrangement
To discuss telephone

Trevor Brown
on
01-493 7121

Senior F/X Dealer

European Banking Company

Our Client is a prominent and expanding International Merchant Bank of impeccable parentage.

The bank's current requirement is for a Spot Swiss Franc dealer, ideally aged 25-28 years, to play a positive part in its active dealing room.

Candidates will possess a thorough dealing background with the emphasis on spot foreign exchange, and the personal qualities to contribute effectively in a close-knit team.

The scope of this position will be matched by a highly competitive salary and attractive fringe benefits.

Contact Norman Philpot in confidence
on 01-248 3812.

NPA Recruitment Services Ltd

60 Cheapside London EC2 Telephone: 01-248 3812/3/4/5

Financial Controller **ZAMBIA**

Excellent salary + benefits + gratuity

ing Development Corporation (EDC) is one of the direct subsidiary of the Zambia Industrial and Mining Corporation (ZIMCO). Its role in the national economy includes mineral exploration and development, mining and processing, and the promotion of mineral deposits and promotion of mining throughout the country. In addition to the current exploration of coal, diamond and copper.

EDC requires a mature, qualified and experienced person for the post of Financial Controller. Candidates should have membership of ACA, ACCA, or an equivalent accountancy

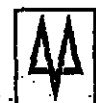
qualification, and a suitable working experience in a relevant organisation will be an added advantage.

The successful candidate will head the financial control department and will be expected to formulate uniform financial and accounting systems and procedures for the MINDECO group of companies. Other responsibilities will include monitoring the financial and accounting operations of the subsidiary companies, advising management on all aspects of financial planning and control and consolidating the subsidiaries accounts. The Financial Controller will report directly to the Managing Director.

An attractive compensation package will be offered, comprising:

- * Negotiable basic salary.
- * 25% terminal gratuity on completion of initial 3-year contract.
- * Company car.
- * Subsidised furnished accommodation.
- * Baggage and settling-in allowances.
- * Air fares to and from Zambia at beginning and end of contract.
- * Free medical facilities and life insurance.
- * Six weeks leave per annum.
- * Education allowances for children.
- * Hard salary remittable under current regulations.

Interested candidates should write with full personal and career details, and quoting reference FT, to:



Recruitment & Administration Manager,
Zimco Services Limited, Zimco House,
129-139 Finchbury Avenue, London EC2A 1NA.

DAR AL-HANDASAH CONSULTANTS **(Shair & Partners (U.K.) Ltd)**

Dar Al-Handasah Consultants, a multi-disciplinary consultancy whose services include the preparation of engineering and architectural designs, town and regional plans and project formulation and evaluation for a wide variety of clients in the Middle East and Africa, offers the following appointments:

- (1) Senior Economic Consultant, £7,000 p.a. upwards
- (2) Economic Consultant, £5,000 p.a. upwards

The work will involve the preparation of feasibility studies for industrial, agricultural and urban projects, and the provision of economic forecasts. A good degree in Economics or a related subject is required. Applicants will be expected to provide evidence of competence in the preparation of reports, and should be willing to travel. A knowledge of French or Arabic would be advantageous.

The above positions offer attractive working conditions and benefits including 4 weeks' annual holiday, company pension scheme, free medical insurance and luncheon vouchers.

Applications should be submitted, together with a current curriculum vitae and photocopies of written work, before 31st March to:

The Managing Director,
Dar Al-Handasah Consultants,
(Shair & Partners (U.K.) Ltd.)
91, New Cavendish Street, LONDON W1M 7FS

Revenue Accountant

A progressive career role with Digital in Reading

Digital Equipment are the world's leading designers and manufacturers of mini-computers, a company with a turnover in excess of £50 million and growing, and employing 1,200 people in the United Kingdom and over 38,000 people worldwide.

We are a progressive and fast moving company with a sophisticated, highly professional young finance team at our North European Headquarters in Reading. As part of our continuing expansion we now wish to further strengthen that team by appointing an experienced and imaginative Revenue Accountant.

Obviously, a company as large and rapidly growing as Digital demands an efficient and effective Revenue Accounting function. The timely and accurate recognition of revenue and up to date maintenance of sales records is vital to our success. Yours, then, is an important and responsible role involving constant monitoring and implementation of procedures and control of invoicing in line

with stated inventory policies.

We expect you will be an enthusiastic Accountant, an ACA, ACCA or ACMA with at least 12 months experience in a sales/service environment—preferably gained with a multi-national company in the computer or electronics industry. Certainly, you will be a dedicated professional who responds coolly to pressure and seeks a career role in a company which offers genuine prospects of rapid promotion.

If you're talented, your ambitions will be satisfied by Digital. We are committed to a policy of attracting and retaining a high calibre of staff. We offer a highly attractive salary—a true reflection of your experience and potential—excellent prospects and working conditions, and naturally, a comprehensive benefits package.

Please write to: Ron Rana, Chief Accountant, Digital Equipment Co. Ltd., 2 Cheapside, Reading, Quoting ref. 372.

digital

We have a vacancy for a male or female Loan Administration Clerk, in their mid 20s, to join our small but expanding Loan Administration Department.

If you have previous loan experience, ideally gained with a Merchant or American bank, then we would like to hear from you now.

An attractive salary will be paid and there are excellent fringe benefits.

Please write to: Chris Taylor, Personnel Officer, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB.

SAUDI INTERNATIONAL BANK
AL-BANK AL-SAUDI AL-ALAMI LIMITED

F.C. FINANCE LIMITED **FINANCIAL CONTROLLER** **with board prospects**

We are a publicly quoted finance house and subsidiary of the Co-operative Bank and are carrying out a programme of expansion.

We need a Financial Controller in the late 20s or early 30s, to take full responsibility for the financial and accounting activity.

You should have proven experience in management and statutory accounting as well as a good working knowledge of taxation.

This job offers a good salary, prospects for advancement as well as the possibility of promotion to the board in due course.

Apply in first instance to:
Mrs. B. McElheaney, Personnel Assistant,
F.C. Finance Limited, Stratford House, Station Road,
Godalming, Surrey.



Financial Controller **Lagos**

£18,000+ house, car, etc.

THE GROUP

A privately-owned and substantially backed group of companies active in retailing, food, import/export and pharmaceuticals. They are all based at Ikeja on the pleasant outskirts of Lagos.

THE JOB

Overall control of the accounts of these five companies. This will involve the design, implementation and review of systems and staff recruitment and control, as well as the production of financial information and accounts. The accounts are manual at present and there is a small staff assisting.

THE MAN

Qualified CA/CCA/CMA and aged 30-40. Experience at relevant level is required and importance is attached to personal qualities of ambition, flexibility, patience, commercial acumen and social awareness.

THE REWARDS

A generous salary with car, family accommodation, domestic staff and utilities provided; other benefits attach. There is a good social life and capital savings can be very attractive. A two-year contract with annual UK paid leave.

Applications to I. T. Williamson,

Reginald Welsh & Partners Limited.

Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-600 8337

Finance Controller **Amsterdam**

Interesting and rewarding senior position in the Netherlands open to an Executive, preferably speaking, well versed in finance/administration with a subsidiary of a large international company. This position would suit a young executive in their 30s or a retired Finance Executive. Experience in commodities an advantage. Write with full personal particulars and details to Position Number ASF 6883, Austin & Sons Limited, London W1A 1DS. Applications are forwarded to the clients concerned, therefore companies in which you are not listed should be listed in a covering letter, Position Number Supervisor.

AK ADVERTISING

Trinity Trust **SAVINGS LIMITED**

A person is sought for the position of Manager of a financial organisation operating full banking services. The person appointed—male or female—will take complete responsibility for the control and operation of the Company's affairs. An Accountancy qualification with Banking or Company's offices is required. Banking experience is essential at Eastbourne. East of the person appointed will be required, on occasions, to travel for short periods. The salary will be in the region of £6,000 per annum. Applications with C.V. should be sent to: A. H. Somerton, Director & General Manager, TRINITY TRUST & SAVINGS LIMITED, 10, Cannon Street, London, EC2M 3BB.

STOCKBROKERS

To increase an already well established Institutional Clientele is wide-ranging, both domestic and international. We require must have a successful record of working with Institutional clients and is likely to be in the early 30's. The position is based initially on experience but there will be a considerable scope for improvement as business develops. A.6273, Financial Times, 10, Cannon Street.

APPOINTMENTS
ADVERTISEMENT RATE
£14 per single column
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Credit Analysis **£4,500 — £6,000**

Four of our International Bank clients each seek an ambitious and capable young banker to assist with the growth of their Loans portfolios. The requirement, common to all these vacancies is sound practical Credit Analysis experience, together with an appreciation of the administrative aspects. The common incentive is the opportunity to develop a progressive career in an as yet small but genuinely growth-orientated Bank.

To discuss these possibilities — in confidence — please telephone either John Chiverton, A.L.B. or Trevor Williams ... on 405 7711.

David White Associates Ltd.
Hampden House, 84, Kingsway, London, W.C.2.

Institutional Sales £10,000+ **Investment Analysts** Up to £9,000+

Two well established firms of stockbrokers wish to strengthen their teams in institutional sales: in equities and in gilt. For candidates with a successful track record in these areas, the positions offer very substantial earnings and excellent career prospects.

City stockbrokers are currently seeking individuals with at least three years' experience, in the following sectors: equities, gilt, derivatives, construction and banks. For the right candidates, highly attractive salaries are offered and could exceed £9,000 for someone outstanding.

ALL ENQUIRIES ARE TREATED IN THE STRICTEST CONFIDENCE

Telephone or send career details to Stephen Sherbourne, JFL Recruitment Ltd., 7, Grosvenor Street, London EC2A 3BS. Tel: 01-477 1388.

JFL RECRUITMENT CONSULTANTS

STOCKBROKING

Join with a fast expanding Private Client Department seeks Assistant to the Manager of the Department. The successful candidate will have experience of handling discretionary clients, trust work and will, hopefully, have some knowledge of analytical work. The position offers very considerable scope. Salary according to experience.

Write Box 514, c/o Mayway House, 5-6 Clark's Place, Bishopsgate, London, EC2N 4BJ.

COMMODITIES

COMFIN

DIRECTOR DESIGNATE - COCOA

We are an independent company in an international and very diversified trading group.

We are expanding our activities into cocoa and already possess a seat on the London Cocoa Terminal Market. We now require a first class person experienced in all aspects of the trade. The emphasis will be on progressive and substantial growth and the person appointed will be responsible for building up his own team. Salary, commission, and normal peripheral benefits will be subject to negotiation and, if necessary, relocation expenses to London will be paid.

If you are interested please write in confidence to Derek Whiting, Managing Director, Comfin (Commodity & Finance) Company Limited, 18 London Street, London, E.C.3.

COMMODITIES ADVERTISEMENTS **APPEAR EVERY THURSDAY**

For details contact Steve Nevitt
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PHYSICAL TRADERS IN NON-FERROUS METALS
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Salary negotiable Excellent benefits

Phone or write for appointment to:

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WALL STREET + OVERSEAS MARKETS

+ FOREIGN EXCHANGES

Technical rally fades at mid-session

BY OUR WALL STREET CORRESPONDENT

AFTER THE recent marked depression, Wall Street staged a mild technical rally in moderate early trading today, although stocks began to ease back around mid-session.

The Dow Jones Industrial Average, after regaining 1.21 at 750.52 at noon, came back to 749.31 at 1 p.m., unchanged on the day.

Closing prices and market reports were not available for this edition.

balance, although the NYSE All Common Index was still 5 cents better at \$48.74 at 1 p.m. after earlier touching \$48.77. Gains held a narrow lead over declines, while trading volume came to 13.96m. shares at 1 p.m.

Analysts cited the market's oversold condition and a steadier

fundamental news background, the improvement was liable to be short-lived.

Merger news and talk of mergers dominated the scene. American Motors, the volume leader, rose 1/8 to \$5. The company is said to be discussing with foreign car makers some form of a combination.

Active-traded TRW rose 1/8 to \$31-ESL, traded over the counter, has modified its agreement by TRW with terms now contemplating a cash price of \$47 for each share of ESL, which jumped 9 1/2 to \$43.

The AMERICAN SE Market Value Index, which had recovered 0.50 to 122.15 at 1 p.m. on volume of 12.15m. shares (1.13m.), CBS, which has made an offer to buy IMS International, rose 1/2 to \$44; after IMS stated that it was not interested. CBS said that it has no plans to improve its offer of \$20 per share.

TUESDAY'S ACTIVE STOCKS

Stock	Change
Amer. Tel. and Tel.	+1/8
American Motors	+1/8
Alcoa	+1/8
Aluminum	+1/8
Amstar	+1/8
Amstar	+1/8
Amstar	+1/8
Amstar	+1/8
Amstar	+1/8
Amstar	+1/8

OTHER MARKETS

Canada firmer

Canadian stock markets were firmer-inclined yesterday morning in a reasonable business. The Toronto Composite Index put up 2 1/2 to 100.9 at noon, while the Dow Jones Industrial Average rose 1/8 to 1,332.2 and the S&P 500 rose 1/8 to 1,332.2.

Indices

NEW YORK - DOW JONES

Index	Feb. 21	Feb. 20	Feb. 19	Feb. 18	Feb. 17
Dow Jones	749.31	748.10	747.89	747.89	747.89
S&P 500	1332.2	1331.4	1331.4	1331.4	1331.4
Nasdaq	100.9	100.9	100.9	100.9	100.9

STANDARD AND POORS

Index	Feb. 21	Feb. 20	Feb. 19	Feb. 18	Feb. 17
Standard & Poors	100.9	100.9	100.9	100.9	100.9
Ind. Div. Yield	5.55	5.55	5.55	5.55	5.55
Long Term Bond Yield	8.26	8.26	8.26	8.26	8.26

OVERSEAS SHARE INFORMATION

NEW YORK

Stock	Feb. 21	Feb. 20	Feb. 19	Feb. 18	Feb. 17
Abbott Labs	52 1/2	51 1/2	51 1/2	51 1/2	51 1/2
Abbott Labs	52 1/2	51 1/2	51 1/2	51 1/2	51 1/2
Abbott Labs	52 1/2	51 1/2	51 1/2	51 1/2	51 1/2
Abbott Labs	52 1/2	51 1/2	51 1/2	51 1/2	51 1/2
Abbott Labs	52 1/2	51 1/2	51 1/2	51 1/2	51 1/2

NEW YORK, Feb. 22

and its Hang Seng Bank subsidiary.

Hong Kong Bank SHK16.90, and Jardine Matheson, SHK12.30, each shed 10 cents, while Wheelock was 2 1/2 cents cheaper at SHK12.25, but Swire Pacific, Hong Kong Land and Hutchison Whampoa all finished unchanged on balance.

TOKYO—Share prices generally improved in active trading on revived interest in Blue Chips following the dollar's recovery in Tokyo. The Nikkei-Dow Jones Average rallied 23.58 to 3,085.40, with volume amounting to 380m. shares (250m.).

The rise was also helped by stock market rumours of a possible official discount rate of Japan's business failure. However, the Bank has ruled out a cut at present.

TOKYO—Share prices generally improved in active trading on revived interest in Blue Chips following the dollar's recovery in Tokyo. The Nikkei-Dow Jones Average rallied 23.58 to 3,085.40, with volume amounting to 380m. shares (250m.).

lower, with losses outnumbering gains by nearly three to one.

AUSTRALIA—Mining issues were easier-inclined, while industrial shares were mixed. The All Ordinaries index rose 8 cents to \$43.90 on its Warkworth go-ahead from the New South Wales Government, but Oakbridge fell 6 cents to \$17.75 after the company announced that it was to be sold to CSR, in Sugar, hardened 4 cents to \$2.73.

NOTES: Overseas prices shown before exchange rates. Share prices are in U.S. dollars unless otherwise stated. Dividend yields are in percent. Dividend dates are in parentheses. Dividend yields are in percent. Dividend dates are in parentheses.

Germany

Feb. 21

Price + or - Div. Yld.

AGF 89.7

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Germany

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Dollar declines

The U.S. dollar was slightly weaker in the foreign exchange market yesterday. Trading was fairly steady, but central banks, including the German Bundesbank and Swiss National Bank probably intervened to support the dollar.

The U.S. unit finished at DM2.0385 against the D-mark, compared with DM2.0435 previously, and at Sw.Fr.1.8290 in terms of the Swiss franc, compared with Sw.Fr.1.8380.

The dollar's trade-weighted depreciation since the Washington Currency Agreement of December 1971, as calculated by Morgan Guaranty of New York, widened to 5.27 per cent from 5.18 per cent. The dollar's index on Bank of England figures, fell to 90.5 from 90.8.

The pound's trade-weighted index, as calculated by Morgan Guaranty, was unchanged at 100.0.

Sterling opened at \$1.9475, touched a high point of \$1.9485, 1.9495 in the morning. The pound was steady at \$1.9430 in the early afternoon. It closed at \$1.9475, a rise of 30 points on the day.

Gold prices were steady at \$181.151, the gold premium over its gold content rose to 4.48 per cent, from 4.07 per cent, for domestic delivery, and fell to 3.10 per cent, from 3.10 per cent, for foreign delivery.

EURO-CURRENCY INTEREST RATES

Feb. 22

London

Three months

Three months

Three months

Three months

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Three months

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Feb. 22

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EURO-CURRENCY INTEREST RATES

Feb. 22

London

Three months

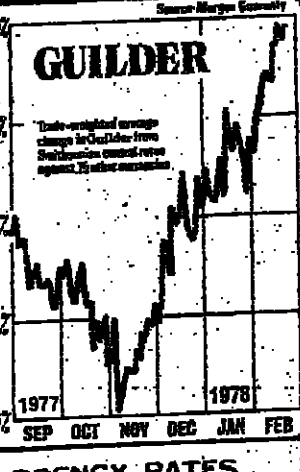
Three months

Three months

Three months

Three months

Three months



Currency	Rate
U.S. Dollar	1.0000
British Pound	1.9475
Swiss Franc	1.8290
West German Mark	2.0385
Japanese Yen	163.60
French Franc	6.5595
Italian Lira	2036.00
Spanish Peseta	166.64
Portuguese Escudo	200.48
Belgian Franc	36.36
Dutch Guilder	1.8290
Australian Dollar	1.4815
Canadian Dollar	0.7125
New Zealand Dollar	0.4500
South African Rand	1.4815
Israeli Sheqel	3.4815
Indian Rupee	16.7500
Pakistani Rupee	10.0000
Sri Lankan Rupee	10.0000
Thai Baht	5.0000
Singapore Dollar	1.0000
Malaysian Ringgit	1.0000
Philippine Peso	10.0000
Indonesian Rupiah	1000.00
Thai Baht	5.0000
Singapore Dollar	1.0000
Malaysian Ringgit	1.0000
Philippine Peso	10.0000
Indonesian Rupiah	1000.00

Currency	Rate
U.S. Dollar	1.0000
British Pound	1.9475
Swiss Franc	1.8290
West German Mark	2.0385
Japanese Yen	163.60
French Franc	6.5595
Italian Lira	2036.00
Spanish Peseta	166.64
Portuguese Escudo	200.48
Belgian Franc	36.36
Dutch Guilder	1.8290
Australian Dollar	1.4815
Canadian Dollar	0.7125
New Zealand Dollar	0.4500
South African Rand	1.4815
Israeli Sheqel	3.4815
Indian Rupee	16.7500
Pakistani Rupee	10.0000
Sri Lankan Rupee	10.0000
Thai Baht	5.0000
Singapore Dollar	1.0000
Malaysian Ringgit	1.0000
Philippine Peso	10.0000
Indonesian Rupiah	1000.00

Currency	Rate
U.S. Dollar	1.0000
British Pound	1.9475
Swiss Franc	1.8290
West German Mark	2.0385
Japanese Yen	163.60
French Franc	6.5595
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Singapore Dollar	1.0000
Malaysian Ringgit	1.0000
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Indonesian Rupiah	1000.00

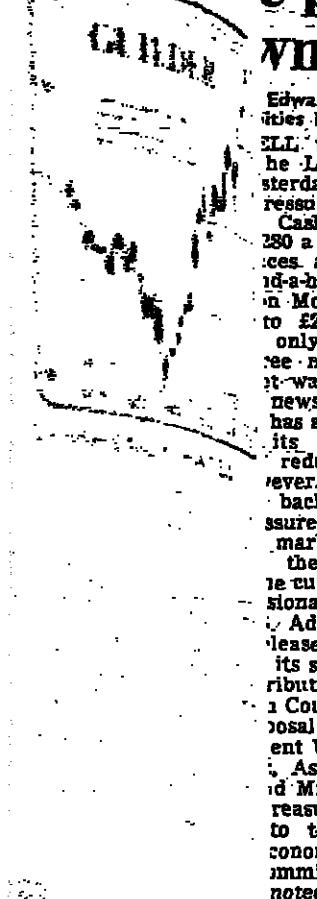
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Singapore Dollar	1.0000
Malaysian Ringgit	1.0000
Philippine Peso	10.0000
Indonesian Rupiah	1000.00

Clopper Coopers	11.42	-0.05
Mexico & Colman	12.6026	-0.06
H. C. Strick	10.76	
Southern Mining	10.16	
Gold (Au)	11.69	
Waltuna	-20.95	
Western Mining Resources	12.15	-0.01
Woolworths	11.63	

PARIS			
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Edwards, Chief Editor

LL to new 14-month London Metal Exchange leading fresh response in quiet Cash lead closed 58 280 a tonne.

also fell back to 14-month low level Monday. Cash zinc to 2336 a tonne, but only a small discount.

months quotation, it was buoyed up in news from the U.S. that the government will produce it. Sauger's smaller reduced energy supply, in the afternoon back under renewed sure.

market remains up the confusion, current hearings by sional sub-committee. Administration pro- lease 6,000 long tons its strategic stockpile in the inter- Council buffer stock, was backed by ent U.S. officials—Mr. Assistant Secretary d Mr. Fred Bergsten, Treasury Secretary, in to the House inter- economic policy and mmittee.

noted that, at current es, the U.S. contribu- would come to 1 long tons of the at would fill a tribution commit-

ed the contribution onstrate, in concrete seriousness of our to participate in international com-

Farm census shows fall in pig and cattle herds

BY CHRISTOPHER PARKES

THE TOTAL NUMBER of cattle and sheep herds in England and Wales, counted at the annual December census, was at its lowest level since 1971. The pig breeding herd also continued its decline, and although there were more egg-laying chickens on farms than a year earlier, numbers of broilers, breeding stock and young birds were also down.

The total of cattle and calves was 9,600, head, 1 per cent less than last year, and the lowest since December, 1971. The census revealed a herd of only 3,855 in 1977, when there were more egg-laying chickens on farms than a year earlier, numbers of broilers, breeding stock and young birds were also down.

Mr. John Silkin, Minister of Agriculture, expects the total area down to grain this year to be more than last season when the harvest produced a record crop.

Commenting on the results of the census, Mr. Silkin claimed yesterday that it showed farming in Britain was beginning to expand again.

"The livestock industry's position will be strengthened as the effects of the green-pounded devaluation work through into farmers' incomes over the next few months," he said.

"The dairy herd is being maintained," he said. More dairy heifers were being kept on the farm for use in the milking herd, and the sheep breeding stock was expanding even though the effects of the winter in Scotland and the South West still had to be assessed. There are fears that many ewes and lambs have been lost in the recent storms.

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'Cheap' sale hits world sugar price

By Our Commodities Staff

WORLD SUGAR prices fell sharply yesterday afternoon in response to trade reports of cheap white sugar sales to Egypt and signs that demand for EEC white sugar was declining.

Prices had been boosted earlier in the day by a forecast from the chairman of the French sugar company, Sucres de Denrem, that Russia might need to buy 1m tonnes of sugar on the world market this year, but by the close the May futures position on the London market was 25.55 pence at £113.675 a tonne. The London daily raw sugar price was unchanged at £107 a tonne.

In Brussels the EEC Commission authorised sales of 43,200 tonnes of white sugar and 25,000 tonnes of raw sugar. The white sugar allotment came at 11.55 pence, compared with 10.15 last week and the maximum export rebate raised to 22.35 units of account against 21.75.

London coffee futures prices also fell sharply in late trading yesterday. Dealers attributed the fall to a report that the EEC would allow a 10 per cent increase in the maximum export rebate to 22.35 units of account against 21.75.

He made it plain that in spite of the publicity given to the supposed advantages offered by monetary compensatory amounts, the Dunes had not been having an easy time in the British market.

"In fact, our bacon market has been falling from 47.5 pence in 1975 to 43 pence in 1976 with only a marginal increase to 43.6 pence in 1977," he said.

He boasted that the Dunes had set a uniform standard of quality recognised throughout the bacon trade. Ess-Food had invested £13m in containers, provided technical advice on all aspects of bacon handling, set the pace with sales promotion "which far exceeds anything being done by our competitors"—and all to ensure that as well as selling Danish brands, bacon remained a popular foodstuff.

Since so much had been invested in Denmark, the pigs produced in Denmark were sent to the U.K., and since so much care had been taken in nurturing the British market—especially helping it survive the shocks of the early 1970s when prices more than doubled

DANISH BACON PLANS Another ticking off for U.K. curers

BY CHRISTOPHER PARKES

ONLY 24 HOURS after the Price Commission gave Britain's "poorly organised and inefficient" bacon industry a public "ticking off" for its lack of discipline, the U.K. market, Denmark's main competitor, released a fresh letter to the Commission, making a nonsense of the pricing system and reflecting a complete lack of market discipline, he said.

(Interestingly, the Price Commission in three years—Mr. Bernsen took a prim, injured attitude towards the industry's competition. One of our problems has been the lack of discipline from our competitors. Only too often do we find discounts of £100 a ton or more being offered on other national products, which makes a nonsense of the pricing system and reflects a complete lack of market discipline," he said.)

Mr. Svend Bernsen, managing director of Ess-Food (U.K.), indignantly at recent threats from British bacon producers bracing themselves to "throw the Dunes back into the North Sea," said again that since Danish exporters were largely responsible for creating the British bacon market, they had no intention of allowing themselves to be bullied out of it.

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Drought blow to Brazil coffee

BY SUE BRANFORD

SAO PAULO, Feb. 21.

LACK of rain and the excessive heat "may lead to a 40 per cent cutback in the state of Sao Paulo's coffee harvest this year. The bad weather is making the seeds inside the beans decay in a most alarming fashion."

This statement was made by Jose Ari Morales Agudo, president of the Technical Coffee Commission in the Sao Paulo State Agricultural Federation. In real terms, a reduction of this magnitude would mean a fall from 8.2m bags to 4.9m bags (one bag equals 60 kilos).

At the same time, the Parana State Agricultural Department has predicted a 20 per cent cutback in its coffee production, from 8.5m bags to 6.8m bags. This reduction has also been caused by poor weather, particularly the recent drought.

These figures are first estimates and may well prove to be exaggerated. The Brazilian Coffee Institute is at present assessing the damage and its estimates are that this year's coffee crop has begun of next week. Angelo

Calmon de Sa, industry and Commerce Minister, is not hiding his optimism that the present difficulties may bring coffee prices bouncing back to last year's levels.

Farmers in Sao Paulo explain that the drought has affected most seriously the regions of Alta Paulista and Alta Araraquense—the leading coffee-growing areas. Although it has been raining every day in the State capital, as is normal at this time of the year, these regions, quite unusually, have been suffering from a drought for the past three weeks.

At first the farmers believed that they were facing a new disease. For the beans appear healthy on the outside and are seen to be rotten only when cut open. Scientists at the State Biological Institute explain, however, that the internal decay is a result of a moisture shortage combined with high air temperatures.

Although no one here denies that this year's coffee crop has suffered serious damage from

Call to keep futures body

WASHINGTON, Feb. 22.

MR. ELMER STAATS, U.S. Comptroller General, said here that the general accounting office which he runs favoured the extension of the life of the Commodity Futures Trading Commission (CFTC).

He told a Senate Agriculture sub-committee that the CFTC needs a bigger budget and more staff to do its job properly. The committee is considering extending the Commission's life, which in the absence of new legislation will expire on September 30.

Mr. Staats, head of Congress' investigative accounting arm, was the first witness at hearings, which are expected to continue in mid-March with testimony from CFTC commissioners and spokesmen for the futures business.

The CFTC itself this week urged Congress to extend its life for six years, and expressed support for a Bill which would suspend trading in London and dealer commodity options.

Lower EEC grain import levy urged

THE U.S. should seek limits on the use of the European variable import levy system and strive for a free trade agreement with foreign nations, Richard Bell, former assistant U.S. Agriculture Department Secretary, recommended.

Mr. Bell, now executive vice-president for Riceford Foods, told Missouri Young Farmers' association it was essential for

the U.S. to get improved access to the EEC grain market at the current International Wheat Agreement talks in Geneva.

Mr. Bell called for one limit to be placed on the use, and ultimate size, of the EEC variable levy on grain imports.

The levy on U.S. corn (maize) at \$2.70 a bushel, compared with the average price received by U.S. farmers last month of \$1.93, he pointed out. He added that "an international commodity agreement which legitimises the European variable import levy would be worse than no agreement at all."

He also urged the U.S. to consider private agricultural export agreements with key developing countries, such as Iran and Nigeria.

This year, the company plans to spend \$125m, promoting Danish bacon in Britain. Its Copenhagen-based parent company handled more than 60 per cent of the pigs slaughtered in Denmark last year, and in 1976 almost \$400m, a figure which makes it the country's leading exporter.

About £25m of total sales was earned in Britain, the balance coming from another 51 countries of which the largest were Japan, West Germany, France and Italy.

Mr. Dyrholm Madsen, managing director of the Copenhagen end of the business, stressed the main strength of the Danish industry—co-operation from top to bottom. Almost 84,000 pig farmers in the country supply raw materials to 25 bacon curers. In Britain the industry is more fragmented. There are 250 curers, many employing outdated methods in ramshackle factories, and Mr. Bernsen said this was the root of all the evils afflicting the British bacon business.

First, he said, Government aids granted in the past for modernising factories had in many cases been frittered away. The quality of bacon going under the British "label" was damagingly variable, marketing was simply "bad" and the industry was simply not geared up to act in a co-operative fashion.

For example, when cyclical crisis starts in the pigmeat market, the Dunes act promptly and in concert to take up all available aids offered by the EEC Commission. Usually when there is a glut Brussels offers subsidies to slaughterhouses willing to store pigmeat for four to six months.

In this way, pressures are quickly relieved and normally little damage is done. In Britain, on the other hand, response is offers of help from the EEC is scattered, unco-ordinated, and always unenthusiastic.

COMMODITY MARKET REPORTS AND PRICES

METALS		U.S. COMEX		LONDON	
Gold	1000	328.50	+0.25	328.50	+0.25
Silver	1000	16.50	+0.05	16.50	+0.05
Copper	1000	1.15	+0.01	1.15	+0.01
Aluminum	1000	0.45	+0.01	0.45	+0.01
Zinc	1000	0.35	+0.01	0.35	+0.01
Nickel	1000	0.15	+0.01	0.15	+0.01
Lead	1000	0.10	+0.01	0.10	+0.01
Steel	1000	0.05	+0.01	0.05	+0.01
Iron	1000	0.02	+0.01	0.02	+0.01
Coal	1000	0.01	+0.01	0.01	+0.01
Oil	1000	0.01	+0.01	0.01	+0.01
Gas	1000	0.01	+0.01	0.01	+0.01
Electricity	1000	0.01	+0.01	0.01	+0.01

PRICE CHANGES

WHEAT		RUBBER	
High Grade	5000	1000	1000
Standard	5000	1000	1000
Low Grade	5000	1000	1000
Medium Grade	5000	1000	1000
Superior	5000	1000	1000
Extra	5000	1000	1000
First	5000	1000	1000
Second	5000	1000	1000
Third	5000	1000	1000
Fourth	5000	1000	1000
Fifth	5000	1000	1000
Sixth	5000	1000	1000
Seventh	5000	1000	1000
Eighth	5000	1000	1000
Ninth	5000	1000	1000
Tenth	5000	1000	1000

U.S. Markets

Soybeans		Metals	
High Grade	5000	1000	1000
Standard	5000	1000	1000
Low Grade	5000	1000	1000
Medium Grade	5000	1000	1000
Superior	5000	1000	1000
Extra	5000	1000	1000
First	5000	1000	1000
Second	5000	1000	1000
Third	5000	1000	1000
Fourth	5000	1000	1000
Fifth	5000	1000	1000
Sixth	5000	1000	1000
Seventh	5000	1000	1000
Eighth	5000	1000	1000
Ninth	5000	1000	1000
Tenth	5000	1000	1000

FINANCIAL TIMES

Commodities
Investments

APPEAR
TO-DAY ON PAGE 35

FINANCIAL TIMES
ROPE'S BUSINESS NEWSPAPER

NY
URGENT

THE MARIE CURIE MEMORIAL
FOUNDATION is profoundly grateful to
the many donors who have helped it
to raise over 100 million dollars for
the relief of the victims of the
Hiroshima atomic bombing. The
Foundation is now seeking further
donations to help it to continue its
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please send your contribution to the
Marie Curie Memorial Foundation,
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1200 Avenue of the Americas,
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COFFEE

Robusta coffee followed through from
Tuesday's upward move. Reluctant trade
and a distance discount were the main
factors in the afternoon as New York's "C" con-
tract moved to 100.00 from 99.00. The
London market for the year 1978-79 was
at 100.00.

COFFEE

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SUGAR

LONDON DAILY PRICE for raw sugar
contract for the year 1978-79 was
at 113.675.

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INDICES

FINANCIAL TIMES

REUTERS

DOW JONES

MOODY'S

VEGETABLE OILS

VEGETABLE OILS

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OFFSHORE AND OVERSEAS FUNDS

[illegible]

banks Ltd.	6½%	■ Hill Samuel	6½%
press Bk.	6½%	C. Hoare & Co.	7½%
td.	6½%	Julian S. Hodge	7½%
char.	6½%	Hongkong & Shanghai	6½%
ltd.	8½%	Industrial Bk. of Scot.	6½%
ltd.	8½%	Keyser Ullmann	6½%
ltd.	8½%	Langley & Co. Ltd.	9½%
ltd. & Cmce.	8½%	Lloyds Bank	6½%
us	8½%	London & European	8½%
W.	6½%	London Mercantile	8½%
Ltd.	6½%	Midland Bank	8½%
hone	7½%	■ Samuel Montagu	6½%
ie Ltd.	8½%	■ Morgan Grenfell	6½%
ings Ltd.	7½%	■ Barclay & C.	6½%
Mid. East	7½%	Norwich General Trust	8½%
y.	7½%	P. S. Refsen & Co.	8½%
ment AFI	6½%	Rossminster Accepts	8½%
Fin. Ltd.	9½%	Royal Bk. Canada Trust	8½%
ss	7½%	Schlesinger Limited	8½%
Japhet.	7½%	E. S. Schwab	8½%
	7½%	Securities Trust Ltd.	7½%
	7½%	Shenley Trust	9½%
	7½%	Standard Chartered	8½%
Credits	6½%	Trade Dev. Bank	6½%
Bank	6½%	Trustee Savings Bank	6½%
curities	6½%	Twentieth Century Bk.	7½%
als	6½%	United Bank of Kuwait	8½%
popular Bk.	6½%	Whiteway Laidlaw	7½%
ie	6½%	Williams & Glyn's	8½%
cent.	6½%	Yorkshire Bank	6½%
	8½%		
Secs.	8½%	■ Members of the Accepting Houses	
n. Corp.	8½%	1. 3-month deposits 5½.	1-month deposits 5½.
s. Ltd.	8½%	2. 3-month deposits on sums of £10,000	5½.
	8½%	3. 3-month deposits on sums of £25,000	5½.
aranty.	8½%	4. Call deposits over £100,000	5½.
nk	6½%	5. Rate also applies to Sterling Ind.	
on	6½%	Secs.	
k	6½%		

Index Guide as at 21st February, 1978 (Base 100 at 141.77.)	
Clive Fixed Interest Capital	134.6
Clive Fixed Interest Income	121.45

100

Property & Casualty	18%
Cannon Assurance	41%
+ Vanbrugh Guaranteed	7.25%

Address above for Insurance and Property Fund Table.



ET SHARE INFORMATION SERVICE

HOTELS—Continued

AMERICANS—Continued

[illegible]

Conversion factor 0.7304 (0.7289

BUILDING INDUSTRY—Cont.

1977-78	Stock	Price	+/-	Net	Chg	YTD
9	Fed. Ind. Alop.	23	—	171.59	—	171.59
10	Do. Alop.	20 1/2	—	161.59	—	161.59
11	Fed. Ind. & Bid.	26	—	1	12.03	1
13	Do.	26	—	—	—	1
14	Franch. Pr. Ind.	12 1/2	—	—	—	—
28	Franch. G.R. Ind.	—	—	63.54	—	1.61
30	Franch. Ind.	28 1/2	—	—	—	—
31	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
32	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
33	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
34	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
35	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
36	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
37	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
38	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
39	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
40	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
41	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
42	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
43	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
44	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
45	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
46	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
47	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
48	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
49	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
50	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
51	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
52	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
53	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
54	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
55	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
56	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
57	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
58	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
59	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
60	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
61	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
62	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
63	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
64	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
65	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
66	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
67	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
68	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
69	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
70	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
71	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
72	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
73	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
74	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
75	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
76	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
77	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
78	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
79	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
80	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
81	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
82	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
83	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
84	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
85	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
86	Galv. Ind. Pr.	57 1/2	—	—	—	3.9
87	Galv. Ind. Pr.	57 1/2	—	—	—	3.9

DRAPERY AND STORES—Cont.

[illegible]

ENGINEERING—Continued

[illegible]

INDUSTRIALS

(Miscel.)			
L.H.	110	-1	K5
B Research	85		
Wesson Bros. 10p	100	-2	1.7
ber Lit.	39		10
rasives Intlp	19		12
the 10s. 20p	43	-2	12
ine Hlvs. 3p	54		11
ne Indus. 3p	38.2	-2	12
nt. Metals (27)	23		14
Am Asphalt	270		12
erson (A) 10p	65		12
Co. Leases 5p	35	-1	12
Springs 10p	49	-1	12
stin (F) 10p	31		1.5
on (S) 10p	12	-2	9.2
	183		

****BRITISH FUNDS**

1977-78			Stock	\$	↑	Int.	Field
High	Low						
"Shorts" (Lives up to Five Years)							
104.1	97.1	97.1	Deutsche 10-yr. 1981	1013 1/2	+	10.31	
104.0	97.0	97.0	Deutsche 10-yr. 1982	990 1/8	+	5.84	
103.7	96.7	96.7	Deutsche 10-yr. 1983	1044 1/2	+	21.62	
103.6	96.6	96.6	Deutsche 10-yr. 1984	97 1/8	+	3.69	
103.4	96.4	96.4	Deutsche 10-yr. 1985	97 1/8	+	4.34	
103.3	96.3	96.3	Deutsche 10-yr. 1986	102 1/2	+	5.65	
103.2	96.2	96.2	Deutsche 10-yr. 1987	102 1/2	+	5.65	
103.1	96.1	96.1	Deutsche 10-yr. 1988	102 1/2	+	5.65	
103.0	96.0	96.0	Deutsche 10-yr. 1989	102 1/2	+	5.65	
102.9	95.9	95.9	Deutsche 10-yr. 1990	102 1/2	+	5.65	
102.8	95.8	95.8	Deutsche 10-yr. 1991	102 1/2	+	5.65	
102.7	95.7	95.7	Deutsche 10-yr. 1992	102 1/2	+	5.65	
102.6	95.6	95.6	Deutsche 10-yr. 1993	102 1/2	+	5.65	
102.5	95.5	95.5	Deutsche 10-yr. 1994	102 1/2	+	5.65	
102.4	95.4	95.4	Deutsche 10-yr. 1995	102 1/2	+	5.65	
102.3	95.3	95.3	Deutsche 10-yr. 1996	102 1/2	+	5.65	
102.2	95.2	95.2	Deutsche 10-yr. 1997	102 1/2	+	5.65	
102.1	95.1	95.1	Deutsche 10-yr. 1998	102 1/2	+	5.65	
102.0	95.0	95.0	Deutsche 10-yr. 1999	102 1/2	+	5.65	
101.9	94.9	94.9	Deutsche 10-yr. 2000	102 1/2	+	5.65	
101.8	94.8	94.8	Deutsche 10-yr. 2001	102 1/2	+	5.65	
101.7	94.7	94.7	Deutsche 10-yr. 2002	102 1/2	+	5.65	
101.6	94.6	94.6	Deutsche 10-yr. 2003	102 1/2	+	5.65	
101.5	94.5	94.5	Deutsche 10-yr. 2004	102 1/2	+	5.65	
101.4	94.4	94.4	Deutsche 10-yr. 2005	102 1/2	+	5.65	
101.3	94.3	94.3	Deutsche 10-yr. 2006	102 1/2	+	5.65	
101.2	94.2	94.2	Deutsche 10-yr. 2007	102 1/2	+	5.65	
101.1	94.1	94.1	Deutsche 10-yr. 2008	102 1/2	+	5.65	
101.0	94.0	94.0	Deutsche 10-yr. 2009	102 1/2	+	5.65	
100.9	93.9	93.9	Deutsche 10-yr. 2010	102 1/2	+	5.65	
100.8	93.8	93.8	Deutsche 10-yr. 2011	102 1/2	+	5.65	
100.7	93.7	93.7	Deutsche 10-yr. 2012	102 1/2	+	5.65	
100.6	93.6	93.6	Deutsche 10-yr. 2013	102 1/2	+	5.65	
100.5	93.5	93.5	Deutsche 10-yr. 2014	102 1/2	+	5.65	
100.4	93.4	93.4	Deutsche 10-yr. 2015	102 1/2	+	5.65	
100.3	93.3	93.3	Deutsche 10-yr. 2016	102 1/2	+	5.65	
100.2	93.2	93.2	Deutsche 10-yr. 2017	102 1/2	+	5.65	
100.1	93.1	93.1	Deutsche 10-yr. 2018	102 1/2	+	5.65	
100.0	93.0	93.0	Deutsche 10-yr. 2019	102 1/2	+	5.65	
99.9	92.9	92.9	Deutsche 10-yr. 2020	102 1/2	+	5.65	
99.8	92.8	92.8	Deutsche 10-yr. 2021	102 1/2	+	5.65	
99.7	92.7	92.7	Deutsche 10-yr. 2022	102 1/2	+	5.65	
99.6	92.6	92.6	Deutsche 10-yr. 2023	102 1/2	+	5.65	
99.5	92.5	92.5	Deutsche 10-yr. 2024	102 1/2	+	5.65	

CANADIANS

[illegible]

GAMES AND FIRE PURCHASE

[illegible]

ELECTRICAL AND RADIO

[illegible]

CHEMICALS, PLASTICS

160	14320	769	19
161	Alfred Wilson		
162	Algonquin Lodge		
163	Alma Park		
164	Alma Park		
165	Alma Park		
166	Alma Park		
167	Alma Park		
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197	Alma Park		
198	Alma Park		
199	Alma Park		
200	Alma Park		

ENGINEERING MACHINE TOOLS

17	P. C. Webster	116	138	29	47
16	James W. Smith	125	140	43	42
15	Robert S. Gage	77	140	38	45
14	James W. Smith	125	140	38	45
13	James W. Smith	125	140	38	45
12	James W. Smith	125	140	38	45
11	James W. Smith	125	140	38	45
10	James W. Smith	125	140	38	45
9	James W. Smith	125	140	38	45
8	James W. Smith	125	140	38	45
7	James W. Smith	125	140	38	45
6	James W. Smith	125	140	38	45
5	James W. Smith	125	140	38	45
4	James W. Smith	125	140	38	45
3	James W. Smith	125	140	38	45
2	James W. Smith	125	140	38	45
1	James W. Smith	125	140	38	45

FOOD, GROCERIES, ETC.

1133	645	Allyce Scott 10m	113	75	75.5	4.21
1134	646	Ass. Brian 20m	114	76	76.5	4.21
1135	647	Ass. Brian 20m	115	77	77.5	4.21
1136	648	Ass. Brian 20m	116	78	78.5	4.21
1137	649	Ass. Brian 20m	117	79	79.5	4.21
1138	650	Ass. Brian 20m	118	80	80.5	4.21
1139	651	Ass. Brian 20m	119	81	81.5	4.21
1140	652	Ass. Brian 20m	120	82	82.5	4.21
1141	653	Ass. Brian 20m	121	83	83.5	4.21
1142	654	Ass. Brian 20m	122	84	84.5	4.21
1143	655	Ass. Brian 20m	123	85	85.5	4.21
1144	656	Ass. Brian 20m	124	86	86.5	4.21
1145	657	Ass. Brian 20m	125	87	87.5	4.21
1146	658	Ass. Brian 20m	126	88	88.5	4.21
1147	659	Ass. Brian 20m	127	89	89.5	4.21
1148	660	Ass. Brian 20m	128	90	90.5	4.21
1149	661	Ass. Brian 20m	129	91	91.5	4.21
1150	662	Ass. Brian 20m	130	92	92.5	4.21
1151	663	Ass. Brian 20m	131	93	93.5	4.21
1152	664	Ass. Brian 20m	132	94	94.5	4.21
1153	665	Ass. Brian 20m	133	95	95.5	4.21
1154	666	Ass. Brian 20m	134	96	96.5	4.21
1155	667	Ass. Brian 20m	135	97	97.5	4.21
1156	668	Ass. Brian 20m	136	98	98.5	4.21
1157	669	Ass. Brian 20m	137	99	99.5	4.21
1158	670	Ass. Brian 20m	138	100	100.5	4.21
1159	671	Ass. Brian 20m	139	101	101.5	4.21
1160	672	Ass. Brian 20m	140	102	102.5	4.21
1161	673	Ass. Brian 20m	141	103	103.5	4.21
1162	674	Ass. Brian 20m	142	104	104.5	4.21
1163	675	Ass. Brian 20m	143	105	105.5	4.21
1164	676	Ass. Brian 20m	144	106	106.5	4.21
1165	677	Ass. Brian 20m	145	107	107.5	4.21
1166	678	Ass. Brian 20m	146	108	108.5	4.21
1167	679	Ass. Brian 20m	147	109	109.5	4.21
1168	680	Ass. Brian 20m	148	110	110.5	4.21
1169	681	Ass. Brian 20m	149	111	111.5	4.21
1170	682	Ass. Brian 20m	150	112	112.5	4.21
1171	683	Ass. Brian 20m	151	113	113.5	4.21
1172	684	Ass. Brian 20m	152	114	114.5	4.21
1173	685	Ass. Brian 20m	153	115	115.5	4.21
1174	686	Ass. Brian 20m	154	116	116.5	4.21
1175	687	Ass. Brian 20m	155	117	117.5	4.21
1176	688	Ass. Brian 20m	156	118	118.5	4.21
1177	689	Ass. Brian 20m	157	119	119.5	4.21
1178	690	Ass. Brian 20m	158	120	120.5	4.21
1179	691	Ass. Brian 20m	159	121	121.5	4.21
1180	692	Ass. Brian 20m	160	122	122.5	4.21
1181	693	Ass. Brian 20m	161	123	123.5	4.21
1182	694	Ass. Brian 20m	162	124	124.5	4.21
1183	695	Ass. Brian 20m	163	125	125.5	4.21
1184	696	Ass. Brian 20m	164	126	126.5	4.21
1185	697	Ass. Brian 20m	165	127	127.5	4.21
1186	698	Ass. Brian 20m	166	128	128.5	4.21
1187	699	Ass. Brian 20m	167	129	129.5	4.21
1188	700	Ass. Brian 20m	168	130	130.5	4.21
1189	701	Ass. Brian 20m	169	131	131.5	4.21
1190	702	Ass. Brian 20m	170	132	132.5	4.21
1191	703	Ass. Brian 20m	171	133	133.5	4.21
1						

THEORY, RESEARCH AND PRACTICE

[illegible]

DRAPERY AND STORES

[illegible]

FOREIGN BONDS & SHARES

[illegible]

AMERICANS

[illegible]

**BUILDING INDUSTRY, TIMBER
AND ROADS**

[illegible]

HOTELS AND CATERERS

41	12	Adds Int 10p	34	-1	100.51	-	2	1
52	1112	Bozell (J. P. 160)	512	-	114	62.4	2	1
56	2	Brent Walker Sp	212	+1	1.14	62.4	2	1
68	704	City Hotels	96	-	0.39	2	1	1
78	8	De Vero Hotels	157	+1	1.04	76	1.3	1
94	10	Epitour Sp	18	-	18.33	61.9	2	1
19	62	Grand Mkt Sp	95	-2	4.25	2	1	1
42	576	Lo 10pc Ctr 9180	5108	-	0.10	1.6	1	1
96	9	Kumquat (Int 225)	9	-	0.04	7.0	1	1
15	681	Lodestone 10p	174	-3	67.0	33	1	1
185	174	Leisure Gen	681	-	12.5	33	1	1

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INDUSTRIALS—Continued

Stock	Price	% Chg	Div	Yield	Vol
Admiral	12.25	+	0.00	—	100
Anglo	12.25	+	0.00	—	100
British	12.25	+	0.00	—	100
Canada	12.25	+	0.00	—	100
Decca	12.25	+	0.00	—	100
Electric	12.25	+	0.00	—	100
Imperial	12.25	+	0.00	—	100
London	12.25	+	0.00	—	100
Marconi	12.25	+	0.00	—	100
Midland	12.25	+	0.00	—	100
North	12.25	+	0.00	—	100
Overseas	12.25	+	0.00	—	100
Rock	12.25	+	0.00	—	100
Shell	12.25	+	0.00	—	100
Standard	12.25	+	0.00	—	100
Tesco	12.25	+	0.00	—	100
Unilever	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

INSURANCE—Continued

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

PROPERTY—Continued

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

INV. TRUSTS—Continued

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

FINANCE, LAND—Continued

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

On Land and On Sea

Hitachi Zosen

Kabushiki Kaisha

(Hitachi Shipbuilding & Engineering Company Limited)

8-14, Edoebashi-cho, Nishi-ku, Osaka 550, Japan

MINES—Continued

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

AUSTRALIAN

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

COPPER

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

TEAS

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

INDIA AND BANGLADESH

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

SRI LANKA

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

AFRICA

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

CENTRAL RAND

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

EASTERN RAND

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

FAR WEST RAND

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

O.F.S.

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

FINANCE

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

DIAMOND AND PLATINUM

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

OPTIONS

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

A selection of Options traded is given on the London Stock Exchange Report page

INSURANCE

Stock	Price	% Chg	Div	Yield	Vol
Accident	12.25	+	0.00	—	100
Fire	12.25	+	0.00	—	100
Life	12.25	+	0.00	—	100
Marine	12.25	+	0.00	—	100
Motor	12.25	+	0.00	—	100
Property	12.25	+	0.00	—	100
Transport	12.25	+	0.00	—	100
Water	12.25	+	0.00	—	100
Woolworth	12.25	+	0.00	—	100

PROPERTY

Glange Inc.	10	1.56	1.4		
Grand Steel	10	1.36	1.4		
Harland Ship	20	1.36	1.4		
Green (H. S.)	10	21.36	1.4		6.4
Greenwood	10	1.36	1.4		
Hammerson	50	1.36	1.4		
Harling Ind. Bldg.	10	1.36	1.4		
Harling Ind. Bldg.	10	1.36	1.4		
Harling Ind. Bldg.	10	1.36	1.4		
Harling Ind. Bldg.	10	1.36	1.4		
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Harling Ind. Bldg.	10	1.36	1.4		
Harling Ind. Bldg.	10				

